



Legislation Text

File #: 19-804, **Version:** 1

Resolution approving a Professional Services Agreement with Liebert Cassidy Whitmore in the Amount Not to Exceed \$100,000 for Labor Relations Consulting Services, and authorizing the City Manager to execute the agreement.

WHEREAS, the City maintains collective bargaining agreements with seven (7) recognized labor groups representing the City's full-time and permanent part-time workforce; and

WHEREAS, staff recommends the use of a third-party consultant to assist with negotiating successor agreements with labor groups whose collective bargaining agreements expire on July 1, 2020; and

WHEREAS, City staff conducted a request for proposals (RFP) for labor relations consulting services; and

WHEREAS, five firms submitted timely proposals, which were reviewed by an evaluation panel; and

WHEREAS, based in the quality of the proposals and experience of proposed consulting staff, three firms were selected for interviews; and

WHEREAS, the evaluation panel identified Liebert Cassidy Whitmore as the firm best demonstrating the qualifications, experience, and expertise necessary to perform the work; and

WHEREAS, staff recommends executing a consulting services agreement with Liebert Cassidy Whitmore for labor relations consulting services, for an amount not to exceed one hundred thousand dollars (\$100,000); and

WHEREAS, the City's adopted 2019-2020 operating budget provides for a one-time fund in the amount of \$70,000 for labor relations consulting services, and an additional \$30,000 will be reserved from the Human Resources professional and specialized services budget adopted for the current fiscal year.

NOW THEREFORE BE IT RESOLVED, that the City Council of the City of South San Francisco hereby takes the following actions:

1. Approves the Agreement with Liebert Cassidy Whitmore for labor relations consulting services in an amount not to exceed one hundred thousand dollars (\$100,000) attached hereto and incorporated herein as Exhibit A.
2. Authorizes the City Manager to execute this Agreement and to make any revisions, amendments, or modifications deemed necessary to carry out the intent of this resolution which do not materially alter or increase the City's obligations thereunder, subject to approval as to form by the City Attorney.

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