



Legislation Text

File #: 22-799, Version: 1

Resolution to Approve a Successor Memorandum of Understanding between the City of South San Francisco and IAFF Local 1507 for July 1, 2022 - June 30, 2025 and Approving Budget Amendment number 23.018.

WHEREAS, under direction of the City Council, appointed negotiators met and conferred with representatives of International Firefighters Association local 1507 (IAFF), and have reached tentative agreement over compensation and other terms and conditions of employment; and

WHEREAS, the tentative agreement on compensation and other terms are memorialized in proposed Memorandum of Understanding (MOU) for the term of July 1, 2022-June 30, 2025; and

WHEREAS, the MOU provides for a six percent (6%) across-the-board wage adjustment for all covered positions in the first year of the agreement, four percent (4%) wage adjustment in the second year of the agreement, three percent (3%) wage adjustment in the third year of the agreement and, additional market equity adjustments of two percent (2%) based on the results of a total compensation survey; and

WHEREAS, the MOU provides for the inclusion of the Juneteenth as a City holiday, as well as enhancements to pay for special assignments, education reimbursement, and uniform allowance; and

WHEREAS, staff recommends approval of the MOUs in order to provide wage adjustments to account for cost-of-living increases and labor market data of comparable positions in the San Francisco Bay area.

NOW, THEREFORE, be it resolved by the City Council of the City of South San Francisco that the City Council hereby:

1. Approves the MOU between the City of South San Francisco and IAFF Local 1507 for July 1, 2022-June 30, 2025, attached hereto as Exhibit A; and
2. Authorizes the City Manager to execute the MOUs between the City and, and to make any minor revisions, amendments, or modifications deemed necessary to carry out the intent of this resolution and of the Agreement by the parties, which do not materially alter or increase the City's obligations thereunder, and approved as to form by the City Attorney; and
3. Approves budget amendment 23.018 to adjust the Fiscal Year 2022-2023 Operating Budget to include \$266,200 in additional employee costs.

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