| No. | GP Goal | GP Policy | GP Action | Dept | Status: Complete | Status: Ongoing | Status: Underway | Status: No Action | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| **LAND USE ELEMENT** | | | | | | | | | | |
| 1 | Goal LU-1. Create complete neighborhoods, where residents can access most of their daily needs within a short walk, bike, or transit trip. | LU-1.1. Support mixed use activity centers. | LU-1.1.1. Maintain expand building incentives. | Econ Dev | | | | • | 6-10 years | |
| 2 | | | LU-1.1.2. Implement mixed use housing. | Planning | • | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 3 | | | LU-1.1.3. Complete Downtown Plan. | Planning | | | | • | 3-5 years | |
| 4 | | LU-1.2. Connectivity in complete neighborhoods. | LU-1.2.1. Department coordination for complete neighborhoods planning. | Planning | | • | | | Ongoing | |
| 5 | | | LU-1.2.2. Develop infrastructure improvements for complete neighborhoods. | Planning | | | • | | 3-5 years | Planning & Engineering are working on the Neighborhood Traffic Calming Policy & Plan which will be a toolkit for mobility improvements for neighborhoods. |
| 6 | | | LU-1.2.3. Rezoning and public easements for healthy foods. | Planning | | | | • | 3-5 years | |
| 7 | | LU-1.3. Maintain and expand public facilities and services. | | City | | | • | | 3-5 years | Village Maintenance Facility master is scheduled to come online in Fall 2026. Downtown Plan is underway, Design of new Fire Station 81 is in progress. Design of new Fire Station 82 is in progress. Fiscal Year 2024 Adopted Budget includes funding for a Fire Station 84 in Downtown. Fiscal Year 2024 Adopted Budget includes funding for a Fire Station 85 in Lincoln Plaza. Fire Station 85 is in design. Design of new Fire Station 82 is in progress. Design of new Fire Station 84 is in progress. Fire Station 85 is in design. Capital Improvement Program

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| **Downtown Sub-Area** | | | | | **8** | **6** | **9** | **4** | | |
| 97 | Goal SA-1: The City supports existing neighborhood commerce and provides opportunities to expand commercial Downtown. | SA-1.1: Reinforce Downtown dining and retail. | | Econ Dev | | * | | | Ongoing | |
| 98 | | SA-1.2: Support small locally-owned businesses. | | Planning | | * | | | Ongoing | |
| 99 | | SA-1.3: Support community-based organizations. | SA-1.3.1: Create space for community-based organizations. | Planning | | | * | | 3-5 years | |
| 100 | Goal SA-2: The history and culture of Downtown and its residents are celebrated through arts and cultural resources. | SA-2.1: Strengthen Downtown identity. | SA-2.1.1: Establish arts and cultural district. | Planning | | | * | | 3-5 years | Lindenville Specific Plan identified standards to create an arts and cultural district along South Linden Ave, just south of Downtown. |
| 101 | | | SA-2.1.2: Incentivize artist and makers spaces. | Planning | | | * | | 3-5 years | Lindenville Specific Plan identified standards to create an arts and cultural district along South Linden Ave, just south of Downtown. |
| 102 | | | SA-2.1.3: Downtown marketing and branding. | Econ Dev | | | * | | 3-5 years | |
| 103 | | | SA-2.1.4: Develop Downtown Gateways: | Planning | | | | * | 3-5 years | |
| 104 | | | SA-2.1.5: Encourage community events and programming. | Recrea | | * | | | Ongoing | In 2024, returned Santa Comes to Town event back to City Hall and worked with SSF Chamber of Commerce to expand participation of local merchants. This continued in 2025. |
| 105 | | SA-2.2: Protect historic buildings. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 106 | Goal SA-3: The City promotes new residential, mixed use, and employment uses to add business patrons and residents to create a sustainable and thriving Downtown, while maintaining a scale and character that is complementary to existing uses. | SA-3.1: Implement the Downtown Station Area Specific Plan. | SA-3.1.1: Engage with community on Downtown growth. | CM | | | * | | 3-5 years | Began Cafecitos with Mayor Eddie. |
| 107 | | SA-3.2: Create mixed use neighborhood centered along Colma Creek. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 108 | | SA-3.3: Balance parking needs and impacts Downtown. | | Planning | | * | | | Ongoing | |
| 109 | | SA-3.4: Focus housing growth Downtown. | | Planning | | * | | | Ongoing | |
| 110 | | SA-3.5: Encourage Downtown parcel aggregation. Encourage flexibility in allowing developers to aggregate parcels. | | Planning | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 111 | Goal SA-4: New opportunities are created to live Downtown and to protect existing residents against threats of displacement. | SA-4.1: Preserve existing affordable housing. | SA-4.1.1: Homeownership expansion. | Housing | | | * | | 3-5 years | Participate (fund) in regional down payment assistance program through HEART. Undertaking anti-displacement study (with rounds of public engagement and consultant deliverables completed) and live work preference ordinance. |
| 112 | | SA-4.2: Leverage publicly-owned land Downtown. | | Housing | | * | | | Ongoing | City Council has acquired and closed 3 parcels in downtown for commercial preservation and residential rehab. The City closed in May 2024. |
| 113 | | SA-4.3: Encourage moderate density housing types. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 114 | Goal SA-5: New improvements are focused on Grand Avenue and Linden Avenue to restore these historic corridors to once again being the focus of the community. | SA-5.1: Improve Downtown pedestrian and bicycle network. | | Eng/PW | | | * | | 3-5 years | On going, corridor studies have been done. Need to identify funding to move forward with design and construction. |
| 115 | | SA-5.2: Maintain Downtown properties and businesses. | SA-5.2.1: Support Downtown business upkeep and maintenance. | Econ Dev | | | * | | 3-5 years | |
| 116 | | SA-5.3: Enhance Downtown streetscapes. | | Eng/PW | | | | * | 3-5 years | Need to identify funding. |
| 117 | | SA-5.4: Improve Downtown signage. | | Eng/PW | | | | * | 3-5 years | |
| 118 | Goal SA-6: Contextual building design and development benefits current and future residents. | SA-6.1: Develop new buildings to be compatible with Downtown building scale and character. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 119 | Goal SA-7: Airport Boulevard is improved as a gateway to the city. | SA-7.1: Encourage a mix of uses on Airport Boulevard. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 120 | | SA-7.2: Encourage active ground floor uses. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 121 | | SA-7.3: Require context-sensitive design. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 122 | | SA-7.4: Continue to recognize Gimbal's/Bettera Brands as a legacy use. | | Planning | * | | | | Complete | |
| 123 | | SA-7.5: Improve Airport Boulevard streetscape. | | Planning | | | * | | 3-5 years | Conceptual Airport Blvd streetscape plan developed with preliminary estimate. Additional project development needed. |
| **El Camino Real Sub-Area** | | | | | **8** | **11** | **9** | **4** | | |
| 124 | | SA-8.1: Housing diversity on El Camino Real. | SA-8.1.1: Remove ground floor retail requirement. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 125 | Goal SA-8: A range of housing types are produced for different income levels and household types along El Camino Real and throughout the corridor. | SA-8.2: Develop high-density housing. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 126 | | SA-8.3: Encourage parcel aggregation along El Camino Real. | | Planning | | | * | | 3-5 years | |
| 127 | | SA-8.4: Inclusionary housing along El Camino Real. | | Planning | | * | | | Ongoing | Zoning Ordinance permits multi-family mixed-use development. |
| 128 | | SA-8.5: Leverage publicly-owned land along El Camino Real. | SA-8.5.1: Facilitate affordable housing development on the Municipal Services Building site. | Planning | | | * | | 6-10 years | Zoning Ordinance permits multi-family mixed-use development. |
| 129 | Goal SA-9: Mixed use development is encouraged along El Camino Real and business developed is supported along the corridor. | SA-9.1: Support implementation of the entitled residential development on the SFPUC site. | SA-9.1.1: Allow mixed use development along Mission Road. | Planning | | * | | | Ongoing | City staff continues to support developer in effort to implement SFPUC development. |
| 130 | | SA-9.2: Encourage redevelopment of Winston Manor Center as mixed use center. | | Planning | | * | | | Ongoing | Zoning Ordinance permits multi-family mixed-use development. |
| 131 | Goal SA-10: The South San Francisco BART Station is developed as a mixed use hub; continue to work closely with BART to coordinate on land use changes an development near the Station. | SA-10.1: Allow mix of uses at South San Francisco BART. | SA-10.1.1: Coordinate with BART on developing housing at SSF BART station. | Planning | | | | * | 6-10 years | |
| 132 | | | SA-10.1.2: Create station area access plan. | Planning | | | | * | 3-5 years | |
| 133 | | SA-10.2: Intensify residential uses. | | Planning | | | | * | 6-10 years | |
| 134 | | SA-10.3: Encourage active ground floor uses near South San Francisco BART. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 135 | Goal SA-11: Active pedestrian-oriented, mixed use centers are created at the El Camino Real/Chestnut Avenue area. | SA-11.1: Develop mixed use hub at the El Camino Real/Chestnut Avenue area. | SA-11.1.1: Reduce building heights to be consistent with residential height allowances Downtown. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 136 | | | SA-11.1.2: Continue to implement the El Camino Real/Chestnut Avenue Area Plan. | Planning | | * | | | Ongoing | |
| 137 | | SA-11.2: Develop retail center at El Camino Real/Chestnut Avenue area. | | Planning | | * | | | 3-5 years | Zoning Ordinance permits multi-family mixed-use development. |
| 138 | | SA-12.1: Allow mix of uses in the South Spruce Avenue area. | SA-12.1.1: Increase residential densities in proximity to El Camino Real and South Spruce Avenue. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 139 | Goal SA-12: A hub of activity is developed at the South Spruce Avenue Area with a mix of personal services, restaurants, markets and grocery stores, offices, retail, entertainment, and gathering places. | SA-12.2: Encourage redevelopment of Brentwood Shopping Center. | | Planning | | * | | | Ongoing | Zoning Ordinance permits multi-family mixed-use development. |
| 140 | | SA-12.3: Create new connections to the Centennial Way Trail in the South Spruce Avenue Area. | | Eng/PW | | | * | | 3-5 years | Centennial Way Master Plan identifies potential improvements. |
| 141 | | SA-12.4: Continue to recognize Bimbo's Bakery as legacy use. | | Planning | * | | | | Complete | |
| 142 | | SA-12.5: Continue to recognize See's Candies as a legacy use. | | Planning | * | | | | Complete | |
| 143 | | SA-12.6: Encourage residential development within 65 db noise contour. | SA-12.6.1: Review consistency with San Francisco International Airport Land Use Compatibility Plan. | Planning | | * | | | Ongoing | Zoning Ordinance includes standards related to ALUCP compatibility. |
| 144 | Goal SA-13: A quality public realm along El Camino Real with appropriate transitions to nearby neighborhoods. | SA-13.1: Support small locally-owned businesses. | SA-13.1.1: Business support for El Camino Real businesses. | Econ Dev | | | | * | 3-5 years | |
| 145 | | SA-13.2: Implement El Camino Real streetscape enhancements. | | Eng/PW | | * | | | Ongoing | El Camino Real Mobility Plan is currently under development. |
| 146 | | SA-13.3: Require sidewalk widening along El Camino Real. | | Eng/PW | | * | | | Ongoing | El Camino Real Mobility Plan is currently under development. |
| 147 | | SA-13.4: Require context-sensitive design. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 148 | Goal SA-14: Improved pedestrian, bicycle, and roadway connections between adjacent residential neighborhoods and El Camino Real. | SA-14.1: Improve pedestrian and bicycle connections through SFPUC site. | | Cap Proj | | | * | | 3-5 years | Implemented improvements to Centennial Way Trail between Spruce Ave. and Huntington. Improvements included trail resurfacing, widening, signage and improved lighting. Improvements were completed Summer 2024. |
| 149 | | SA-14.2: Improve Colma Creek connections from El Camino Real. | | Planning | | | * | | 6-10 years | Colma Creek studies ongoing. |
| 150 | | SA-14.3: Improve safety of El Camino Real crossings. | SA-14.3.1: Implement El Camino Real wayfinding signage. | Planning | | | * | | 3-5 years | El Camino Real Mobility Plan is currently under development. |
| 151 | | SA-14.4: Improve pedestrian and bicycle connections to the Centennial Way Trail. | SA-14.4.1: Chestnut Avenue and Antoinette Lane intersection improvement. | Planning | | | * | | 3-5 years | Mobility improvements in this area are underway. |
| 152 | | SA-14.5: Maintain roadway connectivity in El Camino Real. | SA-14.5.1: New Roadway connection in El Camino Real in SFPUC / Kaiser area. | Planning | | | * | | 6-10 years | Potential connections have been identified. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 153 | Goal SA-15: Opportunities for new recreational spaces that offer public services, entertainment options, and open space. | SA-15.1: Continue the Community Civic Campus. | | Cap Proj | | * | | | Ongoing | Continuing to support the operations of the first two phases of the Community Civic Campus and are currently in Design Drawing phase of CCC Phase 3. |
| 154 | | SA-15.2: Develop outdoor programming and cultural events. | | Recrea | | * | | | Ongoing | LPR completed in 2023. Centennial Way master plan identifies additional areas within the ECR corridor. |
| 155 | | SA-15.3: Create art and gathering spaces along El Camino Real. | | Recrea | | | * | | 3-5 years | Via public art ordinance, art will be delivered with redevelopment |
| **East of 101 Sub-Area** | | | | | **6** | **5** | **11** | **9** | | |
| 156 | Goal SA-16: A new transit-oriented community in East of 101 with a diverse mix of uses, places, and programming to inspire creativity and social interthat welcome all South San Francisco residents and visitors. | SA-16.1: Require high-density development near the Caltrain station. | SA-16.1.1: Introduce shared district parking. | Planning | | | | * | 6-10 years | |
| 157 | | SA-16.2: Implement public realm improvements near the Caltrain station. | SA-16.2.1: Develop retail, restaurants, and vendors strategy. | Planning | | | | * | 3-5 years | |
| 158 | | SA-16.3: Create new parks and open spaces in East of 101. | | Parks | | * | | | Ongoing | Two phases of Oyster Point Marina park improvements were completed, including a new dog park. Staff is presently working with Genentech to construct a new park along the Bay Trail, construction to begin 2026/27. |
| 159 | | SA-16.4: Adequate public services and utilities in East of 101. | | Eng/PW | | | | * | 6-10 years | |
| 160 | | SA-16.5: Encourage development of hotels near the Caltrain Station. | | Planning | | | | * | 6-10 years | |
| 161 | Goal SA-17: Sufficient housing is built to provide for a range of housing types for different income levels and household types and that sustains services and amenities to support residents and businesses. | SA-17.1: Develop affordable and market rate housing in East of 101. | SA-17.1.1: Designate residential priority sites. | Planning | | | * | | 3-5 years | Zoning in place, opportunity sites identified in Housing Element. Researching grant opportunities for South Airport Corridor Specific Plan. |
| 162 | | | SA-17.1.2: Remove parking minimums in East of 101. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 163 | | | SA-17.1.3: Encourage property assemblage and master planning along South Airport Boulevard. | Planning | | | * | | 3-5 years | Zoning in place, opportunity sites identified in Housing Element. Researching grant opportunities for South Airport Corridor Specific Plan. |
| 164 | | | SA-17.1.4: South Airport Boulevard Specific Plan. | Planning | | | * | | 3-5 years | Researching grant opportunities for South Airport Corridor Specific Plan. |
| 165 | | SA-17.2: Leverage publicly-owned land for affordable housing. | | Housing | | * | | | Ongoing | Issued RFQ for affordable ownership housing at 905 Linden. Ongoing exploration of best use of public properties. |

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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 166 | | SA-17.3: Incentivize housing near the Caltrain Station. | | Planning | | * | | | Ongoing | Zoning Ordinance permits multi-family mixed-use development. |
| 167 | | SA-17.4: Create standards for housing design that mitigate for air quality impacts. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 168 | Goal SA-18: A well-connected and accessible district with high-quality transit and walking and biking paths that seamlessly connect East of 101 with Downtown, Lindenville and the rest of the City. | SA-18.1: Require small block sizes for new residential neighborhoods. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 169 | | SA-18.2: Improve sidewalk and related pedestrian amenities. | | Eng/PW | | | * | | 3-5 years | On going, corridor studies have been done. Need to identify funding to move forward with design and construction. |
| 170 | | SA-18.3: Improve pedestrian and bicycle infrastructure to the San Francisco Bay Ferry Terminal. | | Eng/PW | | | * | | 3-5 years | |
| 171 | | SA-18.4: Maintain roadway connections. | SA-18.4.1: Create new connection between Lindenville and East of 101. | Eng/PW | | | * | | 6-10 years | Utah Ave Overcrossing studies ongoing. |
| 172 | | | SA-18.4.2: Study other potential roadway connections. | Planning | | | * | | 3-5 years | |
| 173 | | | SA-18.4.3: Create roadway maintenance schedule. | Eng/PW | | | | * | 3-5 years | |
| 174 | | SA-18.5: Encourage parcel assembly within Beacon Street corridor. | | Planning | | | | * | 6-10 years | |
| 175 | Goal SA-19: Vehicle trips are minimized through parking requirements, Transportation Demand Management, and alternative travel modes. | SA-19.1: Evaluate a Transportation Management Authority (TMA). | | CM | | | | * | 3-5 years | |
| 176 | | SA-19.2: Explore a vehicle trip cap for East of 101. | | Planning | | | * | | 1-2 years | Worked with traffic consultant on this proect in 2024, will bring forward for City Council consideration in 2026. |
| 177 | | SA-19.3: Integrate emerging transit services into East of 101. | | CM | | * | | | Ongoing | |
| 178 | | SA-19.4: Implement mobility hubs. | | Planning | | | | * | 6-10 years | |
| 179 | | SA-19.5: Study parking strategies. | | Planning | | | | * | 3-5 years | |
| 180 | | SA-19.6: Develop employee-serving amenities. | | Planning | | * | | | Ongoing | Zoning Ordinance exempts certain employee-service amenities from Floor Area Ratio calculations. |

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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 181 | Goal SA-20: The creativity of the district is harnessed to create collaborative solutions to complex district challenges, such as sea level rise and traffic congestion. | SA-20.1: Explore funding mechanisms to finance East of 101 district improvements. | SA-20.1.1: Create Community Facilities District. | CM | | | * | | 3-5 years | SB 390, a legislative amendment which allows Community Facility Districts within San Mateo County to include BCDC land easements, was signed into law by Governor Newsom in October 2025. |
| 182 | | | SA-20.1.2: Identify funds for roadway maintenance and repairs. | CM | | | * | | 3-5 years | Public Works is leading this effort with support from the City Attorney's Office; Study session to be held in 2026. |
| 183 | | | SA-20.1.3: Support building upkeep and maintenance. | Planning | | | * | | 3-5 years | Fold into the South Airport Specific Plan. |
| 184 | Goal SA-21: Continue to promote the expansion of an innovation district with R&D uses in the northern portion of the East of 101 area. | SA-21.1: Promote urban campus-style life science uses. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 185 | | SA-21.2: Restrict warehousing and distribution uses in Business Technology Park areas. | SA-21.2.1: Update Non-Conforming Regulations in Zoning Ordinance. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 186 | | SA-21.3: Allow building heights in the East of 101 area to the maximum limits permitted under Federal Aviation regulations. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| **Lindenville Sub-Area** | | | | | **29** | **3** | **8** | **1** | | |
| 187 | Goal SA-22: A new residential neighborhood centered along Colma Creek within a short walk of Downtown amenities and services that provides a range of housing types for different income levels and housing types. | SA-22.1: Introduce a mix of affordable and market rate housing in Lindenville. | SA-22.1.1: Develop Lindenville master or specific plan. | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 188 | | | SA-22.1.2: Designate residential priority sites. | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 189 | | | SA-22.1.3: Require context-sensitive design. | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 190 | | SA-22.2: Encourage lot assembly to facilitate housing and mixed use development in Lindenville. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 191 | | SA-22.3: Golden Gate Produce Terminal and Park 'N Fly sites. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 192 | | SA-22.4: Placemaking and infrastructure improvements in areas to be developed with residential uses. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 193 | | SA-22.5: Require buffering of residential uses in Lindenville. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 194 | | SA-22.6: Require small block sizes for new residential neighborhoods. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 195 | | SA-22.7: Adequate public services in Lindenville. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 196 | Goal SA-23: Living, working, and shopping options are expanded in new mixed use neighborhoods in Lindenville. | SA-23.1: Create active mixed use corridor along South Spruce Avenue. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 197 | | SA-23.2: Encourage active ground floor uses. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 198 | | SA-23.3: Improve the South Spruce Avenue streetscape. | | Eng/PW | | | * | | 3-5 years | Initiating South Spruce right-of-way plan. |
| 199 | | SA-23.4: Encourage South Spruce Avenue building continuity. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 200 | | SA-23.5: Support retail and dining opportunities in Lindenville. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 201 | | SA-23.6: Provide convenient connections to amenities and services. | | Eng/PW | | | | * | 3-5 years | |
| 202 | Goal SA-24: Colma Creek is transformed and new open spaces are created to provide opportunities for social interaction, recreation, flood protection, and urban ecology. | SA-24.1: Transform Colma Creek into a walkable amenity. | | Planning | | | * | | 6-10 years | Lindenville Specific Plan includes policy to transform Colma Creek. Working with OneShoreline on Colma Creek adaptability feasibility studies. |
| 203 | | SA-24.2: Create development standards for construction adjacent to Colma Creeks. | | Planning | | * | | | Ongoing | Lindenville Specific Plan includes development standards. Future South Airport Specific Plan and other planning efforts to further such standards. |
| 204 | | SA-24.3: Promote high-quality building design. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 205 | Goal SA-25: A core area of light industrial and service uses that provide jobs for South San Francisco residents are preserved. | SA-25.1: Minimize land use compatibility conflicts. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 206 | | SA-25.2: Continue to recognize the Golden Gate Produce Terminal as a legacy use. | | Planning | * | | | | Complete | |
| 207 | | SA-25.3: Buffer residential neighborhoods from industrial uses. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 208 | | SA-25.4: Preserve the existing "core" of industrial land uses. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 209 | | SA-25.5: Retain industrial uses. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 210 | | SA-25.6: Adjust parking requirements for industrial uses. Adjust zoning and parking requirements as necessary to ensure reinvestment can occur in buildings while maintaining industrial uses. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 211 | Goal SA-26: Industries, artists, institutions, and programs that spur the creative economy are supported. | SA-26.1: Create an arts and cultural district. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 212 | | SA-26.2: Incentivize makers and artists. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 213 | | SA-26.3: Encourage affordable art spaces. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 214 | | SA-26.4: Encourage live/work industrial uses. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 215 | | SA-26.5: Encourage lot assembly. Encourage lot assembly to allow businesses to grow and expand in Lindenville. | | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 216 | Goal SA-27: There are safe, comfortable, and accessible pedestrian and bicycle facilities that connect people to Downtown, El Camino, and East of 101. | SA-27.1: Provide connections to and across Colma Creek. | SA-27.1.1: Develop a park near Colma Creek. | Cap Proj | | | * | | 6-10 years | The City is working with OneShoreline on feasibility studies for the entire Colma Creek Watershed, including potential naturalization within the Lindenville sub-area |
| 217 | | SA-27.2: Incorporate street trees, lighting, and landscaping. | | Planning | | | * | | 1-2 years | Lindenville Specific Plan sets basic standards. Objective Design Standards Update / Public Realm Standards project started in 20255. |
| 218 | | SA-27.3: Improve sidewalk conditions and amenities. | SA-27.3.1: Establish design and development standards for frontage. | Planning | | | * | | 1-2 years | Lindenville Specific Plan sets basic standards. Objective Design Standards Update / Public Realm Standards project started in 2025. |
| 219 | | | SA-27.3.2: Prepare and implement streetscape improvement plan. | Planning | | | * | | 1-2 years | Lindenville Specific Plan sets basic standards. Objective Design Standards Update / Public Realm Standards project started in 2025. |
| 220 | | SA-27.4: Develop new roadway connections to better connect people to and within Lindenville. | SA-27.4.1: Study potential roadway connections. | Planning | * | | | | Complete | Completed with adoption of Lindenville Specific Plan in 2023. |
| 221 | | | SA-27.4.2: Support implementation of the new east-west roadway connection. | Planning | | * | | | Ongoing | Utah Ave Overcrossing studies ongoing. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 222 | Goal SA-28: High-quality, transit-oriented employment uses adjacent to the San Bruno BART Station. | SA-28.1: Establish transit-oriented commercial campus. | SA-28.1.1: Create publicly accessibly open spaces. | Cap Proj | | | * | | 3-5 years | Implemented improvements to Centennial Way Trail between Spruce Ave. and Huntington. Improvements included trail resurfacing, widening, signage and improved lighting. Improvements were completed Summer 2024. |
| 223 | | SA-28.2: Provide pedestrian network connecting campus to surrounding areas and San Bruno BART Station. | SA-28.2.1: Provide campus pedestrian network. | Planning | | * | | | Ongoing | Southline Campus Phase 1 has created start of pedestrian and road network, with direct access to San Bruno BART Station and Tanforan area; Active South City Plan identifies future project. |
| 224 | | | SA-28.2.2: Create convenient and safe pedestrian and bike access. | Eng/PW | | | * | | 1-2 years | |
| 225 | | SA-28.3: Redevelop underutilized parcels. | | Planning | * | | | | Complete | Completed with adoption of Southline Campus Specific Plan in 2022 and Lindenville Specific Plan in 2023. |
| 226 | | SA-28.4: Require transition from adjacent residential neighborhood. | | Planning | * | | | | Complete | Completed with adoption of Southline Campus Specific Plan in 2022. |
| 227 | | SA-28.5: Require sustainable and environmentally sensitive design. | | Planning | * | | | | Complete | Completed with adoption of Southline Campus Specific Plan in 2023. |
| **Avalon Brentwood Sub-Area** | | | | | **0** | **0** | **1** | **2** | | |
| 228 | Goal SA-29: Avalon-Brentwood is a walkable, attractive, and safe neighborhood with a variety of housing options, accessible recreational amenities, and quality infrastructure. | SA-29.1: Provide connections to El Camino Real and South Spruce Avenue. | SA-29.1.1: Minimize El Camino Real parking overflow. | Maint | | | | * | 6-10 years | |
| 229 | | | SA-29.1.2: Coordinate with the County of San Mateo on infrastructure. | Eng/PW | | | | * | 6-10 years | |
| 230 | | SA-29.2: Allow annexation on a case-by-case basis. | SA-29.2.1: Conduct annexation planning study. | CM | | | * | | 1-2 years | Annexation process study underway. |
| **Orange Park Sub-Area** | | | | | **1** | **1** | **2** | **1** | | |
| 231 | Goal SA-30: There are context-sensitive transitions from El Camino Real and South Spruce Avenue to residential uses in Orange Park. | SA-30.1: Require context-sensitive design. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 232 | Goal SA-31: Pedestrian connections, recreational amenities, and streetscapes are improved in Orange Park. | SA-31.1: Implement Orange Memorial Park Master Plan. | SA-31.1.1: Coordinate with Cal Water to purchase or lease land. | CM | | * | | | Ongoing | CalWater is currently not interested in selling the property and the City cannot afford to lease it. |
| 233 | | SA-31.2: Improve Centennial Way Trail Connections to Orange Park. | | Cap Proj | | | | * | 3-5 years | Centennial Way Master Plan identifies potential improvements. |
| 234 | | SA-31.3: Improve South San Francisco High School connections. | | Cap Proj | | | * | | 3-5 years | Centennial Way Master Plan identifies potential improvements. |
| 235 | | SA-31.4: Provide connections to El Camino Real and South Spruce Avenue. | | Eng/PW | | | * | | 3-5 years | El Camino Real Mobility Plan is currently under development |
| **Paradise Valley / Terrabay Sub-Area** | | | | | **3** | **0** | **1** | **4** | | |
| 236 | Goal SA-32: Paradise Valley/Terrabay is a safe and walkable neighborhood with convenient access to amenities. | SA-32.1: Expand parks and open space. | | Parks | | | * | | 3-5 years | Parks & Rec Master Plan update to study in more detail. Look to acquire additional properties for open space preservation. Staff to study ways to acquire additional Sign Hill properties. |
| 237 | | SA-32.2: Improve pedestrian connections to mixed use area. | | Eng/PW | | | | * | 3-5 years | |
| 238 | | SA-32.3: Regulate development on steep hillside areas. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 239 | | SA-32.4: Improve pedestrian access to the San Bruno Mountains. | SA-32.4.1: Coordinate with local and regional open space agencies. | Eng/PW | | | | * | 6-10 years | |
| 240 | | SA-32.5: Create buffering from US-101. | | Eng/PW | | | | * | 6-10 years | |
| 241 | | SA-32.6: Beautify Peck's subdivision. | | Eng/PW | | | | * | 3-5 years | |
| 242 | | SA-32.7: Preserve the north side of Sign Hill. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 243 | | SA-32.8: Limit development and excessive grading on the north side of Sign Hill. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| **Sign Hill Sub-Area** | | | | | **0** | **2** | **1** | **0** | | |
| 244 | Goal SA-33: Sign Hill is a walkable and attractive neighborhood that | SA-33.1: Preserve and protect open space on Sign Hill and protect from fire hazard risk. | SA-33.1.1: Brush management. | Parks | | * | | | Ongoing | On-going funding for maintenance of fire breaks not currently funded. |
| 245 | | SA-33.2: Improve pedestrian connections to Sign Hill. | | Eng/PW | | | * | | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 246 | maintains a variety of housing options. | SA-33.3: Preserve the federally-designated Sign Hill historic site. | | Parks | | * | | | Ongoing | Additional funding needed to sustain and grow programs and staffing. Staff continue to look for funding to acquire privately owned Sign Hill parcels. |
| **Sunshine Gardens Sub-Area** | | | | | **0** | **2** | **4** | **1** | | |
| 247 | Goal SA-34: There is new residential infill development in proximity to the South San Francisco BART Station, Mission Road, and El Camino Real. | SA-34.1: Expand housing opportunity. | | Housing | | | * | | 6-10 years | Requested BART include SSF in their short-medium term plan to develop their properties. BART kept SSF in their long term category. |
| 248 | Goal SA-35: Streetscapes are improved and connections are made to the wider South San Francisco community and create more public open spaces and gathering spaces for the benefit of the community. | SA-35.1: Improve connections to Civic Center Campus. | | Cap Proj | | | * | | 1-2 years | Centennial Way Master Plan identifies potential improvements. |
| 249 | | SA-35.2: Identify streetscape improvement opportunities. | SA-35.2.1: Implement designated bicycle lane on Mission Road. | Eng/PW | | | * | | 3-5 years | Active South City Plan identifies desired bicycle lane improvements. |
| 250 | | SA-35.3: Improve crossings near the South San Francisco BART station. | | Eng/PW | | | | * | 3-5 years | |
| 251 | | SA-35.4: Collaborate with SSFUSD to provide access to SSFUSD sites recreational facilities. | | Recrea | | * | | | Ongoing | Joint Use Agreement with SSFUSD, activating SSFUSD sites for events, desire to bring park to Sunshine Gardens, partnership in SSFUSD bond measure projects. |
| 252 | | SA-35.5: Support commercial building upkeep. | | Econ Dev | | | * | | 1-2 years | |
| 253 | | SA-35.6: Monitor vacant and underutilized site conversion. | | Econ Dev | | * | | | Ongoing | |
| **Westborough Sub-Area** | | | | | **1** | **2** | **1** | **2** | | |
| 254 | Goal SA-36: There is new residential infill development and recreational and childcare amenities in Westborough. | SA-36.1: Allow mixed use shopping centers. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 255 | | SA-36.2: Provide childcare in Westborough. | | Recrea | | | * | | 3-5 years | August 2024, began working with consultant to design a new Westborough Preschool, adding 60 spaces. Work continued in 2025. |
| 256 | | SA-36.3: Encourage infill housing development in Westborough. | | Planning | | * | | | Ongoing | Zoning Ordinance permits multi-family mixed-use development. |
| 257 | | SA-36.4: Expand parks and walking trails in Westborough. | SA-36.4.1: Support the development of a new park and bicycle and pedestrian trails along Skyline Boulevard in collaboration with Caltrans. | Parks | | | | * | 6-10 years | Will start to be addressed by Common Greens Master Plan. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **SUB-AREAS ELEMENT** | | | | | **57** | **32** | **48** | **31** | | |
| 258 | Goal SA-37: Access to services, recreational opportunities, commercial development, and housing is improved in Westborough. | SA-37.1: Create Gateway signage in Westborough. | | CM | | | | * | 3-5 years | One Gateway sign has been completed (off Skyline); currently insufficient funds to complete others. |
| 259 | | SA-37.2: Improve connections to public services. | | CM | | * | | | Ongoing | Free South City Shuttle expanded to Westborough, West Winston Manor, etc in Fall 2023 and Veterans Village in Colma beginning Memorial Day 2024. Also participating in Got Wheels Program (subsidized taxi transportation). |
| **Winston Serra Sub-Area** | | | | | **1** | **0** | **1** | **3** | | |
| 260 | Goal SA-38: New residential infill development is encouraged in Winston Serra. | SA-38.1: Explore housing development and open space on Serra Vista school site. | | CM | | | * | | 3-5 years | Housing Element opportunity sites kept as is during the MSB study session. The future of Serra Vista is unclear, as SSFUSD did not renew the lease for the CNA program. |
| 261 | Goal SA-39: Access to local and city-wide services and park spaces in Winston Serra is improved. | SA-39.1: Develop new parks in Winston Serra. | SA-39.1.1: Implement linear parks in Winston Serra. | Parks | | | | * | 6-10 years | To be assessed in Parks and Recreation Master Plan. |
| 262 | | | SA-39.1.2: Develop new park at SFPUC site. | Cap Proj | | | | * | 3-5 years | |
| 263 | | | SA-39.1.3: Maintain "Button Property" as Open Space. | Planning | | | | * | 6-10 years | |
| 264 | | SA-39.2: Collaborate with SSFUSD to provide access to Buri Buri Elementary recreational facilities. | | Recrea | * | | | | Complete | Delivery of Buri Buri School ballfield complete, open for public and sports group use. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 265 | Goal PE-1: South San Francisco remains a premier location for biotechnology and related industries. | PE-1.1: Ensure long-term viability of biotechnology. | PE-1.1.1: Monitor constraints to biotechnology and related businesses. | Econ Dev | | * | | | Ongoing | |
| 266 | | PE-1.2: Diversify the biotechnology and life science cluster to include related businesses. | PE-1.2.2: Biotechnology outreach. | Econ Dev | | * | | | Ongoing | Incorporated into regular biotech outreach and annual BIO conference |
| 267 | Goal PE-2: A resilient and diverse South San Francisco economy supports existing industries while accommodating emerging growth opportunities. | PE-2.1: Reinvest in industrial property. | PE-2.1.1: Conduct outreach to industrial property owners. | Econ Dev | | * | | | Ongoing | |
| 268 | | | PE-2.1.2: Support infrastructure improvements. | Planning | | | | * | 6-10 years | |
| 269 | | PE-2.2: Facilitate redevelopment of industrial property. | PE-2.2.1: Identify obstacles to redevelopment. | Econ Dev | | * | | | Ongoing | |
| 270 | | PE-2.3: Encourage multi-level logistics/distribution buildings. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 271 | | PE-2.4: Encourage construction and occupancy of office space. | PE-2.4.1: Attract tenants to ground floor spaces that support day-to-day services in the neighborhood. | Econ Dev | | | | * | 3-5 years | |
| 272 | | PE-2.5: Target industry diversification opportunities. | PE-2.5.1: Monitor regional business and employment trends and analyze linkages to workforce development opportunites for residents. | Econ Dev | | * | | | Ongoing | Part of Economic Advancement Center |
| 273 | | | PE-2.5.2: Focus efforts on emerging technology industries. | Econ Dev | | * | | | Ongoing | Looking into opportunities with AI industry. |
| 274 | | | PE-2.5.3: Focus efforts on emerging industrial technologies. | Econ Dev | | * | | | Ongoing | Looking into opportunities with AI industry. |
| 275 | | | PE-2.5.4: Focus efforts on advanced food industries. | Econ Dev | | * | | | Ongoing | |
| 276 | | PE-2.6: Maintain a strong hotel Transient Occupancy Tax base by supporting the city's hospitality industry. | PE-2.6.1: Facilitate hotel investment and development. | Econ Dev | | * | | | Ongoing | Coordinate with a hoteliers consortium. |
| 277 | | | PE-2.6.2: Promote the city as a hotel destination. | Econ Dev | | * | | | Ongoing | Work closely with the SF Peninsula to promote hotel industry with Super Bowl and World Cup in 2026. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 278 | | | PE-2.6.3: Engage in marketing efforts to attract events to the South San Francisco Conference Center. | Comm | | * | | | Ongoing | Promoted 2024 City Council Reorganization Ceremony and Domestic Violence/Human Trafficking Seminar. |
| 279 | | | PE-2.6.4: Implement public realm improvements along South Airport Blvd. | Eng/PW | | | | * | 6-10 years | |
| 280 | | PE-3.1: Collaborate with the local business community to identify and implement improvements in business districts. | PE-3.1.1: Establish business districts. | Econ Dev | | | * | | 3-5 years | Outreach continues for an eventual formation. |
| 281 | | | PE-3.1.2: Conduct regular outreach with the business community. | CM | | * | | | Ongoing | ECD leading the effort to consider a business improvement district. CM represents the City as an ex-officio member of the SSF Chamber. ECD Manager attends the SSF Chamber meetings. CM also regularly attends the quarterly hotel general manager meetings. |
| 282 | | PE-3.2: Monitor economic conditions. | PE-3.2.1: Monitor business license data. | Finance | | * | | | Ongoing | Finance keeps staff informed of latest economic developments. Finance staff completed outreach to business community to solicit support for Measure W ballot measure on Business License Tax, which was adopted with over 80% support. Ongoing monitoring of revenue trends will continue going forward. |
| 283 | | | PE-3.2.2: Engage businesses. | Econ Dev | | | * | | 3-5 years | Engagement with Downtown businesses as part of PBID formation. |
| 284 | | | PE-3.2.3: Ensure City staff have access to appropriate data sources. | Econ Dev | | * | | | Ongoing | |
| 285 | | | PE-3.2.4: Identify vulnerable businesses. | Econ Dev | | * | | | Ongoing | Rolling out a new business liaison assistance program for vulnerable small businesses looking to locate or expand. |
| 286 | | PE-3.3: Publicize and periodically review economic development strategies based on economic conditions. | PE-3.3.1: Maintain an accessible public database of economic development projects, goals, and city demographics. | Info Tech | | | | * | Ongoing | |
| 287 | Goal PE-3: The City of | | PE-3.3.2: Prepare/update economic development strategic plans. | Econ Dev | | | * | | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 288 | South San Francisco's economic development efforts sustain a healthy business climate through public-private collaborations, data tracking, and promotional activities. | PE-3.4: Engage in promotional and support activities for the citywide business community. | PE-3.4.1: Communicate trends and news to the business community. | Econ Dev | | * | | | Ongoing | Working on an updated Communications Strategy. |
| 289 | | | PE-3.4.2: Conduct regular outreach. | Econ Dev | | * | | | Ongoing | |
| 290 | | | PE-3.4.3: Provide siting assistance. | Econ Dev | | * | | | Ongoing | |
| 291 | | | PE-3.4.4: Establish local business procurement opportunities, with a focus on businesses owned by people of color and historically disenfranchised community members. | Econ Dev | | * | | | Ongoing | Renaissance Entrepreneurship Center continues to support this effort. |
| 292 | | | PE-3.4.5: Promote the city's "business friendly" reputation in all promotional materials. | Comm | | * | | | Ongoing | Promoted ribbon-cuttings and downtown events on social media and Mayor's Newsletter; collaborated with the SSF Chamber on social media posts (i.e. Nation's, Santa Comes to Town, etc.); Included a Construction Update in 2024 and 2025 print newsletters promoting new businesses; supported the City's presence at the annual Bio conference, and updated the biotech video and materials for biotech speaker series. |
| 293 | | | PE-3.4.6: Increase and improve communication with the public about new business developments. | Comm | | * | | | Ongoing | Developed a more active social media strategy that promotes the new developments; distributed a press release providing updates on the Safeway on El Camino Real and Spruce; developed an outreach calendar with Planning and Engineering to help better inform promotions. |
| 294 | | PE-3.5: Engage in promotional activities of citywide shopping and recreational opportunities. | PE-3.5.1: Create a Downtown marketing program. | Comm | | * | | | Ongoing | Launched a Flashvote in September to survey residents for PBID; Partnering with Economic Development Manager and SSF Chamber on strategy for promotions. |
| 295 | | | PE-3.5.2: Develop and implement a "shop local" program. | Econ Dev | | * | | | Ongoing | Working with SSF Chamber of Commerce on this effort |
| 296 | | | PE-3.5.3: Promote recreational opportunities. | Recrea | | * | | | Ongoing | Rec RX program launched, the New Aquatic Center is under construction, and expandion of senior programs and programs at the LPR. The P&R Master Plan update will also study this. |
| 297 | | PE-4.1: Improve regional access to quality jobs. | | Eng/PW | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 298 | Goal PE-4: Infrastructure investments support job access, job growth, and address climate hazards impacting South San Francisco businesses. | PE-4.2: Encourage growth near transit. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 299 | | PE-4.3: Provide enhanced multimodal commute options. | PE-4.3.1: Expand transit and active transportation alternatives. | Cap Proj | | * | | | Ongoing | |
| 300 | | PE-4.4: Mitigate the risk of sea level rise. | PE-4.4.1: Partner with impacted property owners. | Sustain | | * | | | Ongoing | Public Works obtained a $15 million grant from the USACE to address sea level rise at the WQCP.<br><br>In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Feasibility Study to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026. |
| 301 | | | PE-4.4.2: Regional collaboration. | Sustain | | * | | | Ongoing | The City Manager's Office organizes and facilitates quarterly Sea Level Rise meetings with staff from the City of SSF, OneShoreline, SamTrans, and SFO. These productive conversations identify collaboration opportunities and links between projects sponsored by the participating agencies. |
| 302 | | PE-5.1: Provide functional retail space. | PE-5.1.1: Create design and building standards for ground-floor space. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 303 | | | PE-5.1.2: Identify reinvestment opportunities in retail properties. | Econ Dev | | * | | | Ongoing | Coordinating a ULI Technical Assistance Panel in 2026 to understand retail feasibiliy, opportunities, and challenges along the El Camino Real cooridor. |
| 304 | | PE-5.2: Encourage retail concentration. | PE-5.2.1: Create ground floor requirements. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 305 | | PE-5.3: Encourage redevelopment of underperforming centers. | PE-5.3.1: Ensure appropriate zoning. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 306 | | | PE-5.3.2: Monitor sales tax performance. | Econ Dev | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 307 | Goal PE-5: The city has vibrant and healthy commercial districts and shopping centers that include amenities serving residents and outside shoppers. | | PE-5.3.3: Conduct outreach and enforcement for underperforming shopping centers. | Econ Dev | | * | | | Ongoing | |
| 308 | | PE-5.4: Enhance retail district environment. | PE-5.4.1: Provide public investment for streetscapes and façades. | Cap Proj | | | | * | 3-5 years | |
| 309 | | PE-5.5: Foster a vibrant Downtown South San Francisco. | PE-5.5.1: Target growth of arts and culture uses to Downtown and Lindenville. | Econ Dev | | | * | | 1-2 years | Lindenville Specific Plan identifies location for Arts & Culture District |
| 310 | | | PE-5.5.2: Collaborate with Downtown community to support events. | CM | | * | | | Ongoing | Cultura Fest was held in downtown on August 23rd. Santa Comes to Town held at City Hall in December 2025. |
| 311 | | | PE-5.5.3: Ensure zoning accommodates arts and culture uses. | Planning | * | | | | Complete | Lindenville Specific Plan identifies location for Arts & Culture District |
| 312 | | | PE-5.5.4: Support retention and attraction of resident-serving businesses. | Econ Dev | | * | | | Ongoing | |
| 313 | | | PE-5.5.5: Expand use of public facilities. | CM | | * | | | Ongoing | Further expanded use of WOL with a lease with the BGCP for temporary relocation of the clubhouse while the Orange Avenue Clubhouse is under construction. |
| 314 | | PE-5.6: Support development of complete neighborhoods. | PE-5.6.1: Maintain goods and services inventory. | Planning | | | | * | 3-5 years | |
| 315 | | | PE-5.6.2: Coordinate with real estate community on space needs of goods and services businesses. | Econ Dev | | * | | | Ongoing | |
| 316 | | | PE-5.6.3: Identify existing shopping destinations and services. | Econ Dev | | * | | | Ongoing | |
| 317 | | | PE-5.6.4: Attract retail and services to emerging residential areas. | Econ Dev | | * | | | Ongoing | |
| 318 | | PE-5.7: Support retail businesses and restaurants in adapting to e-commerce needs. | PE-5.7.1: Provide resources and training in online marketing. | Econ Dev | | * | | | Ongoing | |
| 319 | | PE-5.8: Engage in business recruitment and retention. | PE-5.8.1: Develop a neighborhood retail business attraction and retention program. | Econ Dev | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 320 | | | PE-5.8.2: Prioritize recruitment and retention of anchor businesses. | Econ Dev | | * | | | Ongoing | |
| 321 | | PE-5.9: Encourage housing and job growth near shopping districts. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 322 | Goal PE-6: South San Francisco residents achieve upward mobility and equitably shared prosperity. | PE-6.1: Collaborate on workforce development programs. | PE-6.1.1: Determine skills needs of South San Francisco residents. | Econ Dev | | * | | | Ongoing | |
| 323 | | | PE-6.1.2: Seek funding and partnerships for workforce development programs. | Econ Dev | | * | | | Ongoing | |
| 324 | | | PE-6.1.3: Coordinate with workforce development agencies. | Econ Dev | | * | | | Ongoing | |
| 325 | | | PE-6.1.4: Provide customized local workforce training. | Econ Dev | | * | | | Ongoing | |
| 326 | | | PE-6.1.5: Expand partnerships with major local employers. | Econ Dev | | * | | | Ongoing | |
| 327 | | | PE-6.1.6: Support community wide efforts to provide English as a Second Language education. | CM | | * | | | Ongoing | ECD-led efforts to expand bilingual EAC offerings through NLC and Genentech grants (added Mandarin, Tagalog). Library has free conversation group that works on ESL at CLC. |
| 328 | | PE-6.2: Coordinate South San Francisco's employment and job training efforts with local youth educational institutions. | PE-6.2.1: Develop shared work program with SSFUSD. | CM | | * | | | Ongoing | P&R is leading this effort. Working on childcare workforce effort. |
| 329 | | | PE-6.2.2: Establish youth job training with local employers. | CM | | * | | | Ongoing | |
| 330 | | | PE-6.2.3: Continue City practice of providing internships and mentoring. | CM | | * | | | Ongoing | City budgeted for the next season of Youth in Government, to be held in Spring 2026. |
| 331 | | PE-6.3: Encourage affordable housing and access to jobs. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 332 | Goal PE-7: South San Francisco provides a business climate that | PE-7.1: Provide technical assistance information to small businesses. | PE-7.1.1: Disseminate resources. | Econ Dev | | * | | | Ongoing | |
| 333 | | | PE-7.1.2: Provide targeted resources to home-based businesses. | Econ Dev | | * | | | Ongoing | |
| 334 | | PE-7.2: Explore opportunities to enhance access to capital. | PE-7.2.1: Consider creation of a program that provides low-cost business loans. | Econ Dev | | | * | | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **PROSPEROUS ECONOMY FOR ALL ELEMENT** | | | | | **8** | **56** | **6** | **7** | | |
| 335 | supports the success of local entrepreneurs and existing small, local, minority-owned, and culturally diverse businesses. | PE-7.3: Augment channels of communication with the business community. | PE-7.3.1: Increase coordination with business organizations. | Econ Dev | | * | | | Ongoing | |
| 336 | | | PE-7.3.2: Ensure informational materials for businesses are published in multiple languages. | Econ Dev | | * | | | Ongoing | |
| 337 | | PE-7.4: Support the retention and formation of local businesses owned by people of color and historically disenfranchised community members. | PE-7.4.1: Conduct targeted engagement. | Econ Dev | | * | | | Ongoing | |
| 338 | Goal PE-8: Business growth and investment provide financial and other contributions that meet the needs of South San Francisco residents. | PE-8.1: Maintain and implement new funding mechanisms to address the impacts of development and support infrastructure needs. | PE-8.1.1: Periodically update impact fees. | Finance | | * | | | Ongoing | Working with consultant to conduct comprehensive impact fee study, scheduled to be considered by City Council with a feasibility study in 2026. |
| 339 | | | PE-8.1.2: Establish district-based financing tools. | Econ Dev | | | * | | 3-5 years | Downtown Property-Based Improvement District underway, East of 101 Community Facilities District underway, and Tourism Improvement District formation completed. |
| 340 | | PE-8.2: Explore equitable services spending. | | CM | | | | * | 3-5 years | |
| 341 | | PE-8.3: Establish community benefits contributions. | PE-8.3.1: Maintain and expand density bonus incentive program. | Housing | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **MOBILITY AND ACCESS ELEMENT** | | | | | **1** | **11** | **7** | **10** | | |
| 342 | Goal MOB-1: South San Francisco prioritizes safety in all aspects of transportation planning and engineering. | MOB-1.1: Use a systemic safety approach to proactively identify and address safety risks. | MOB-1.1.1: Develop a Vision Zero Plan. | Eng/PW | | | * | | 1-2 years | City received grant to start process. |
| 343 | | MOB-1.2: Strive to reduce vehicle speeds throughout the city to reduce the frequency and severity of collisions. | MOB-1.2.1: Incorporate street calming. | Eng/PW | | * | | | Ongoing | |
| 344 | | | MOB-1.2.2: Evaluate reducing speed limits. | Eng/PW | | | * | | 1-2 years | Implementing 15 MPH School Zone |
| 345 | Goal MOB-2: South San Francisco provides a multimodal network with convenient choices for everyone. | MOB-2.1: Incorporate complete streets improvements into all roadway and development projects. | MOB-2.1.1: Complete multimodal design and impact analysis. | Eng/PW | | | * | | 1-2 years | Corridor studies have been completed or are underway. Need to identify funding to move forward with design and construction. |
| 346 | | | MOB-2.1.2: Create multimodal prioritization process. | Eng/PW | | | | * | 1-2 years | |
| 347 | | | MOB-2.1.3: Implement Active South City Pedestrian and Bicycle Plan. | Eng/PW | | * | | | Ongoing | |
| 348 | | | MOB-2.1.4: Implement transit speed, reliability, and access improvements. | Eng/PW | | | | * | 3-5 years | |
| 349 | | | MOB-2.1.5: Address ADA accessibility. | Eng/PW | | * | | | Ongoing | |
| 350 | | | MOB-2.1.6: Pilot an open streets program. | Eng/PW | | | | * | 3-5 years | |
| 351 | | MOB-2.2: Advance more equitable transportation within South San Francisco. | MOB-2.2.1: Implement Safe Routes to Schools program. | Eng/PW | | * | | | Ongoing | |
| 352 | | | MOB-2.2.2: Develop free bus and shuttle services for residents. | CM | | * | | | Ongoing | Completed City Council's 2024 priority to add Simme seats, update the shuttle app, and add QR codes. Future efforts include electrification of the shuttle fleet and pursuit of grant funds to pay for the cost. |
| 353 | | | MOB-2.2.3: Incorporate equitable prioritization process. | Eng/PW | | | | * | 1-2 years | |
| 354 | | MOB-2.3: Interaction between truck routes and bicycle/ pedestrian priority streets. | | Eng/PW | | | | * | 3-5 years | |
| 355 | | MOB-3.1: Promote mode shift among employers. | MOB-3.1.1: Update and implement TDM Ordinance. | Planning | | * | | | Ongoing | Zoning Ordinance updated TDM ordinance; implementation is ongoing. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **MOBILITY AND ACCESS ELEMENT** | | | | | **1** | **11** | **7** | **10** | | |
| 356 | Goal MOB-3: South San Francisco proactively manages traffic and parking demand. | | MOB-3.1.2: Implement East of 101 Trip Cap. | Planning | | | * | | 3-5 years | Worked with traffic consultant on this proect in 2024, will bring forward for City Council consideration in 2026. |
| 357 | | MOB-3.2: Optimize traffic operations on City streets. | MOB-3.2.1: Update traffic operations metrics. | Eng/PW | | * | | | Ongoing | |
| 358 | | | MOB-3.2.2: Incorporate new street connections. | Eng/PW | | | | * | 6-10 years | |
| 359 | | MOB-3.3: Right-size parking supply and maximize the efficiency of curb space. | MOB-3.3.1: Incorporate parking maximums. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 360 | | | MOB-3.3.2: Evaulate curb management practice. | Eng/PW | | | | * | 3-5 years | |
| 361 | | MOB-3.4: Use parking management tools to manage limited street space in residential neighborhoods. | MOB-3.4.1: Create funding and staffing plan for the Residential Parking Permit Program. | CM | | | | * | 3-5 years | City hired LAZ Parking to manage parking throughout South San Francisco. The City also recently installed parking signs downtown to share real-time information about the number of space avaiable in the Miller Avenue Parking Deck. |
| 362 | Goal MOB-4: South San Francisco's land use and transportation actions reduce vehicle miles traveled (VMT) and greenhouse gas emissions. | MOB-4.1: Increase substantially the proportion of travel using modes other than driving alone. | MOB-4.1.1: Use site plan review to improve connectivity. | Planning | | * | | | Ongoing | |
| 363 | | | MOB-4.1.2: Expand transit service. | CM | | * | | | Ongoing | The City is currently participating in SMCTA's Peninsula Shuttle Program Funding Strategy working group to identify opportunities to create a long-term financially sustainable shuttle system. |
| 364 | | | MOB-4.1.3: Leverage employee transit subsidies. | CM | | * | | | Ongoing | The City promotes transit subsidy materials. |
| 365 | | | MOB-4.1.4: Incorporate first/last-mile connections. | Planning | | * | | | Ongoing | |
| 366 | | MOB-4.2: Embrace innovation. | | Eng/PW | | | | * | 3-5 years | |
| 367 | Goal MOB-5: South San Francisco residents have easy access to play, | MOB-5.1: Expand the low-stress bike and pedestrian network. | MOB-5.1.1: Complete Rails to Trails project. | Eng/PW | | | * | | 6-10 years | Initial Rails to Trails projects have been constructed in East of 101, need to be linked to broader network. |
| 368 | | | MOB-5.1.2: Develop Bikeways and slow streets. | Eng/PW | | | * | | 6-10 years | |
| 369 | | | MOB-5.1.3: Expand bicycle parking at activity centers. | Eng/PW | | | | * | 1-2 years | |

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| **MOBILITY AND ACCESS ELEMENT** | | | | | **1** | **11** | **7** | **10** | | |
| 370 | fitness, and active transportation networks. | MOB-5.2: Enhance access to the trail network. | | Cap Proj | | | * | | 3-5 years | Implemented improvements to Centennial Way Trail between Spruce Ave. and Huntington. Improvements included trail resurfacing, widening, signage and improved lighting. Improvements were completed Summer 2024. |

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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 371 | Goal PR-1: South San Francisco equitably provides improved parkland, recreational facilities, and services for all residents. | PR-1.1: Prioritize disadvantaged community park and recreation. | | Recrea | | * | | | Ongoing | Expanded Learning Opportunities Program (ELOP), expansion of senior and youth services, scholarships for low income communitys, support for Big Lift, subsidy for P&R programs, free programs like Jr. Giants, etc. Beginning in spring 2025, staff partnering with San Mateo County on Rec Rx program. Expanded marketed of scholarship program. Staff also supports local and regional efforts to prioritize disadvantaged communities. |
| 372 | | PR-1.2: Strive to have all residents within a 10-minute walk access to parks. | | Recrea | | * | | | Ongoing | Centennial Way Park South and Oyster Point Shoreline Park improvements completed in 2024, Linden Park to be completed in 2026. |
| 373 | | PR-1.3: Design parks and facilities to meet universal access standards. | | Parks | | * | | | Ongoing | Design of new all abilities playground at Orange Memorial Park to begin in 2026. |
| 374 | | PR-1.4: Ensure equitable distribution of park and recreation opportunities. | PR-1.4.1: Provide targeted recreational services. | Recrea | | | * | | 3-5 years | P&R Master Plan update to begin in 2026. Senior Programs have expanded at Teglia and Bulos. |
| 375 | | PR-1.5: Use underutilized spaces for recreational services. | | Recrea | | | * | | 3-5 years | Oyster Point Marina Park, a new park on Linden Ave, Centennial Way Park South. |
| 376 | | PR-1.6: Translate information for park and recreational programs. | | Recrea | | * | | | Ongoing | Continuing to expand. Built out the Community Resource team at the LPR that provides resources and referrals. |
| 377 | | PR-1.7: Identify needs of underserved groups. | | Recrea | | * | | | Ongoing | Age Friendly, Child Care Master Plan, P&R Master Plan (update in 2026), Orange Memorial Park Master Plan, Centennial Way Master Plan, Puble Art Master Plan all inform this. |
| 378 | | PR-1.8: Match resident needs with services. | | Recrea | | * | | | Ongoing | P&R Master Plan and supplemental plans. |
| 379 | | PR-1.9: Support community events. | | Recrea | | * | | | Ongoing | Festa Italiana, Cultura Fest, Fiestas Patrias and other city departments and community groups to continue. Concert in the Park continues to expand it's community reach. |
| 380 | | PR-2.1: Meet improved parkland standard. | PR-2.1.1: Adopt and implement Parks and Recreation Master Plan. | Parks | | | | * | 1-2 years | This effort will begin in 2026. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 381 | Goal PR-2: The city has an expanded network of improved parkland to accommodate the physical and social needs of users of all ages and abilities. | | PR-2.1.2: Complete update of the Orange Memorial Park Master Plan. | Parks | * | | | | Complete | Adopted early 2023. |
| 382 | | PR-2.2: Use underutilized sites for improved parks. | | Parks | | * | | | Ongoing | Centennial Way Park South opened in September 2024. Centennial Way Park North to begin design 2026. Linden Park, Dundee (renovation), Willow Gardens (rehab + expansion) started in 2025/2026. |
| 383 | | PR-2.3: Foster innovative park types. | | Parks | | * | | | Ongoing | Centennial Way Park South opened in September 2024. Included new bicycle pump track, playgrounds, skate park, and pollinator garden. Centennial Way Park North to begin design in 2026. |
| 384 | | PR-2.4: Determine alternative temporary park locations. | | Parks | | | | * | 3-5 years | |
| 385 | | PR-2.5: Develop community gardens. | | Parks | | | | * | 3-5 years | Unfunded, exploring grant opportunities with non-profit partners. |
| 386 | | PR-2.6: Plan for new parks in East of 101 and Lindenville. | | Planning | | | * | | 3-5 years | Lindenville Specific Plan identified potential park locations within Lindenville. Researching grant opportunities for South Airport Corridor Specific Plan. |
| 387 | Goal PR-3: South San Francisco maintains a network of open spaces that provide recreational opportunities and are managed to encourage healthy ecosystems, improve air and water quality, and adapt to a changing climate. | PR-3.1: Meet open space standard: | | Parks | | * | | | Ongoing | Attemps are on-going to acquire open spaces. |
| 388 | | PR-3.2: Minimize environmental impact of support facilities. | | Parks | | * | | | Ongoing | |
| 389 | | PR-3.3: Create new public access points to open spaces. | | Parks | | | | * | 3-5 years | Unfunded, but adopted Sign Hill Master Plan explores adding additional trails. Contingent upon additional open space acquisition. |
| 390 | | PR-4.1: Maintain joint use facilities standard. | | Parks | | * | | | Ongoing | |
| 391 | | PR-4.2: Coordinate with South San Francisco Unified School District on facility access. | PR-4.2.1: Establish Sunshine Gardens Shared use agreement. | CM | | | * | | 1-2 years | P&R has hired a landscape architect to prepare a concept plan; will share with neighborhood activists. City continues to raise the issue at SSFUSD/City liaison committee meetings. |
| 392 | | | PR-4.2.2: Provide recreational programming in joint use facilities. | Recrea | | * | | | Ongoing | Expansion of the ELOP program. |

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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 393 | Goal PR-4: The City collaborates with a strong network of partners to improve and expand park and recreational opportunities across South San Francisco. | | PR-4.2.3: Expand afterschool and summer childcare. | Recrea | | * | | | Ongoing | Partnered with SSFUSD to deliver free after school programs as part of the Expanded Learning Opportunities Program (ELOP). |
| 394 | | PR-4.3: Partner with South San Francisco Unified School District to transform former school sites. | | CM | | * | | | Ongoing | |
| 395 | | PR-4.4: Maintain Caltrain plaza joint use agreement. | | CM | | * | | | Ongoing | |
| 396 | | PR-4.5: Maintain Bay Area Rapid Transit (BART) joint use agreement. | | CM | | * | | | Ongoing | |
| 397 | | PR-4.6: Convert public easements. | | CM | | | * | | 3-5 years | Capital Projects Director is collaborating with the county to convey the county-owned public easement at the corner of Camaritas and Westborough, at the site of the future Fire Station 63, to the City. |
| 398 | | PR-4.7: Provide publicly accessible, private open space. | | Planning | * | | | | Complete | Zoning ordinance allows for development of publicly accessible private open space. |
| 399 | | PR-4.8: Support non-profit partnerships for park maintenance and programing. | | Parks | | * | | | Ongoing | City works with co-sponsored sports leagues to activate programs in parks. Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education. |
| 400 | Goal PR-5: Downtown has improved access to parks, gathering spaces, and public amenities. | PR-5.1: Create downtown network of parks. | PR-5.1.1: Fund Downtown pop-up parks. | Parks | | | * | | 1-2 years | Design of new park on Linden Ave is underway, to be completed in 2026. |
| 401 | | | PR-5.1.2: Designate new Downtown/Lindenville park site. | Parks | | | * | | 1-2 years | Downtown park site has been designated. |
| 402 | | | PR-5.1.3: Study City Hall park space opportunities. | Cap Proj | | | | * | 6-10 years | This effort has been reclassified as a long-term project. |
| 403 | | PR-5.2: Expand Downtown park acquisition opportunities. | | CM | | | * | | 1-2 years | City purchased the Successor Agency-owned parcel that is part of the Linden Avenue Park project by remitting payment to taxing entities based on the City's most recent assessment, forwent its share of the proceeds, and allocated its share to the other taxing entities.. |
| 404 | | PR-5.3: Partner with private developers to facilitate community gathering spaces in Downtown. | | CM | | | | * | 3-5 years | |

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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 405 | | PR-5.4: Develop Downtown pedestrian corridors. | | CM | | | * | | 3-5 years | In October 2025, the City released an RFP for activiation of the Downtown public access walkway called "The Breezeway." Responses are currently being reviewed. |
| 406 | | PR-5.5: Upgrade park amenities and playgrounds. | | Parks | | | * | | 1-2 years | Centennial Way Park North to begin design 2026. Linden Park, Dundee (renovation), Willow Gardens (rehab + expansion) started in 2025/2026. Cypress and Pine Park design to start in 2026. Orange Memorial Park Pickleball Project design underway. The Parks and Recreation Master Plan Update and Deferred Maintenance assessment will prioritize additional park needs and updates. |
| 407 | Goal PR-6: The City provides convenient and safe trails and other pedestrian connections throughout the community. | PR-6.1: Maintain and expand trail connectivity. | PR-6.1.1: Create Colma Creek trail. | Parks | | | * | | 6-10 years | Lindenville Specific Plan and other Colma Creek studies identify potential trail alignments. |
| 408 | | | PR-6.1.2: Implement active transportation improvements to parks and open space. | Planning | | | * | | 6-10 years | Active South City and Lindenville Specific Plan identify potential locations of active transportation improvements. |
| 409 | | | PR-6.1.3: Implement Centennial Trail Vision Plan. | Parks | | * | | | Ongoing | Centennial Trail Vision Plan adopted, and improvements along Centennial Way Park South have been completed. |
| 410 | | | PR-6.1.4: Develop Pacific Gas and Electric and Union Pacific trails. | Parks | | | | * | 6-10 years | |
| 411 | | | PR-6.1.5: Require new development to link to trails. | Planning | | | * | | 3-5 years | Zoning Ordinance and Lindenville Specific Plan include public open space requirements. |
| 412 | | PR-6.2: Connect parks to trails. | | Parks | | * | | | Ongoing | Created new park on Centennial Way Trail between Spruce and Huntington. Improvemetns to Centennial Way Park South to begin design in 2026. |
| 413 | | PR-6.3: Improve access to San Bruno Mountain State and County Park. | | Parks | | | | * | 6-10 years | |
| 414 | | PR-6.4: Provide sidewalk, trail, and transit links to parks. | | Eng/PW | | * | | | Ongoing | |
| 415 | | PR-6.5: Improve trail amenities and safety. | | Parks | | * | | | Ongoing | Centennial Trail Improvements and Sign Hill Master Plan adopted. Trailhead signs, maps, and wayfinding on Sign Hill also replaced. |
| 416 | | PR-6.6: Ensure visibility along Centennial Way Trail. | | Parks | | * | | | Ongoing | City responsibility for all BART property to keep this maintained properly. Lighting improvements are being studied presently. |

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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 417 | | PR-6.7: Ensure visibility along the Bay Trail. | | Parks | | * | | | Ongoing | |
| 418 | | PR-6.8: Provide educational signage about biological resources. | | Parks | | * | | | Ongoing | New interpretive signage added on Centennial Way Park South and Oyster Point Marina. |
| 419 | Goal PR-7: South San Francisco provides well-maintained and sustainable parks and recreational facilities to meet the needs of current and future residents. | PR-7.1: Meet park and facility maintenance staffing targets. | | Parks | | | * | | 3-5 years | Requires additional budget to sustain. Will need more resources for the new park on Linden and Pine, Westborough Preschool expansion, Centennial Way Park North, and the Aquatic Center. |
| 420 | | Policy: PR-7.2: Maintain park and recreation facilities. | | Parks | | * | | | Ongoing | Requires additional budget to sustain. Will need more resources for the new park on Linden and Pine, Westborough Preschool expansion, Centennial Way Park North, and the Aquatic Center. |
| 421 | | PR-7.3: Maintain park amenities. | | Parks | | * | | | Ongoing | Requires additional budget to sustain. Will need more resources for the new park on Linden and Pine, Westborough Preschool expansion, Centennial Way Park North, and the Aquatic Center. |
| 422 | | PR-7.4: Upgrade playgrounds. | | Parks | | * | | | Ongoing | As funding is made available. Commons Greens Playground assessment is underway, deferred maintenance assessment of parks and facilities to start 2026. |
| 423 | | PR-7.5: Redesign underused parks. | | Parks | | | * | | 6-10 years | Starting with Dundee Park. Dedicated funding is needed to do this citywide. |
| 424 | | PR-7.6: Modernize aquatics facilities. | PR-7.6.1: Complete pool design and financing studies. | Cap Proj | | | * | | 1-2 years | Began construction of the New Orange Memorial Park Aquatic Center. Phase 1 scheduled to open Mid 2026. |
| 425 | | PR-7.7: Incorporate public art in parks and open spaces. | PR-7.7.1: Adopt Public Art Master Plan. | Recrea | * | | | | Complete | Adopted 2023. |
| 426 | | | PR-7.7.2: Facilitate community engagement on public art selection. | Recrea | | * | | | Ongoing | New public art solication process, which includes outreach/engagement. |
| 427 | | | PR-7.7.3: Educate community on public art. | Recrea | | * | | | Ongoing | Monthly CAC spotlight, page in activity guide, maps/guides. |
| 428 | | | PR-7.7.4: Support community-based creation of public art. | Recrea | | * | | | Ongoing | Library \| Parks and Rec Center includes Creator Studio. Community art build days are part of the Public Art process. |
| 429 | | PR-7.8: Integrate sustainable landscape strategies. | | Parks | | * | | | Ongoing | |

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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 430 | | PR-7.9: Ensure lighting and visibility in parks. | | Parks | | * | | | Ongoing | Many park electrical systems are aging out and need full redesign for new technologies. Terrabay Recreation Center exterior lights are being upgraded. DPW is studying a systemwide lighting upgrade. |
| 431 | | PR-7.10: Provide historical education in parks. | | Parks | | | * | | 3-5 years | Some interpretive signs exist on Centennial Way Trail, Bay Trail, Oyster Point Marina, and other parks and facilities. |
| 432 | | PR-7.11: Install electric vehicle charging infrastructure at City-owned parks and facilities. | | Eng/PW | | | | * | 3-5 years | |
| 433 | | PR-7.12: Consider health-related outcomes of park interventions. | | Parks | | | * | | 1-2 years | Partnering with San Mateo County to pilot a Rec Rx program to compliment the existing SMC Park Rx program. |
| 434 | Goal PR-8: Parks and recreational facilities have the appropriate staffing to offer high-quality recreational programs and offerings for residents of all ages. | PR-8.1: Meet Recreational Services Program staffing target. | | Recrea | | * | | | Ongoing | Additional resources will be needed for the new Westborough Preschool and Aquatic Center. |
| 435 | | PR-8.2: Provide varied recreational programming. | | Recrea | | * | | | Ongoing | |
| 436 | | PR-8.3: Maximize class offerings. | | Recrea | | * | | | Ongoing | |
| 437 | | PR-8.4: Provide cultural diversity in program offerings. | | Recrea | | * | | | Ongoing | New Hindu program and others expanded with special cultural events. Staff supported numerous other cultural events.New Hindu program and others expanded with special cultural events. Staff supported numerous other cultural events. |
| 438 | | PR-8.5: Provide multigenerational spaces. | | Recrea | | * | | | Ongoing | Expansion of multi-generational programs with seniors and preschoolers with new program "Grandfriends" |
| 439 | | PR-8.6: Expand performing arts programs and facilities. | | Recrea | | * | | | Ongoing | Performing arts included as part of the Cultural Arts Commision programming and art shows. |
| 440 | | PR-8.7: Expand environmental stewardship programs. | | Parks | | * | | | Ongoing | This is being done through the Improving Public Places, group Sign Hill Stewards and other staff / volunteer groups. |
| 441 | | PR-8.8: Connect services through shuttles. | | CM | | * | | | Ongoing | Expansion of SSF Shuttle via Orange Line in Fall 2023; Pursuing grant funding for future electrification of shuttle fleet. |
| 442 | | PR-8.9: Provide youth skill-building opportunities. | | Parks | | * | | | Ongoing | Annually host six to eight D-Tech High School interns, one YSIP intern, and work with SFCC on Sign Hill to engage youth looking to enter the work pipeline. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 443 | | PR-8.10: Involve youth in enrichment programs. | PR-8.10.1: Identify and pilot enrichment programs. | Recrea | | * | | | Ongoing | In third year of partnership with SSFUSD on the ELOP free after school program. ELOP was expandded in 2025, and propoosed again for expansion in 2026. |
| 444 | | | PR-8.10.2: Target locations for enrichment programs. | Recrea | | | | * | 1-2 years | P&R Master Plan update to begin in 2026 and will identify priorities. |
| 445 | | PR-8.11: Explore park stewardship. | | Parks | | * | | | Ongoing | This is being done through the Improving Public Places, group Sign Hill Stewards and other staff / volunteer groups. |
| 446 | | PR-8.12: Explore an adopt a park program. | | Parks | | * | | | Ongoing | This is being done through the Improving Public Places, group Sign Hill Stewards and other staff / volunteer groups. |
| 447 | Goal PR-9: South San Francisco maintains quality childcare and preschool programs citywide. | PR-9.1: Enhance Childcare Program. | PR-9.1.1: Implement Child Care Master Plan. | Recrea | | * | | | Ongoing | Work is ongoing. A Child Care Grant program for private providers is being developed to fund expansion. |
| 448 | | PR-9.2: Expand early childhood education for families of color and low-income families. | PR-9.2.1: Expand funding for universal preschool. | Recrea | | | | * | 6-10 years | |
| 449 | | PR-9.3 Expand childcare options. | PR-9.3.1: Update Zoning code for childcare. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 450 | | | PR-9.3.2: Maintain land inventory for childcare. | Planning | | | | * | 3-5 years | |
| 451 | | | PR-9.3.3: Explore parking reductions for childcare facilities. | Planning | | | | * | 1-2 years | |
| 452 | | | PR-9.3.4: Provide incentives for new development to create childcare facilities. | Econ Dev | | | | * | 3-5 years | |
| 453 | | | PR-9.3.5: Coordinate citywide childcare programs. | Recrea | | | * | | 3-5 years | Work is ongoing. A Child Care Grant program for private providers is being developed to fund expansion. The City also supported the Boys and Girls Club's temporary use of the West Orange Library, provided space for the YCMA Preschool, and in discussions to support IZZI. |
| 454 | | PR-9.4: Support business development for childcare. | PR-9.4.1: Explore grant funding for childcare. | Recrea | | | | * | 3-5 years | |
| 455 | | | PR-9.4.2: Maintain online portal for childcare. | Recrea | | * | | | Ongoing | Staff created a central location of resources on the City's website for providers and families. |
| 456 | | PR-9.5: Advocate for childcare. | | Recrea | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 457 | | PR-9.6: Partner with San Mateo County and other organizations to provide quality childcare and preschool services. | | Recrea | | * | | | Ongoing | Partnered with the County for the creation of the SMC Childcare Blueprint. |
| 458 | Goal PR-10: South San Francisco provides engaging and convenient programming and services for older adults. | PR-10.1: Expand Senior Services Program. | | Recrea | | * | | | Ongoing | New Congregate Nutrition program for seniors, expansion of services at the LPR, Bulos Center and Teglia Center. Additional grant funding for the Congregate Nurtition Program received. |
| 459 | | PR-10.2: Maintain Adult Day Care Program. | | Recrea | | * | | | Ongoing | Increased enrollment in 2025. |
| 460 | | PR-10.3: Partner with San Mateo County to extend senior services. | | Recrea | | | * | | 1-2 years | Congregate Nutrition Program is grant funded by San Mateo County. |
| 461 | | PR-10.4: Provide shuttle and van service to senior services. | | CM | | | | * | 3-5 years | |
| 462 | | PR-10.5: Publish Senior Connections Newsletter. | | Comm | | * | | | Ongoing | Parks & Recreation's newsletter includes a section dedicated to programs and services for older adults. |
| 463 | Goal PR-11: South San Francisco maintains an equitable, flexible, and sustainable funding approach to maintain park and recreational standards for existing and future residents. | PR-11.1: Diversify park funding. | | Parks | | * | | | Ongoing | Oyster Point CFD will assist with funding maintenance at Oyster Point Shoreline Park. Staff also will recieve limited term funding from Southline developers for maintenance of Centennial Way. |
| 464 | | PR-11.2: Reduce long term operations and maintenance costs. | | Parks | | | * | | 6-10 years | Implementing solar, water efficent landscapes, and use of electric tools and fleet. |
| 465 | | PR-11.3: Regularly review developer impact fees. | | CM | | * | | | Ongoing | Feasibility study being led by ECD. |
| 466 | | PR-11.4: Seek grant funding to help fund capital projects. | | CM | | * | | | Ongoing | In 2025, the City sold DNA Way to Genetech for $25 million. City Council dedicated these funds to the new Fire Station 63. |
| 467 | | PR-11.5: Explore bond funding. | | CM | | * | | | Ongoing | Future bond capacity depends on the performance of Measure W. As of the FY 2024-25 mid-year budget update, Measure W is projected to be $1.5M less than projected for this fiscal year, which diminishes this resource's ability to back additional bonding. |
| 468 | | PR-11.6: Provide publicly accessible private open space. | | Planning | * | | | | Complete | Zoning ordinance allows for development of publicly accessible private open space. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT** | | | | | **5** | **58** | **22** | **17** | | |
| 469 | | PR-11.7: Explore alternative funding sources. | | Finance | | | * | | 3-5 years | The City has initiated internal discussion and study on funding sources and options for various operating, capital, and infrastructure needs. No specific funding options have been pursued, and the discussions and study remain ongoing. |
| 470 | | PR-11.8: Explore allowing limited economic activity in public spaces. | | CM | | | | * | 3-5 years | |
| 471 | | PR-11.9: Combined State, local, and federal childcare funds. | | CM | | * | | | Ongoing | |
| 472 | | PR-11.10: Explore maintenance funding opportunities. | | Parks | | * | | | Ongoing | Community Facilities District, other revenue sources being sought. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **EQUITABLE COMMUNITY SERVICES ELEMENT** | | | | | **5** | **40** | **9** | **6** | | |
| 473 | Goal ECS-1. All residents are engaged in decisions that impact their lives. | ECS-1.1: Enhance language accessibility for City processes. | ECS-1.1.1: Hire multilingual staff. | Hum Res | | * | | | Ongoing | |
| 474 | | | ECS-1.1.2: Create multilingual hub. | CM | | | * | | 1-2 years | City website includes translation to primary demographic languages (Spanish, Tagalog, Simplified Chinese, etc.) |
| 475 | | ECS-1.2: Provide live multilingual interpretation. | | CM | | | * | | 1-2 years | City newsletter format changed to leverage the capabilities of web browsers/Google to translate text into hundreds/thousands of languages. |
| 476 | | ECS-1.3: Establish equitable engagement practices. | ECS-1.3.1: Provide navigation of City services. | Econ Dev | | * | | | Ongoing | |
| 477 | | | ECS-1.3.2: Create partnerships to improve outreach. | CM | | * | | | Ongoing | City staff have been growing partnership with Rise South City, the local CBO. |
| 478 | | | ECS-1.3.3: Develop ongoing feedback portal. | CM | | * | | | Ongoing | Implemented OpenForms for members of the public to provide feedback on website. Removed cityinfo email address, so all general inquiries are being directed through OpenForms. |
| 479 | | ECS-1.4: Engage Youth Commission. | | CM | | * | | | Ongoing | Youth Commissioners have engaged community by organizing special events such as toy drives for childhood cancer patients and the Peninsula Humane Society; volunteering at Library programs and events featuring STEAM learning for kids; discussing and reaching out to local policy members on issues beyond the local level. |
| 480 | | ECS-1.5: Maintain diversity in boards and commissions. | | CM | | * | | | Ongoing | The Community Advisory Committee (CAC) for the City's Anti-Displacement efforts, led by ECD, serves as a model of diverse board composition. |
| 481 | | ECS-1.6: Continue ongoing community meetings. | | CM | | * | | | Ongoing | |
| 482 | | ECS-2.1: Increase internal capacity for equity. | ECS-2.1.1: Maintain dedicated staff for equity and inclusion. | CM | * | | | | Complete | Completed with creation of Diversity, Equity and Inclusion Officer staff position. |
| 483 | | | ECS-2.1.2: Join national race / equity network membership. | CM | | | * | | 1-2 years | Member of National League of Cities, looking into Government Alliance on Race and Equity. Additionally, joined the "Racial Wealth Divide Learning Community" via NLC. Meetings are scheduled quarterly. |
| 484 | | | ECS-2.1.3: Partner regionally to support equity priorities. | CM | | * | | | Ongoing | Meet with County quarterly on this item. Attend monthly meetings with Community Collaborative for Children's Success. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **EQUITABLE COMMUNITY SERVICES ELEMENT** | | | | | **5** | **40** | **9** | **6** | | |
| 485 | Goal ECS-2. South San Francisco is a leader in incorporating equity considerations into policies, programs, and procedures. | | ECS-2.1.4: Create equity trainings for City staff. | CM | | * | | | Ongoing | |
| 486 | | ECS-2.2: Implement programs and procedures to advance racial and social equity. | ECS-2.2.1: Implement Racial and Social Equity Plan. | CM | | | * | | 1-2 years | Currently being implemented, most goals and suggestions have been accomplished. |
| 487 | | | ECS-2.2.2: Develop standardized reporting. | CM | | | * | | 3-5 years | |
| 488 | | ECS-2.3: Conduct equity assessment for policies and ordinances. | | CM | | * | | | Ongoing | |
| 489 | | ECS-2.4: Institutionalize equity in departmental operations. | | CM | | * | | | Ongoing | DEI Officer meets with department heads on a regular cadence to discuss departmental operations, and provides feedback on how they would incorporate equity. |
| 490 | | ECS-2.5: Provide inclusive communications. Reflect the languages, cultures, and ethnicities found in the South San Francisco community in promotional materials and library collections. | | Library | | * | | | Ongoing | This past year the Library featured community programs and events for Lunar New Year, Black History Month, Asian American and Pacific Islander Heritage Month, Pride Month, Hispanic/LatinX Heritage Month, Filipino America History Month, Women's History Month and more; international collections continue to grow, including materials in Cantonese, Spanish, Tagalog. |
| 491 | | ECS-2.6: Reduce documentation for services. | | CM | | | | * | 1-2 years | |
| 492 | Goal ECS-3. South San | ECS-3.1: Ensure equitable distribution of opportunities. | ECS-3.1.1: Expand placement of events. | CM | | * | | | Ongoing | 2025 Events included National Night Out (with locations spread across the city), Santa Comes to Town at City Hall, Cultura Fest in downtown, Cafecitos in a few election districts, Memorial Day at Fire Station 61, and the Turkey Trot along the shoreline. |
| 493 | | | ECS-3.1.2: Expand internet connectivity. | Info Tech | | | * | | 6-10 years | City completed installation of a fiber optic cable to the Westborough area in 2025, improving broadband connectivity to Westborough Preschool and Fire Station 64. |
| 494 | | | ECS-3.1.3: Explore Downtown Resource Center. | Cap Proj | * | | | | Complete | Established with the Economic Advancement Center, which provides multiple community resources. |
| 495 | | ECS-3.2: Meet community needs for programing and services. | ECS-3.2.1: Conduct ongoing evaluation of services. | CM | | * | | | Ongoing | Commission on Equity and Public Safety implemented a survey in June 2025 and conducted interviews in August 2025. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **EQUITABLE COMMUNITY SERVICES ELEMENT** | | | | | **5** | **40** | **9** | **6** | | |
| 496 | Goal ECS-3. South San Francisco equitably provides public services for all residents. | | ECS-3.2.2: Pilot equitable involvement in services. | CM | | | * | | 1-2 years | Completed a FlashVote survey; P&R will follow-up on results (i.e. more 20-something programming). |
| 497 | | | ECS-3.2.3: Target locations of services. | Recrea | | * | | | Ongoing | P&R Master Plan update to begin in 2026 and will identify priorities. |
| 498 | | ECS-3.3: Consider expanding Universal Basic Income Pilot. | | CM | | | | * | 1-2 years | Since the City has exhausted its ARPA funding and the General Fund has a structural deficit, it is unlikely that we will be able to expand on UBI. |
| 499 | | ECS-3.4: Develop community benefits agreements program. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 500 | | ECS-3.5: Develop and promote small businesses. | | Econ Dev | | * | | | Ongoing | |
| 501 | | ECS-3.6: Enhance language accessibility for City programs and services. | | CM | | | * | | 1-2 years | City Clerk's Office is researching this within regards to Council meetings and packets. |
| 502 | | ECS-3.7: Support age-friendly initiatives. | ECS-3.7.1: Pursue age-friendly community designation. | CM | * | | | | Complete | AARP designated the City as age friendly in June 2023. Age friendly action plan was approved by City Council in October 2025. |
| 503 | Goal ECS-4. South San Francisco provides well-maintained and sustainable facilities to meet the needs of current and future residents. | ECS-4.1: Sustain facility maintenance staffing targets. | | Facilities | | * | | | Ongoing | Additional resources will be needed for new facilities to open. |
| 504 | | Policy: ECS-4.2: Maintain existing and future city facilities. | | Facilities | | * | | | Ongoing | |
| 505 | | ECS-4.3: Identify reductions to long term operations and maintenance costs. | | Facilities | | * | | | Ongoing | Sustainability measures are constantly being considered, including solar, water savings, and electrification. |
| 506 | | ECS-4.4: Integrate sustainable landscape strategies. | | Parks | | * | | | Ongoing | Implementing solar, water efficent landscapes, and use of electric tools and fleet. |
| 507 | | ECS-4.5: Activate City facilities. | | Recrea | | * | | | Ongoing | |
| 508 | | ECS-5.1: Develop partnerships for education. | ECS-5.1.1: Collaborate with life sciences industry. | Econ Dev | | * | | | Ongoing | |
| 509 | | | ECS-5.1.2: Identify special education opportunities. | Econ Dev | | | | * | 3-5 years | |
| 510 | | | ECS-5.1.3: Expand arts education. | Recrea | | * | | | Ongoing | Implemented extended gallery schedule at LPR. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **EQUITABLE COMMUNITY SERVICES ELEMENT** | | | | | **5** | **40** | **9** | **6** | | |
| 511 | Goal ECS-5. The City provides high-quality educational opportunities for all children and youth by maintaining a positive relationship with the South San Francisco Unified School District. | | ECS-5.1.4: Mitigate summer learning slide. | Library | | * | | | Ongoing | The Summer Learning Challenge included programming for all ages and distributed over 10,000 free books in the Library, at schools and preschools, to summer camp participants and at library and city programs and events. Attendance at 2025 Summer Learning Challenge programs topped 9,000. |
| 512 | | ECS-5.2: Provide a variety of youth programming. | ECS-5.2.1: Target placement of programming. | Recrea | | * | | | Ongoing | P&R Master Plan update to begin in 2026 and will identify priorities. |
| 513 | | | ECS-5.2.2: Create summer internship pilot. | CM | | * | | | Ongoing | While the City was able to offer its Youth Summer Internship Program (YSIP) in Summer 2024, due to budget reductions in FY 2024-25, the City will need to scale back internship program offerings. |
| 514 | | | ECS-5.2.3: Create youth pilot programs to address resource gaps. | CM | | | * | | 1-2 years | |
| 515 | | ECS-5.3: Maintain a data sharing agreement with South San Francisco Unified School District. | | CM | | * | | | Ongoing | |
| 516 | Goal ECS-6. South San Francisco promotes community safety and a sense of belonging for all | ECS-6.1: Improve public safety. | ECS-6.1.1: Maintain community fire stations. | Fire | | * | | | Ongoing | Completed a grant funded project that upgraded electronic security access at all stations and improved fencing and security as Stations 61 and 64. Station 62 is in need of perimeter fencing and a security gate. |
| 517 | | | ECS-6.1.2: Establish Community Safety and Equity Advisory Board. | Police | * | | | | Complete | |
| 518 | | | ECS-6.1.3: Strengthen community cohesion through engagement with Police and Fire. | Police | | * | | | Ongoing | |
| 519 | | ECS-6.2 Develop and expand diversion programs. | | CM | | | | * | 3-5 years | |
| 520 | | ECS-6.3: Develop partnerships for referrals. | | Housing | | * | | | Ongoing | Promotores program provides an intake point for residents in need of social service connections including for housing resources, homelessness prevention, foodbank referrals and healthcare needs |
| 521 | | ECS-6.4: Support reentry and restorative justice programs. | | CM | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **EQUITABLE COMMUNITY SERVICES ELEMENT** | | | | | **5** | **40** | **9** | **6** | | |
| 522 | sense of belonging for all residents. | ECS-6.5: Enhance programs for unhoused population. | | Housing | | * | | | Ongoing | Fund Samaritan House and Life Moves, which operate shelters. Have an inter-departmental monthly coordination roundtable. Efforts to prevent homelessness such as emergency rental assistance and anti-displacement study. Permanent supportive housing project at former Ramada Inn (Homekey project). City is also a target recipient and partner of San Mateo County's encampment resolution grant. |
| 523 | | ECS-6.6: Minimize surveillance. | | CM | | | | * | 3-5 years | |
| 524 | | ECS-6.7: Coordinate public safety programs. | | Police | | * | | | Ongoing | Continue to conduct various community relations programs and public education, host community events, etc. |
| 525 | | ECS-6.8: Report public safety data. | | Police | | * | | | Ongoing | Report annual crime statistics at City Council meetings, implemented Citizen RIMS, Flock Transparency Portal, various community meetings, enhance social media platforms, etc. |
| 526 | Goal ECS-7. South San Francisco public libraries serve as centralized hubs for educational and social services. | ECS-7.1: Ensure adequate library services, staffing, and facilities. | | Library | | * | | | Ongoing | LPR opened on October 28, 2023; this shared facility provides access to information, leisure reading, computer services, health and wellness programs, cultural programs and classes, community gathering spaces, special programs connecting residents to social services and quality-of-life information, outside play, exercise and contemplation spaces, including a well-used, accessible playground. |
| 527 | | ECS-7.2: Promote libraries as community hubs. | | Library | | * | | | Ongoing | High usage and attendance - checking out materials, attending programms, reading, networking, learning new skills, and just hanging out. Libraries are open and provide access to all during the year end holidays, maintaining vital resources and services year-round. |
| 528 | | ECS-7.3: Promote literacy programs. | | Library | | * | | | Ongoing | Project Read adult and family literacy staff attend local programs and events throughout the year. |
| 529 | | ECS-7.4: Sustain diversity in library collections. | | Library | | * | | | Ongoing | Collection development is attuned to needs, requests and trending topics, promoting diversity of interests and backgrounds of our community. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **EQUITABLE COMMUNITY SERVICES ELEMENT** | | | | | **5** | **40** | **9** | **6** | | |
| 530 | | ECS-7.5: Expand outreach about diverse authors. | | Library | | * | | | Ongoing | Author talks are scheduled and promoted throughout the year, including local authors featuring cultural programming for Lunar New Year, AAPI, Pride month, STEM and AI speakers, and film programs including audience feedback and participation. |
| 531 | | ECS-7.6: Provide navigation of City programs. | | Library | | * | | | Ongoing | Library staff connect the community to a wide variety of local programs and events via multiple means of communications including word-of mouth, Library and City e-newsletters, social media and electronice announcements. |
| 532 | | ECS-7.7: Conduct regular evaluation of library services. | | Library | | * | | | Ongoing | Library Board meets monthly and includes updates and statistics on programs and services. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT** | | | | | **6** | **33** | **7** | **17** | | |
| 533 | Goal CHEJ-1. South San Francisco is a leader in promoting healthy communities through collaboration, prevention, and education. | CHEJ-1.1: Increase access to healthcare. | CHEJ-1.1.1: Assist in navigation of health and social services | Econ Dev | | * | | | Ongoing | |
| 534 | | | CHEJ-1.1.2: County health partnerships. | Econ Dev | | * | | | Ongoing | |
| 535 | | | CHEJ-1.1.3: Offer health literacy programs. | Recrea | | * | | | Ongoing | Will attempt to partner with SMC when their new SSF health clinic opens. |
| 536 | | | CHEJ-1.1.4: Partner with SSFUSD to provide school-based health centers. | CM | | * | | | Ongoing | San Mateo County Department of Health is lead partner with SSFUSD on health services. |
| 537 | | | CHEJ-1.1.5: Explore healthcare public private partnerships. | Econ Dev | | * | | | Ongoing | |
| 538 | | | CHEJ-1.1.6: Assist in the provision of nonprofit and community health centers. | CM | | | * | | 3-5 years | San Mateo County was able to secure a Justice Assistance Grant to fund the City's Crisis Response Clinician for FY 2025-26, which will stretch out the opioid settlement funds a bit more. |
| 539 | | | CHEJ-1.1.7: Establish community paramedicine program. | Fire | | | | * | 6-10 years | Currently, the program is not feasible for South San Francisco. Additional analysis is needed to determine areas of opportunity to address this need. Federal funding continues to be unreliable and these types of programs require federal and/or state funding to be economically feasible. |
| 540 | | | CHEJ-1.1.8: Reduce documentation for healthcare access. | CM | | | | * | 1-2 years | |
| 541 | | CHEJ-1.2. Improve crisis response. | CHEJ-1.2.1: Continue to participate in mental health crisis response pilot. | CM | | * | | | Ongoing | San Mateo County was able to secure a Justice Assistance Grant to fund the City's Crisis Response Clinician for FY 2025-26, which will stretch out the opioid settlement funds a bit more. |
| 542 | | | CHEJ-1.2.2: Connect health and homeless services. | CM | | * | | | Ongoing | Via the HOT team. |
| 543 | | | CHEJ-1.2.3: Develop pandemic preparedness plan. | CM | | | | * | 1-2 years | Restoration of Operations (ROOP) was in place in early COVID. Communications Manager to collaborate with Emergency Services Captain on the pandemic preparedness plan. |
| 544 | | CHEJ-1.3: Collaborate with San Mateo County Health to share health-related data. | CHEJ-1.3.1: Maintain and report health data. | CM | | | | * | 3-5 years | DEI Officer to discus with County Health, who compiles such data. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT** | | | | | **6** | **33** | **7** | **17** | | |
| 545 | | CHEJ-1.4: Integrate Health in All Policies approach. | CHEJ-1.4.1: Require health impact assessment. | Planning | | | | * | 3-5 years | |
| 546 | | | CHEJ-1.4.2: Develop healthy development guidelines. | Planning | | | | * | 3-5 years | |
| 547 | | CHEJ-1.5: Facilitate community input on health-focused programs and priorities. | | Planning | | | | * | 3-5 years | |
| 548 | Goal CHEJ-2. All low-income residents in the city have access to healthy food options. | CHEJ-2.1: Ensure healthy food access. | CHEJ-2.1.1: Explore economic incentives for food access. | Housing | | | * | | 1-2 years | Ongoing discussions with supermarkets / specialty markets for service in disadvantaged communities. |
| 549 | | | CHEJ-2.1.2: Provide healthy food education. | CM | | * | | | Ongoing | Recreation Division and Pre-school offers the Science of Habits class; Congregate Nutrition program with seniors. |
| 550 | | | CHEJ-2.1.3: Work with developers to provide a grocery store. | Econ Dev | | | | * | 6-10 years | |
| 551 | | | CHEJ-2.1.4: Expand farmers' markets. | Econ Dev | | | | * | 1-2 years | |
| 552 | | CHEJ-2.2: Encourage urban agriculture. | | Parks | | | * | | 1-2 years | Partnering with non-profits to expand community gardens. Seeking funding to redevelop existing community gardens to make them more accessible to more people. |
| 553 | | CHEJ-2.3: Allow food microenterprises. | | Planning | | | | * | 1-2 years | |
| 554 | | CHEJ-2.4: Encourage acceptance of food affordability programs. | | Econ Dev | | * | | | Ongoing | |
| 555 | | CHEJ-2.5: Promote good nutrition. | CHEJ-2.5.1: Adopt an ordinance that requires City-funded events offer healthy food choices to participants. | CM | | * | | | Ongoing | Pre-school program has policy; need to expand to all city events. |
| 556 | | | CHEJ-2.5.2: Partner with SSFUSD to implement school nutrition education programs. | CM | | * | | | Ongoing | Afterschool programs are currently providing nutrition education programs. Encouraging SSFUSD to provide similar programs. |
| 557 | | CHEJ-2.6: Limit fast food and alcohol outlet concentration. | | Planning | | * | | | Ongoing | |
| 558 | | CHEJ-3.1: Support regional efforts to improve air quality and protect human health. | CHEJ-3.1.1: Monitor air quality in Lindenville, East of 101, and Downtown. | Planning | | | | * | 3-5 years | |
| 559 | | CHEJ-3.2: Reduce mobile source pollution. | CHEJ-3.2.1: Maintain truck route maps to minimize exposure. | Eng/PW | | * | | | Ongoing | |
| 560 | | | CHEJ-3.2.2: Adopt an ordinance establishing vehicle idling restrictions. | Planning | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT** | | | | | **6** | **33** | **7** | **17** | | |
| 561 | Goal CHEJ-3. South San Francisco neighborhoods near highways and industrial uses have improved air quality. | | CHEJ-3.2.3: Transition the City's vehicle fleet to lower-emission fuel technologies. | Maint | | | * | | 6-10 years | |
| 562 | | CHEJ-3.3: Support businesses in transitioning their operations to emit fewer air pollutants. | CHEJ-3.3.1: Explore incentives for pollution reduction. | Sustain | | | * | | 6-10 years | On June 9, 2021, South San Francisco adopted its Residential Electrification Reach Code which mandates that all newly constructed residential buildings be electric-only, i.e., designed without the use of gas. The City readopted our Electrification Reach Code on October 22, 2025 during the most recent code cycle readoption.<br><br>The City has development agreements in place with some Office/R&D projects that require all electric construction; these projects include the two Steelwave projects at 180 El Camino Real and 101/131 Terminal Court) and both IQHQ projects (580 Dubuque Avenue, which is now constructed, and 800 Dubuque Avenue).<br><br>The Public Works Department and others have ongoing efforts to electrify their fleets and equipment. The City Manager's Office is participating in the County Office of Sustainability's countywide RICAPS meetings to collaborate with the County and local jurisdictions and explore ways to reduce pollution. |
| 563 | | | CHEJ-3.3.2: Reduce indoor air pollution. | Building | | * | | | Ongoing | Accomplished with changes within the California Green Code which regulates more healthy standards for materials and lower VOC's. |
| 564 | | CHEJ-3.4: Encourage participation in the Green Business Program. | | Econ Dev | | * | | | Ongoing | |
| 565 | | CHEJ-3.5: Discourage development of sensitive uses near sources of pollution. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023. |
| 566 | | CHEJ-3.6: Incentivize air filtration in multifamily residential buildings. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT** | | | | | **6** | **33** | **7** | **17** | | |
| 567 | | CHEJ-3.7: Expand tree canopy. | | Parks | | * | | | Ongoing | Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education. |
| 568 | Goal CHEJ-4. South San Francisco generates less solid waste, cleans up hazardous sites, and ensures safe storage and transportation of hazardous materials in Lindenville and East of 101. | CHEJ-4.1: Support Brownfield remediation. | CHEJ-4.1.1: Maintain map of hazardous sites. | Planning | | | | * | 1-2 years | |
| 569 | | | CHEJ-4.1.2: Precautions for Oyster Point Landfill. | Eng/PW | | | * | | 3-5 years | |
| 570 | | CHEJ-4.2: Require remediation before development. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023. |
| 571 | | CHEJ-4.3: Reduce exposure from hazardous materials. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023. |
| 572 | | CHEJ-4.4: Maintain map of hazardous materials transport route. | | Eng/PW | | * | | | Ongoing | |
| 573 | | CHEJ-4.5: Establish land use restrictions on new toxic wastes. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023. |
| 574 | | CHEJ-4.6: Expand community engagement on remediation. | | Planning | | | | | 3-5 years | |
| 575 | Goal CHEJ-5. Residents of all incomes, ages and abilities have opportunities to lead active lifestyles. | CHEJ-5.1: Provide recreational programming to increase physical activity. | | Recrea | | * | | | Ongoing | Partnering with San Mateo County to pilot a Rec Rx program. |
| 576 | | CHEJ-5.2: Develop partnerships to promote physical activity. | | Recrea | | * | | | Ongoing | Partnering with San Mateo County to pilot a Rec Rx program. |
| 577 | | CHEJ-5.3: Promote active transportation. | | Planning | | * | | | Ongoing | |
| 578 | | CHEJ-5.4: Access to clean drinking water. | | CM | | * | | | Ongoing | |
| 579 | | CHEJ-6.1: Strengthen programs to maintain a safe and sanitary supply of affordable housing. | CHEJ-6.1.1: Continue working with San Mateo Fall Prevention Task Force. | Building | | * | | | Ongoing | |
| 580 | | | CHEJ-6.1.2: Establish lead and asbestos removal program. | Building | | | | * | 6-10 years | San Mateo County leads this effort for initial evaluations. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT** | | | | | **6** | **33** | **7** | **17** | | |
| 581 | Goal CHEJ-6. Low-income residents have access to safe housing and shelter throughout South San Francisco. | CHEJ-6.2: Enforce housing maintenance and building codes safety. | | Housing | | * | | | Ongoing | The City has developed a standing cross-departmental bi-weekly meeting to discuss properties with code violations or building code violations and ensure that safety is addressed and tenants are aware of their rights. |
| 582 | | CHEJ-6.3: Track HUD inspections. | | Housing | | * | | | Ongoing | |
| 583 | | CHEJ-6.4: Strengthen programs to provide housing and services for unhoused residents. | CHEJ-6.4.1: Provide safe restroom facilities. | CM | | | * | | 1-2 years | New restroom, The Throne, is now available at Linden Park. |
| 584 | | | CHEJ-6.4.2: Implement permanent supportive housing. | Housing | | * | | | Ongoing | Coordinating with San Mateo County and Homekey funding to convert the former Ramada Inn at 721 Airport Blvd into permanent supportive housing. |
| 585 | | | CHEJ-6.4.3: Provide services for unhoused families. | Housing | | * | | | Ongoing | Support a family shelter in Daly City, LifeMoves at 50 Hilcrest Dr. |
| 586 | | | CHEJ-6.4.4: Provide services for unhoused families. | Housing | | * | | | Ongoing | Support a family shelter in Daly City, LifeMoves at 50 Hilcrest Dr. |
| 587 | | CHEJ-6.5: Partner with the local shelters. | | CM | | * | | | Ongoing | CMO/ECD Staff and a few elected officials toured Safe Harbor in July 2024. SSFPD places unhoused individuals at Safe Harbor for emergency shelter. CMO staff will bring leftover food from city events to Safe Harbor. |
| 588 | Goal CHEJ-7. Low-income households are protected from displacement. | CHEJ-7.1: Support residents who are at-risk of being displaced. | CHEJ-7.1.1: Provide renter education and assistance. | Housing | | * | | | Ongoing | Created anti-displacement Community Advisory Committee (CAC). Ongoing YMCA rental assistance. program. |
| 589 | | | CHEJ-7.1.2: Develop anti-displacement plan. | Housing | * | | | | Complete | Anti-Displacement Roadmap adopted in 2025. |
| 590 | | | CHEJ-7.1.3: Create a rental and eviction registry. | Housing | | * | | | Ongoing | Rental registry is in effect through the City's Business License requirements. Eviction data is tracked by San Mateo County. |
| 591 | | | CHEJ-7.1.4: Provide housing for people with disabilities. | Planning | | | | * | 3-5 years | |
| 592 | | CHEJ-7.2: Create pathways for homeownership. | CHEJ-7.2.1: Connect residents to mortgage assistance resources. | Housing | | * | | | Ongoing | Participate (fund) in regional down payment assistance program, HEART. |
| 593 | | CHEJ-7.3: Encourage resident controlled limited-equity housing. | | Cap Proj | | | | * | 1-2 years | |
| 594 | | CHEJ-7.4: Expand housing funds and programs. | | Recrea | | | | * | 1-2 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT** | | | | | **6** | **33** | **7** | **17** | | |
| 595 | | CHEJ-7.5: Enforce fair housing laws. | CHEJ-7.5.1: Provide resident housing rights education. | Housing | | * | | | Ongoing | Ongoing partnerships with nonprofits such as Project Sentinel that provide legal/rights education, funded by HOME funds. |
| 596 | | | CHEJ-7.5.2: Provide landlord housing rights education. | Housing | | * | | | Ongoing | Project Sentinel (funded by SSF) also provides advice to landlords and will mediate for free. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY RESILIENCE ELEMENT** | | | | | **7** | **26** | **6** | **14** | | |
| 597 | Goal CR-1: The City proactively advances community resilience and is prepared for all hazards, including climate disruption. | CR-1.1: Prioritize the needs of vulnerable populations. | | Sustain | | * | | | Ongoing | |
| 598 | | CR-1.2: Participate in regional hazard planning initiatives. | CR-1.2.1: Continue to fund and contribute to the San Mateo County Flood and Sea Level Rise Resiliency District. | CM | | * | | | Ongoing | City submitted annual letter of intent seeking funding to address sea level rise. City is facilitating sea level rise efforts between SFO, Samtrans, One Shoreline, including WQCP. City will continue to contribute to OneShoreline for the next three fiscal years; $50,000 per year for three years beginning in 2025-26. Public Works secured grant funds from the USACE for sea level rise at the WQCP |
| 599 | | | CR-1.2.2. Coordinate utility redundancy. | CM | | | * | | 6-10 years | Library \| Parks and Rec Center includes photovoltaics, backup batteries and microgrids. New Aquatic Center will include photovoltaics. |
| 600 | | CR-1.3: Mainstream municipal climate preparedness planning and assessment. | CR-1.3.1: Participate in the countywide Hazard Mitigation Plan. | Fire | | * | | | Ongoing | 2023 Countywide hazard mitigation plan and SSF Annex to the plan were approved by Council. Continuous five year review and approval of this plan. |
| 601 | | | CR-1.3.2: Conduct municipal building and facility sea level rise studies. | Water Qu | | * | | | Ongoing | |
| 602 | | | CR-1.3.3: Require multi-hazard real estate disclosure. | Planning | | | | * | 3-5 years | |
| 603 | | CR-1.4: Develop and maintain resilient infrastructure standards. | | Eng/PW | | | | * | 1-2 years | |
| 604 | | CR-1.5: Require capital projects in high hazard areas to adhere to risk assessment guidance. | | Eng/PW | | * | | | Ongoing | |
| 605 | | CR-1.6: Continually strengthen emergency management and operations. | CR-1.6.1: Develop a resiliency hub program. | Fire | | | * | | 1-2 years | Funding has been approved for new Station 63 and its associate landed has been aquired. City Staff are working with the design team to complete construction documents and move the porject out to bid. |
| 606 | | | CR-1.6.2: Upgrade the Emergency Operations Center. | Fire | * | | | | Complete | EOC audio and visual equipment has been replaced with internal funding. The equipment is in place and the upgrade is complete. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY RESILIENCE ELEMENT** | | | | | **7** | **26** | **6** | **14** | | |
| 607 | | | CR-1.6.3: Establish a resilience education program. | Econ Dev | | * | | | Ongoing | City partners with regional entities on resiience education programs through the Silicon Valley Econ Development Alliance, San Mateo County and through the City's Economic Advancement Center. |
| 608 | | | CR-1.6.4: Identify locations for post-disaster emergency housing. | Planning | | | | * | 3-5 years | |
| 609 | | | CR-1.6.5: Maintain evaluation route plans. | Fire | | * | | | Ongoing | Partnering with San Mateo County Department of Emergency Operations to regularly evaluate evacuation routes and exercise evacuation implementation with our police department. |
| 610 | | CR-1.7: Expand Community Emergency Response Team. | CR-1.7.1: Foster Community Emergency Response Team – Promotores collaboration. | Fire | | * | | | Ongoing | Workplan for 2026 |
| 611 | | | CR-1.7.2: Increase Community Emergency Response Team outreach in community. | Fire | | * | | | Ongoing | 2025 CERT Academy completed training for 25 new CERT members. The next CERT Academy is scheudled for 2027. |
| 612 | | | CR-1.7.3: Expand Community Emergency Response Team outreach at the library. | Fire | | | | * | 1-2 years | Workplan for 2026 |
| 613 | | CR-1.8: Enhance post-disaster recovery planning. | CR-1.8.1: Prepare a post-disaster recovery plan. | Fire | | | | * | 1-2 years | Grant funds requested to hire a consultant, have not gained funding yet |
| 614 | | | CR-1.8.2: Adopt post-disaster repair standards for existing buildings. | Building | | * | | | Ongoing | SSF has a Back to Business (B2B) program that allows commercial buildings to establish a contract with the City to appoint private, qualified personel (engineers) to evaluate their buildings post disaster to expedite their opening back up. |
| 615 | | CR-1.9: Assess needs and resources for future pandemic response. | | CM | | | | * | 3-5 years | |
| 616 | | CR-2.1: Use best available sea level rise projections. | | Sustain | | * | | | Ongoing | In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Porject to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY RESILIENCE ELEMENT** | | | | | **7** | **26** | **6** | **14** | | |
| 617 | Goal CR-2: A resilient community that protects existing and future development and people from sea level rise and flooding. | CR-2.2: Implement a variety of adaptation solutions. | CR-2.2.1: Pursue shoreline protection for existing and future development. | Sustain | | * | | | Ongoing | In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Feasibility Study to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026.<br><br>Applicable to future development, the City adopted a Floodplain / Sea Level Rise Overlay district (SSFMC 20.180) which applies to areas along the San Francisco Bay Shoreline. |
| 618 | | | CR-2.2.2: Use nature-based solutions for ecosystem resilience. | Eng/PW | | * | | | Ongoing | |
| 619 | | CR-2.3: Use green infrastructure to reduce flooding. | | Eng/PW | | | | * | 3-5 years | |
| 620 | | CR-2.4: Site municipal buildings and facilities at higher elevations. | CR-2.4.1: Conduct Fire Station 61 and 62 relocation feasibility study. | Fire | | | * | | 1-2 years | Prioritizing Station 62 due to recent impacts from sea level rise associated with king tides. |
| 621 | | CR-2.5: Require floodproofing for new development in sea level rise inundation zones. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 622 | | CR-2.6: Require redevelopment in sea level rise inundation zones to adhere to sea level rise policies. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 623 | | CR-2.7: Require rebuilding of flood-damaged properties to meet sea level rise policies. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **COMMUNITY RESILIENCE ELEMENT** | | | | | **7** | **26** | **6** | **14** | | |
| 624 | | CR-2.8: Partner with public and quasi-public agencies to minimize the impacts of sea level rise. | | Sustain | | | * | | 1-2 years | The City will continue funding OneShoreline $50,000 each year, beginning in 2025-26, for three years up to a total of $150,000.<br><br>The City Manager's Office organizes and facilitates quarterly Sea Level Rise meetings with staff from the City of SSF, OneShoreline, SamTrans, and SFO. These productive conversations identify collaboration opportunities and links between projects sponsored by the participating agencies. |
| 625 | | CR-2.9: Prioritize landward relocation of the Bay Trail realignment after flooding. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 626 | | CR-2.10: Explore sea level rise adaptation financing options. | | Sustain | | | * | | 1-2 years | The Shoreline Protection and Connectivity Feasbility Study Report will include a realistic funding strategy to advance the project recommendations into the next phase. This is anticipated to be completed by December 2026. |
| 627 | Goal CR-3: A transformed Colma Creek. | CR-3.1: Develop Colma Creek adaptation solutions. | | Planning | | | * | | 3-5 years | OneShoreline staff started adaptation feasibility studies within the Colma Creek corridor in 2025; City staff is assisting in these efforts. |
| 628 | Goal CR-4: The City minimizes the risk to life and property from seismic activity and geologic hazards in South San Francisco. | CR-4.1: Protect buildings, infrastructure, and other assets from seismic hazards. | CR-4.1.1: Conduct seismic assessments for municipal assets. | Building | | * | | | Ongoing | Municipal buildings were last seismically assessed in 1990s and had retrofit work completed if necessary. |
| 629 | | | CR-4.1.2: Continually update the Building Code for seismic and other hazard safety. | Building | | * | | | Ongoing | Completed every three years with the updated Title 24 California State Codes. |
| 630 | | | CR-4.1.3: Maintain a soft-story buildings inventory. | Building | | | | * | 6-10 years | |
| 631 | | | CR-4.1.4: Expand seismic retrofit incentive program expansion. | Building | | * | | | Ongoing | Done through State and federal programs. |
| 632 | | CR-4.2: Maintain emergency response capabilities. | | Fire | | * | | | Ongoing | Continue to evaluate ambualnce transport model to identify a more effective service delivery option that also support fire suppression response. |
| 633 | | CR-4.3: Discourage hillside area development on slopes more than 30 percent. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **COMMUNITY RESILIENCE ELEMENT** | | | | | **7** | **26** | **6** | **14** | | |
| 634 | | CR-4.4: Protect buildings, infrastructure, and other assets from other geologic hazards. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 635 | Goal CR-5: The City minimizes the risk to life and property from wildfire in South San Francisco. | CR-5.1: Implement Sign Hill wildfire mitigation measures. | | Fire | | * | | | Ongoing | Cooperating with Parks & Recreation to identify and remove fuels and reduce fire danger |
| 636 | | CR-5.2: Maintain a comprehensive fire management program. | | Fire | | * | | | Ongoing | |
| 637 | | CR-5.3: Expand access to evacuation and early warning technology for wildfire. | | Fire | | * | | | Ongoing | Evacuation software and plans exist. Currently working on a continuous campaign to educate the community. |
| 638 | | CR-5.4: Maintain adequate emergency response resources. | | Fire | | * | | | Ongoing | Partnering with San Mateo County Department of Emergency Operations to regularly evaluate evacuation routes and exercise evacuation implementation with our police department. |
| 639 | Goal CR-6: A City prepared for the combined impacts of extreme heat and poor air quality. | CR-6.1: Support resilient building design. | CR-6.1.1: Review and update funding programs for resilient building design. | Sustain | | | | * | 1-2 years | |
| 640 | | | CR-6.1.2: Create a community engagement for weatherization programs. | Housing | | | | * | 3-5 years | |
| 641 | | CR-6.2: Maintain clear and high-quality hazard communications. | CR-6.2.1: Develop an early warning systems for heat and air quality. | Fire | | | | * | 6-10 years | |
| 642 | | | CR-6.2.2: Work with utilities to prevent shutoff during extreme events. | CM | | | | * | 1-2 years | |
| 643 | | CR-6.3: Reduce heat island impacts through adaption strategies. | CR-6.3.1: Identify heat island priority areas. | Planning | | | | * | 3-5 years | |
| 644 | | CR-6.4: Maintain adequate cooling and warming centers. | CR-6.4.1: Prepare a cooling and warming centers distribution plan. | Fire | | * | | | Ongoing | Working with Parks & Recreation to identify locations, personnel and policy to open cooling and warming centers. |
| 645 | | CR-6.5: Coordinate transportation system with air quality improvements. | | Eng/PW | | | | * | 3-5 years | |
| 646 | | CR-7.1: Minimize risk from hazardous materials. | | Fire | | * | | | Ongoing | Continue researching new equipment designed to mitigate incidents involving hazardous materials. The primary focus is on lithium ion batteries. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| **COMMUNITY RESILIENCE ELEMENT** | | | | | **7** | **26** | **6** | **14** | | |
| 647 | Goal CR-7: Strong coordination with regulatory agencies to ensure safe and effective remediation of hazardous and toxic materials. | CR-7.2: Coordinate hazardous material regulation and management. | | Fire | | * | | | Ongoing | Annual inspection of all occupancies identified as having high hazardous material quantities. |
| 648 | | CR-7.3: Assess hazardous materials management during development review. | | Fire | | * | | | Ongoing | |
| 649 | | CR-7.4: Maintain awareness of hazardous waste handling and awareness. | CR-7.4.1: Offer educational programing on hazardous materials disposal and pesticides. | Maint | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
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| | | | | | Complete | Ongoing | Underway | No Action | | |
| **CLIMATE PROTECTION ELEMENT** | | | | | **2** | **18** | **10** | **17** | | |
| 650 | Goal CP-1: A carbon neutral community by 2045. | CP-1.1: Maintain and update the Climate Plan. | CP-1.1.1: Update greenhouse gas reduction measures. | Sustain | | * | | | Ongoing | The City is continuing to track GHG inventory and explore methods to reduce carbon emissions. Energy usage is tracked monthly via an EnergyCAP Energy Dashboard; the contract for the energy dashboard is being extended another 3 years, to expire December 31, 2028. |
| 651 | | | CP-1.1.2: Establish greenhouse gas emission thresholds. | Planning | | * | | | Ongoing | |
| 652 | | CP-1.2: Monitor progress towards carbon neutrality goal. | CP-1.2.1: Update the community greenhouse gas inventory every five years. | Sustain | | * | | | Ongoing | The City is continuing to track GHG inventory and explore methods to reduce carbon emissions. Energy usage is tracked monthly via an EnergyCAP Energy Dashboard; the contract for the energy dashboard is being extended another 3 years, to expire December 31, 2028. |
| 653 | | | CP-1.2.2: Prepare Municipal Greenhouse Gas inventory. | Sustain | | | * | | 1-2 years | Started work to prepare a municipal GHG inventory, need a commuter analysis to complete this benchmarking. |
| 654 | | CP-1.3: Utilize innovative technologies to reduce emissions. | | Sustain | | * | | | Ongoing | |
| 655 | | CP-1.4: Explore innovative pilot programs. | | Sustain | | * | | | Ongoing | |
| 656 | | CP-1.5: Seek funding to support greenhouse emission reductions. | | Sustain | | * | | | Ongoing | The Public Works Department received a grant from MTC to participate in a program to review the City's current fleet and equipment and provide an electrification Replacement Plan report. |
| 657 | | CP-1.6: Community education about greenhouse gas reduction incentives. | | Sustain | | * | | | Ongoing | In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to rebates, incentives, and resources from Peninsula Clean Energy, CalWater, Bay Area Air District, and others. |
| 658 | | CP-2.1: Maintain Peninsula Clean Energy membership. | | Sustain | | * | | | Ongoing | The City joined Peninsula Clean Energy in 2016, and continues to maintain its membership. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **CLIMATE PROTECTION ELEMENT** | | | | | **2** | **18** | **10** | **17** | | |
| 659 | Goal CP-2: A resilient and fossil fuel free energy system. | CP-2.2: Reduce emissions associated with natural gas infrastructure. | | Sustain | | | * | | 3-5 years | The Building Division provides over the counter (OTC) permitting for conversion of gas water heaters or furnaces to all electric heat pump-style appliances. This streamlining reduces the wait time and expense often associated with this type of upgrade, making the project more affordable and easier to complete. |
| 660 | | CP-2.3: Develop community solar projects. | | Sustain | | | | * | 3-5 years | |
| 661 | | CP-2.4: Install energy resilience infrastructure. | | Sustain | | | | * | 6-10 years | The City has development agreements in place with some Office/R&D projects that require all electric construction. |
| 662 | | CP-2.5: Coordinate with Pacific Gas and Electric Public Safety Power Shutoffs. | | Sustain | | | | * | 1-2 years | |
| 663 | Goal CP-3: Green buildings are the standard in South San Francisco for new construction and major renovations. | CP-3.1: Building code maintenance for new and major renovations (energy efficiency). | CP-3.1.1: Incentivize energy efficient new construction. | Building | | * | | | Ongoing | Via California Energy Code and via Reachcodes adopted by the City |
| 664 | | | CP-3.1.2: Require non-residential all-electric new construction. | Building | | | | * | 6-10 years | On hold until issues surrounding litigation and electrical infrastructure are resolved. |
| 665 | | | CP-3.1.3: Retrofit all-electric in existing buildings during major renovations. | Building | | | | * | 6-10 years | On hold until issues surrounding litigation and electrical infrastructure are resolved. |
| 666 | | | CP-3.1.4: Require installation of photovoltaic panels. | Building | * | | | | Complete | Required for new construction via California Energy Code. |
| 667 | | CP-3.2: Building code maintenance for new and major renovations (water efficiency). | CP-3.2.1: Require high-efficiency indoor water fixture. | Building | * | | | | Complete | California Senate Bill 407 requires all existing fixtures to meet maximum usage standards. Compliance is verified during permit inspection. |
| 668 | | | CP-3.2.2: Update landscaping water requirements. | Building | | * | | | Ongoing | Performed through the California Green Code |
| 669 | | CP-3.3: Encourage the addition of battery storage. | | Sustain | | | | * | 1-2 years | |
| 670 | | CP-3.4: Adopt Electric Vehicle charging reach code. Adopt higher electric vehicle charging requirements than CALGreen for multifamily and nonresidential new construction. | | Sustain | | | | * | 1-2 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **CLIMATE PROTECTION ELEMENT** | | | | | **2** | **18** | **10** | **17** | | |
| 671 | Goal CP-4: The performance of existing buildings in South San Francisco is improved. | CP-4.1: Establish efficiency upgrade programs. | CP-4.1.1: Energy audits for homes and businesses. | Sustain | | | * | | 3-5 years | Track energy audits for homes and businesses by pushing out rebate programs with PCE and San Mateo County Energy upgrade.<br><br>In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to rebates, incentives, and resources from Peninsula Clean Energy, CalWater, Bay Area Air District, and others. |
| 672 | | PR-4.2: Coordinate with South San Francisco Unified School District on facility access. | CP-4.1.2: Adopt Commercial Benchmarking ordinance. | Building | | | | * | 3-5 years | |
| 673 | | | CP-4.1.3: Retrocommissioning partnership. | Sustain | | | * | | 3-5 years | Working with the County's Office of Sustainability to explore incentives for property owners to understake retrocommissioning. |
| 674 | | CP-4.2: Prepare a Building Electrification Plan. | CP-4.2.1: Require electric panel upgrade at point of sale. | Building | | | | * | 3-5 years | |
| 675 | | | CP-4.2.2: Adopt Burnout Ordinance. | Sustain | | | * | | 1-2 years | Exploring this burnout ordinance with the County's Office of Sustainability. |
| 676 | | CP-4.3: Establish Graywater permitting. | | Sustain | | | | * | 3-5 years | |
| 677 | | CP-4.4: Community education about energy and water incentives. | | Sustain | | * | | | Ongoing | In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to rebates, incentives, and resources from Peninsula Clean Energy, CalWater, Bay Area Air District, and others. |
| 678 | Goal CP-5: Improve the environmental efficiencies and performance of municipal buildings, facilities, landscaping, and parks in South San | CP-5.1: Require minimum of LEED silver rating or equivalent for new buildings. | | Cap Proj | | * | | | Ongoing | Noting that current California Building Code Green Building standards are the equivalent of a LEED Silver rating. |
| 679 | | CP-5.2: Benchmark environmental performance of municipal buildings and facilities. | | Sustain | | | * | | 1-2 years | The City is continuing to track GHG inventory and explore methods to reduce carbon emissions. Energy usage is tracked monthly via an EnergyCAP Energy Dashboard; the contract for the energy dashboard is being extended another 3 years, to expire December 31, 2028. |
| 680 | | CP-5.3: Municipal building retrofits and operational changes. | | Sustain | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **CLIMATE PROTECTION ELEMENT** | | | | | **2** | **18** | **10** | **17** | | |
| 681 | parks in South San Francisco. | CP-5.4: Require 75% waste diversion for municipal construction and demolition projects. | | Cap Proj | | * | | | Ongoing | |
| 682 | | CP-5.5: Energy resilience of municipal buildings. | | Cap Proj | | * | | | Ongoing | LPR building completed in 2023 is all electric. New Aquatic Center will be all electric with solar. Installing solar to Corporation Yard. |
| 683 | | CP-5.6: Electric vehicle chargers at municipal facilities. | | Cap Proj | | * | | | Ongoing | Providing EV chargers at Aquatic Center. |
| 684 | Goal CP-6: The City continues to divert organics from landfill in accordance with State targets. | CP-6.1: Maintain and update Waste Reduction Plan. | CP-6.1.1: Adopt a Zero-waste plan. | Maint | | | | * | 1-2 years | |
| 685 | | | CP-6.1.2: SSF Scavenger partnership. | Maint | | * | | | Ongoing | |
| 686 | | | CP-6.1.3: Establish waste reduction compliance pathways. | Maint | | | | * | 1-2 years | |
| 687 | | CP-6.2: Educational outreach about waste diversion. | | Sustain | | | * | | 1-2 years | The Public Works Department reguarly coordinates with SSF Scavengers on educational materials regarding waste diversion. |
| 688 | | CP-6.3: Modify waste rate structures. | | Sustain | | | * | | 3-5 years | Currently engaged with SSF Scavenger on amending the franchise agreement to include the cost of a Code Enforcement Supervisor, transfer station vouchers for multi-family units, and illegal dumping services. |
| 689 | | CP-6.4: Establish City green purchasing program. Establish a green purchasing program for City of South San Francisco. | | Sustain | | | | * | 1-2 years | The City has established requirements that align with SB 1383's recycled-content paper procurement requirements. Each year, the Public Works Department prepares a SB 1383 compliance report for CalRecycle. |
| 690 | Goal CP-7: The City increases carbon sequestration in public | CP-7.1: Protect and expand wetland habitat. | | Sustain | | | | * | 3-5 years | |
| 691 | | CP-7.2: Expand tree canopy cover. | | Parks | | * | | | Ongoing | Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **CLIMATE PROTECTION ELEMENT** | | | | | **2** | **18** | **10** | **17** | | |
| 692 | lands, in open spaces, and in the urban forest through marsh enhancement and tree planting. | CP-7.3: Enhance Colma Creek ecological corridor. | | Sustain | | | | * | 3-5 years | The City is participating in OneShoreline's Colma Creek Working Group which is providing input on two initiatives - a Colma Creek Watershed Plan and the evaluation & design of capital projects along the Creek near Highway 101. |
| 693 | | CP-7.4: Explore carbon farming. Explore compost application on available acres of appropriate open space. | | Sustain | | | | * | 3-5 years | The Public Works Department participates in a program in which compost is used on farms within San Mateo County. |
| 694 | Goal CP-8: The South San Francisco – San Bruno Water Quality Control Plant is a model for sustainable, resilient operations. | CP-8.1: Evaluate system efficiency. | | Water Qu | | * | | | Ongoing | |
| 695 | | CP-8.2: Explore renewable biogas production. | | Water Qu | | | * | | 1-2 years | Studying feasibility |
| 696 | | CP-8.3: Explore recycled water supply. | | Water Qu | | | * | | 1-2 years | Studying feasibility |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT** | | | | | **7** | **18** | **8** | **27** | | |
| 697 | Goal ES-1: The City supports nature in South San Francisco to encourage healthy ecosystems, improve air and water quality, improve public health, and adapt to a changing climate. | ES-1.1: Develop a connected open space network. | | Parks | | | | * | 6-10 years | Discussion on acquisition of private properties on Sign Hill on-going. |
| 698 | | ES-1.2: Strive for habitat diversity across the city. | | Parks | | * | | | Ongoing | New Centennial Way Park South includes a pollinator garden, pollinator friendly plants are encourgared in all new planting projects and rehab of existing landscape areas. |
| 699 | | ES-1.3: Create a connected network of wildlife corridors. | | Parks | | | | * | 6-10 years | Continued work to expand trail networks along Centennial Way Trail and the SF Bay Trail. |
| 700 | | ES-1.4: Plant for biodiversity. | ES-1.4.1: Manage vegetation at parks and open space for biodiversity. | Parks | | * | | | Ongoing | New Centennial Way Park South includes a pollinator garden, pollinator friendly plants are encourgared in all new planting projects and rehab of existing landscape areas. |
| 701 | | ES-1.5: Conduct equity assessments for conservation efforts. | | CM | | | | * | 3-5 years | |
| 702 | Goal ES-2: South San Francisco is a steward of the San Francisco Bay and its habitat. | ES-2.1: Protect marsh and wetland habitat. | | Sustain | | | * | | 3-5 years | In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Feasibility Study to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026. |
| 703 | | ES-2.2: Maintain development standards adjacent to the San Francisco Bay to support habitat. | ES-2.2.1: Require bird safe design East of 101. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 704 | Goal ES-3: Colma Creek is an ecological corridor that supports community resilience and livability. | ES-3.1: Enhance Colma Creek as an ecological corridor. | ES-3.1.1: Implement Colma Creek interpretive signage. | Parks | | | | * | 6-10 years | |
| 705 | | ES-3.2: Co-locate park and open space patches along Colma Creek. | | Parks | | | | * | 6-10 years | |
| 706 | | ES-3.3: Maintain development standards along Colma Creek to support habitat. | | Planning | * | | | | Complete | Zoning Ordinance and Lindenville Specific Plan include development standards adjacent to Colma Creek. |
| 707 | | ES-3.4: Implement stormwater management throughout the Colma Creek watershed. | | Eng/PW | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT** | | | | | **7** | **18** | **8** | **27** | | |
| 708 | | ES-3.5: Maintain stormwater management partnerships. | | Water Qu | | * | | | Ongoing | |
| 709 | Goal ES-4: An abundant, robust urban forest that contributes to South San Francisco's quality of life as it combats the effects of climate change. | ES-4.1: Expand tree canopy cover. | ES-4.1.1: Implement the City's Urban Forest Plan. | Parks | | * | | | Ongoing | Partnering with Rise South City to give away free trees. |
| 710 | | ES-4.2: Avoid tree removal. | | Parks | | * | | | Ongoing | Working with Public Works to create advanced paving solutions to minimize root damage and subsequent removal (namely Silva cells). More diversity in tree selection is also promoted. |
| 711 | | ES-4.3: Support the staged succession of tree planting. | | Parks | | * | | | Ongoing | |
| 712 | | ES-4.4: Plan for tree planting to promote tree health. | | Parks | * | | | | Complete | |
| 713 | | ES-4.5: Promote good tree maintenance. | | Parks | | * | | | Ongoing | |
| 714 | | ES-4.6: Support education and engagement about the urban forest. | | Parks | | * | | | Ongoing | Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education. |
| 715 | | ES-4.7: Enforce the Tree Preservation Ordinance. | | Maint | | * | | | Ongoing | |
| 716 | | ES-4.8: Maintain and update the tree inventory. | | Parks | | * | | | Ongoing | Inventory completed; maintenance is ongoing. |
| 717 | | ES-4.9: Choose native, climate-adaptive trees. | | Parks | | * | | | Ongoing | |
| 718 | | ES-4.10: Require tree survey with project applications. | | Planning | | | * | | 1-2 years | Will add requirement to Planning Application |
| 719 | Goal ES-5: Landscape design standards for new development enhance | ES-5.1: Remove invasive species. | | Planning | | | | * | 3-5 years | |
| 720 | | ES-5.2: Control and manage invasive plants found on site. | | Planning | | | | * | 3-5 years | |
| 721 | | ES-5.3: Use a waterwise planting palette during new construction. | ES-5.3.1: Update the planting guidelines. | Planning | | | | * | 3-5 years | |
| 722 | | ES-5.4: Preserve native plants during construction. | | Planning | | | | * | 3-5 years | |
| 723 | | ES-5.5: Plant using a multi-layered cluster to support wildlife. | | Planning | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT** | | | | | **7** | **18** | **8** | **27** | | |
| 724 | development enhance habitat quality, reduce water use, and support a diverse ecosystem. | ES-5.6: Create pollinator habitats in medians and landscapes. | | Parks | | * | | | Ongoing | New Centennial Way Park South includes a pollinator garden, pollinator friendly plants are encourgared in all new planting projects and rehab of existing landscape areas. |
| 725 | | ES-5.7: Discourage herbicide and pesticide use. | | Parks | | * | | | Ongoing | Administratively adopted new Integrated Pest Management policy. |
| 726 | | ES-5.8: Design irrigation systems for water conservation. | | Planning | | | | * | 3-5 years | |
| 727 | | ES-5.9: Encourage alternative irrigation water sources. | | Parks | | * | | | Ongoing | OMP Stormwater Capture, rain capture barrels. |
| 728 | | ES-5.10: Use regenerative design practices. | | Planning | | | | * | 3-5 years | |
| 729 | Goal ES-6: Threatened and endangered wildlife and plant species thrive in South San Francisco. | ES-6.1: Catalog wildlife and plant inventories. | | Planning | | | | * | 3-5 years | |
| 730 | | ES-6.2: Conduct wildlife and plant assessments for new development. | | Planning | | | * | | 1-2 years | Will add requirement to Planning Application, applicable to projects located within environmentally sensitive areas as identified in GP. |
| 731 | | ES-6.3: Conduct site-specific assessments for new development in ecologically sensitive habitat areas. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 732 | | ES-6.4: Manage and conserve natural areas at risk. | | Parks | | * | | | Ongoing | City is exploring opportunities to purchase privately owned parcels on Sign Hill. |
| 733 | Goal ES-7: The City increases stormwater infiltration and reduces the amount of pollutants entering the stormwater system. | ES-7.1: Develop and implement comprehensive watershed management strategy. | | Eng/PW | | | | * | 3-5 years | |
| 734 | | ES-7.2: Integrate green infrastructure in City projects. | ES-7.2.1: Implement the Green Infrastructure Plan. | Eng/PW | | * | | | Ongoing | |
| 735 | | | ES-7.2.2: Identify opportunities to implement green Infrastructure in parks and open space. | Parks | | * | | | Ongoing | All new projects require green infrastructure and minimize impervious surfaces. Expand use of technology to support this goal. |
| 736 | | ES-7.3: Require stormwater management practices for new and redevelopment projects. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 737 | | ES-7.4: Encourage pervious surfaces in new developments. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 738 | | ES-8.1: Optimize groundwater recharge in new development. | | Planning | | | | * | 3-5 years | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT** | | | | | **7** | **18** | **8** | **27** | | |
| 739 | Goal ES-8: Clean and sustainable groundwater. | ES-8.2: Implement potable water demand reduction measures. | | Sustain | | | | * | 3-5 years | In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to CalWater resources about reducing water consumption. |
| 740 | Goal ES-9: Protect important historic architectural resources for the aesthetic, educational, economic, and scientific contribution they make to South San Francisco's identity and quality of life. | ES-9.1: Maintain a Historic Resources Inventory. | ES-9.1.1: Explore the feasibility of a Downtown Historic Commercial District development. | Planning | | | | * | 3-5 years | |
| 741 | | | ES-9.1.2: Prepare Downtown urban design guidelines. | Planning | | | * | | 1-2 years | Objective Design Standards Update / Public Realm Standards project started in 2025. |
| 742 | | | ES-9.1.3: Expand historic markers and maps to promote and celebrate history. | Planning | | | | * | 3-5 years | |
| 743 | | | ES-9.1.4: Expand historic resources education through partnerships. | Planning | | | | * | 3-5 years | |
| 744 | | | ES-9.1.5: Preservation resources. | Planning | | | | * | 3-5 years | |
| 745 | | ES-9.2: Identify historic resources. | | Planning | | | | * | 3-5 years | |
| 746 | | ES-9.3: Encourage adaptive reuse of historic resources. | | Planning | | | | * | 3-5 years | |
| 747 | | ES-9.4: Protect hardscape and cultural landscape elements. | | Planning | | | | * | 3-5 years | |
| 748 | | ES-9.5: Require historic surveys as part of development project requirements. | ES-9.5.1: Historic evaluation. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 749 | Goal ES-10: South San Francisco's archaeological resources provide a link to the city's prehistoric and historic past and strengthen the city's sense of place. | ES-10.1: Maintain archaeological procedures for new development. | | Planning | | | | * | 1-2 years | Will incorporate into Standard Conditions of Approval for development projects. |
| 750 | | ES-10.2: Support archaeological education. | | Planning | | | | * | 3-5 years | |
| 751 | | ES-10.3: Require that development proposals be referred to appropriate archaeological resources. | | Planning | | | * | | 1-2 years | Will include requirement to refer projects to NAHC and local Native Americal tribes on Planning Application form. |
| 752 | | ES-10.4: Ensure the protection of known archaeological resources through records review. | | Planning | | | * | | 1-2 years | Will include requirement to refer projects to NAHC and local Native Americal tribes on Planning Application form. |
| 753 | | ES-10.5: Discovery of significant historic or prehistoric archaeological artifacts. | | Planning | | | * | | 1-2 years | Standard mitigation measure. |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT** | | | | | **7** | **18** | **8** | **27** | | |
| 754 | Goal ES-11: South San Francisco protects sites, features, places, or objects that are of cultural value to one or more California Native American Tribes. | ES-11.1: Identification of tribal cultural resources. | | Planning | | | * | | 1-2 years | Standard mitigation measure. |
| 755 | | ES-11.2: Include history of Native American peoples in Colma Creek transformation. | | Planning | | | | * | 6-10 years | |
| 756 | | ES-11.3: Conduct tribal consultation during development review. | | Planning | | * | | | Ongoing | |

| No. | GP Goal | GP Policy | GP Action | Dept | Status | | | | Timeframe | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Complete | Ongoing | Underway | No Action | | |
| **NOISE ELEMENT** | | | | | **4** | **2** | **1** | **1** | | |
| 757 | Goal NOI-1: Residents and employees of South San Francisco are exposed to acceptable noise levels. | NOI-1-1: Ensure new development complies with Noise Compatibility guidelines. | NOI-1.1.1: Enforce Exterior and Interior noise limits. | Building | | * | | | Ongoing | Via SSF municipal code requirements and requirements for interior noise level maximums from California Building Code and California Residential Code. |
| 758 | | | NOI-1.1.2: Incorporate noise compatibility conditions of approval. | Planning | | | | * | 1-2 years | |
| 759 | | | NOI-1.1.3: Require noise study in applicable areas. | Planning | | | * | | 1-2 years | Will add requirement to Planning Application. |
| 760 | | | NOI-1.1.4: Enforce Noise Insulation Standards. | Building | | * | | | Ongoing | Via SSF municipal code requirements and requirements for interior noise level maximums from California Building Code and California Residential Code. |
| 761 | | | NOI-1.1.5: Require noise control for new developments. | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 762 | Goal NOI-2: Prevent the exposure of residents and employees of South San Francisco unacceptable vibration levels. | NOI-2.1: Require vibration analysis for sensitive receptors. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 763 | | NOI-2.2: Require vibration analysis for rail lines. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |
| 764 | Goal NOI-3: Historic structures are not exposed to unacceptable vibration levels. | NOI-3.1: Require vibration analysis for historic structure protection. | | Planning | * | | | | Complete | Completed with adoption of Zoning Ordinance Update. |

**Timeframe**

Ongoing
1-2 years
3-5 years
6-10 years
Complete

**City Departments**

CM
Comm
Cap Proj
Sustain
Econ Dev
Housing
Building
Planning
Parks
Facilities
Recrea
Eng/PW
Maint
Water Qu
Finance
Hum Res
Info Tech
Fire
Police
Library

**Status**

Ongoing
No Action
In Progress
Complete