

Minimum Wage

City of South San Francisco



Background

- ✓ State Law
- ✓ Local Efforts
- ✓ City Council Study Sessions
- ✓ Business Outreach
- ✓ Introduction of an Ordinance



Proposed Ordinance

- ✓ \$15 per hour - all employers
- ✓ CPI adjusted annually – 2021+
- ✓ Effective January 1, 2020
- ✓ “Learners”



Learners

“Employees during their first 160 hours of employment in occupations in which they have no previous similar or related experience, may be paid not less than 85% of the minimum wage.”

If the minimum wage is \$15:

- Learner: \$12.75 per hour for the first 160 hours (4 weeks FT)



Next Steps

- ✓ 2nd reading – September 25, 2019
- ✓ Effective: January 1, 2020



Thank You

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