

# *SSF Commission on Equity and Public Safety Overview and Proposed Work Plan*

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# Bird's Eye View

Commission on Equity and Public Safety



**Background & Rationale:** Acknowledgement of equity and public safety as necessary to optimize success

**Mission & Vision:** Equity-centricity to improve lives

<sup>1</sup>**OKRs:** Training, education, orientation, team-building; Work Plan development; target Top Area of Focus with sub-areas

<sup>2</sup>**KPIs:** Relevance, timeliness, utility; attendance and participation; formation of sub-groups and <sup>3</sup>**POA**

**Methodology & Strategy:** Relationship-building; needs assessment; data & outcomes review; **evaluation**



<sup>1</sup>OKRs: Objectives & Key Results

<sup>2</sup>KPIs: Key Performance Indices

<sup>3</sup>POAs: Plan of Action

# To-Do List

NEAR-TERM	ONGOING
Team-building	Orientation, education, training
Ensure consensus on selected Top Area of Focus and categorize 2-3 sub-areas within: <i>Healthy Law Enforcement (HLE)</i> , per guidance from City Mgr Futrell and Mayoral Council	Review and update administrative guidance documents for relevant value
Develop HLE subgroups comprised of 2 Commissioners + 1 Councilperson to: <ol style="list-style-type: none"> <li>1. <i>Develop a Plan of Action with timeline</i></li> <li>2. <i>Obtain and review relevant data</i></li> <li>3. <i>Create draft report and recommendations to discuss with entire Commission for finalization and submission</i></li> </ol>	Relationship-building with identified relevant stakeholders: <i>contracted 3<sup>rd</sup> party vendors; governance, commerce; faith groups; citizenry-at-large</i>



## LEGEND:

TBD

In process

Completed