



Legislation Text

File #: 22-820, **Version:** 1

Resolution to Approve a Side Letter Agreement to the Memorandum of Understanding between the City of South San Francisco and International Union of Operating Engineers Local 39 for July 1, 2022 to June 30, 2025 and Approving Budget Amendment number 23.019

WHEREAS, on June 22, 2022 City Council approved a Memorandum of Understanding between the City and International Union of Operating Engineers (IUOE) Local 39 for a term of July 1, 2022-June 30, 2025; and

WHEREAS, the MOU provided for an across-the-board wage adjustment of five percent (5%) in 2022, three percent (3%) in 2023, and three percent (3%) in 2024; and

WHEREAS, based on significant changes in local and national economic conditions, and after review of the financial condition of the City, Council authorized staff to negotiate agreements with employee bargaining units with wage adjustments of up to six percent (6%) in 2022 and four percent (4%) in 2023.

WHEREAS, the parties desire to amend the MOU to provide for an addition one percent (1%) wage increase in 2022, an additional one percent (1%) wage increase in 2023, and minor adjustments to classification-based equity increases provided for in the MOU; and

WHEREAS, staff recommends approval of a Side Letter Agreement to the MOU to incorporate the increase adjustments for 2022 and 2023.

NOW, THEREFORE, be it resolved by the City Council of the City of South San Francisco that the City Council hereby:

1. Approves the Side Letter to the MOU between the City of South San Francisco and IUOE Local 39 for July 1, 2022-June 30, 2025, attached hereto as Exhibit A; and
2. Approves budget amendment 23.019 to adjust the Fiscal Year 2022-2023 Operating Budget to include \$44,200 in additional employee costs.

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