



Legislation Text

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**File #:** 20-336, **Version:** 1

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Resolution to approve one-year extensions to the Memorandums of Understanding between the City of South San Francisco and AFSCME Local 829, Teamsters Local 856 (Confidential and Mid-Management Units), and IUOE Local 39 including a three percent (3%) wage increase effective July, 2020.

WHEREAS, City-designated representatives met and conferred with AFSCME Local 829, Teamsters Local 856 (Confidential Unit and Mid-Management Unit) and IUOE Local 39, and have reached tentative agreement over the terms and conditions of a one-year extension for each unit's current Memorandum of Understanding (MOU); and

WHEREAS, each bargaining unit has ratified their respective agreement with their membership; and

WHEREAS, each agreement provides for an extension of the existing MOU to June 20, 2021, and a three percent (3%) across-the-board wage adjustment for all represented positions; and

WHEREAS, staff recommends approval of the agreements in order to provide wage adjustments commensurate while allowing for time for staff to reassess the City's financial condition in light of the ongoing COVID-19 crisis prior to resuming full negotiations over a successor Memorandum of Understanding with each group.

NOW, THEREFORE, be it resolved by the City Council of the City of South San Francisco that the City Council hereby approves the agreement to extend the MOU between the City and AFSCME Local 829, attached as Exhibit A; and

BE IT FURTHER RESOLVED that the City Council hereby approves the agreement to extend the MOU between the City and the Mid-Management Unit (Teamsters Local 856), attached as Exhibit B; and

BE IT FURTHER RESOLVED that the City Council hereby approves the agreement to extend the MOU between the City and the Confidential Unit (Teamsters Local 856), attached as Exhibit C; and

BE IT FURTHER RESOLVED that the City Council hereby approves the agreement to extend the MOU between the City and IUOE Local 39 attached as Exhibit D; and

BE IT FURTHER RESOLVED that the City Council hereby authorizes the City Manager, or his designee, to execute any necessary documents or take another action consistent to complete the intent of this resolution.

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