NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
OCTOBER 2022

WHEREAS, *during National Disability Employment Awareness Month, we celebrate the essential contributions to our workplaces, economy, and Nation made by disabled Americans and recommit to promoting equal opportunity for all people; and*

WHEREAS, *in 1945, President Truman established National Disability Employment Awareness Month and issued the first national call for disabled people to access all the opportunities and rewards of work; and*

WHEREAS, *forty-five years later, in 1990, the Congress came together to pass the Americans with Disabilities Act (ADA), which helps to ensure our workforce is more productive, prosperous, and inclusive by banning disability discrimination, including in the workplace; and*

WHEREAS, *workplaces welcoming of the talents of all people including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and*

WHEREAS, *studies have found that Americans with disabilities are especially productive and motivated workers – but they still have a harder time getting jobs, promotions, and fair pay; and*

WHEREAS, *they are three times less likely than others to be employed and often earn sub-minimum wages for their work; and*

WHEREAS, *this month, let us continue the legacy of generations of disability rights activists who have fought for equal employment opportunities, integrated workplaces, and equal pay for equal work.*

NOW, THEREFORE, *the City Council of the City of South San Francisco recognizes and commemorates the 77th anniversary of National Disability Employment Awareness Month and pledges to continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.*

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Mark Nagales, Mayor

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Buenaflor Nicolas, Vice Mayor

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Mark Addiego, Councilmember

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James Coleman, Councilmember

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Eddie Flores, Councilmember

Dated: October 26, 2022