



Legislation Details (With Text)

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File created:	3/3/2023	In control:	City Council
On agenda:	3/8/2023	Final action:	3/8/2023
Title:	Resolution approving an employment agreement between the City of South San Francisco and Sharon Ranals for service as City Manager and amending the Fiscal Year 2022-23 Salary Schedule to reflect changes in the salary for the City Manager position.		

Sponsors:

Indexes:

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Attachments: 1. Exhibit A - SSF - Ranals City Manager Employment Agreement.pdf, 2. Exhibit B Salary Schedule 22-23 2023.03.09

Date	Ver.	Action By	Action	Result
3/8/2023	1	City Council	approved	Pass

Resolution approving an employment agreement between the City of South San Francisco and Sharon Ranals for service as City Manager and amending the Fiscal Year 2022-23 Salary Schedule to reflect changes in the salary for the City Manager position.

WHEREAS, City Manager Mike Futrell provided notice to the City Council of his intent to resign from the position of City Manager effective at the end of the day on January 8, 2023, and that his last day actively serving in the position will be December 24, 2022; and

WHEREAS, on December 14, 2022, the City Council adopted a resolution to appoint Sharon Ranals to the position of Interim City Manager while it recruits for a new permanent City Manager and until a new permanent City Manager starts work with the City. On January 11, 2023, the City Council adopted a resolution appointing Ms. Ranals as Interim City Manager and approving an employment agreement with her to serve in the role; and

WHEREAS, as planning for a City Manager recruitment progressed, the City Council, an ad hoc subcommittee -consisting of Mayor Flor Nicolas and Councilmember Eddie Flores-and Ms. Ranals discussed the possibility of Ms. Ranals taking on the City Manager position. The ad hoc subcommittee and Ms. Ranals negotiated the terms of an employment agreement for Ms. Ranals to serve as City Manager; and

WHEREAS, Sharon Ranals possesses the necessary experience, qualifications, skills, and characteristics to serve in the capacity of City Manager and Executive Director of the Successor Agency to the South San Francisco Redevelopment Agency ("Successor Agency"); and

WHEREAS, the City Council desires to appoint Sharon Ranals to the positions of City Manager Executive Director of the Successor Agency and Ms. Ranals desires to accept the appointment, and the City Council and Ms. Ranals desire to execute an employment agreement to outline the salary, benefits, and other terms of employment for service as City Manager.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of South San Francisco as follows:

1. Effective upon the full execution of the Employment Agreement, attached as Exhibit A, Sharon Ranals is appointed to the position of City Manager and Executive Director of the Successor Agency, with all powers, duties, rights, and privileges thereto, pursuant to the terms of the South San Francisco Municipal Code and any applicable City Council ordinances and resolutions and City policies, and shall assume any other positions to which the City Manager has been appointed by the City Council.
2. The Employment Agreement, attached hereto as Exhibit A, is hereby approved.
3. The Fiscal Year 2022-23 Salary Schedule is amended as shown in Exhibit B to reflect changes to the salary for the position of City Manager.
4. The Mayor is hereby authorized to execute the attached Employment Agreement on behalf of the City of South San Francisco, subject to any minor modifications that are approved as to form by the City Attorney that do not substantially increase the City's obligations hereunder.
5. This Resolution shall be effective immediately upon adoption.