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Report regarding a resolution approving the First Amendment to the service agreement with Du-All Safety for safety program consultant services for an additional $75,000 for a total contract amount not to exceed $175,000. (*Leah Lockhart, HR Director*)

RECOMMENDATION

It is recommended that the City Council adopt a resolution approving the First Amendment to the existing service agreement with Du-All Safety for ongoing safety program consulting services for an additional $75,000 for July 1, 2022 through June 30, 2023, for a total contract amount not to exceed $175,000.

BACKGROUND/DISCUSSION

Since 2016, Du-All Safety has continued to work collaboratively with the City-wide safety committee to implement a variety of both mandatory and voluntary safety programs and procedures such as continuous updates to the City's Injury and Illness Prevention Plan, including significant changes brought on by COVID-19 pandemic related impacts; specific written plans on mandatory environmental health, safety, and prevention topics; development and maintenance of City-wide and site-specific Emergency Action Plans; periodic site assessments; and evaluation of accident reports, trends and benchmarks.

Du-All Safety also provides ongoing in-person OSHA-approved training on a variety of safety topics on an annual or as-needed basis, which is an essential component of the City's safety program. Among the compliance related safety training completed in the first half of 2022 are CPR/First Aid, Traffic Control/Work Zone Safety, Elevated Work Platforms, Confined Space Rescue, Respirable Silica and Bloodborne Pathogens. Upcoming hands-on trainings include Excavation, Fall Protection, Forklift Use, Electrical Safety and Line Clearance, and Heavy Equipment Operation. Additionally, Du-All has created an online safety learning portal with access to pre-recorded webinars for on-demand access. The City-wide central safety committee, comprised of employees and managers in all departments, meets with Du-All Safety on a bi-monthly basis to review safety program goals and outcomes, as well as training or program needs in each department.

The City desires to extend this service agreement for a period of one year for the July 1, 2022 through June 30, 2023 term in order to ensure successful continuation of safety monitoring, inspection, and education.

FISCAL IMPACT

The fiscal impact for fiscal year 2022-2023 is $75,000 for additional services performing during the 12-month extension of the contract term. Funding has been included in the City's 2022-2023 operating budget.

RELATIONSHIP TO STRATEGIC PLAN

The safety program supports the City Council's strategic priorities of Workforce Development, by demonstrating a commitment to facilitating a safe and healthy work environment for employees and in turn

creating and maintaining a culture of safety City-wide, and Fiscal Sustainability, by reducing costs associated with workplace injuries and illnesses while increasing systemic efficiencies and productivity.

CONCLUSION

Staff recommends the approval of a one-year extension of the City's contract with Du-All safety in order to provide ongoing safety consulting and training services for fiscal year 2022-2023.

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