

AMENDMENT NO. 7 TO THE EMPLOYMENT AGREEMENT BETWEEN  
MICHAEL FUTRELL AND THE CITY OF SOUTH SAN FRANCISCO

RECITALS

WHEREAS, on March 12, 2014, the City of South San Francisco, a municipal corporation (“Employer”) and Michael Futrell (“Employee”) entered into an Employment Agreement for services as City Manager of the City of South San Francisco and Executive Director of the Successor Agency to the Redevelopment Agency of the City of South San Francisco (“Employment Agreement”); and

WHEREAS, the parties have previously entered into Amendment No. 1, Amendment No. 2, Amendment No. 3, Amendment No. 4, Amendment No. 5, and Amendment No. 6 to the Employment Agreement; and

WHEREAS, the parties now seek to further amend the Employment Agreement to modify the terms.

NOW, THEREFORE, the parties hereto agree as follows:

1. Section 1(A) of the Employment Agreement is hereby amended to read as follows:
  - A. This Agreement shall remain in full force in effect from April 7, 2014 through April 6, 2025, unless terminated by the Employer or Employee as provided in Section 9 or Section 11 of this Agreement.
2. Section 3(A) of the Employment Agreement is hereby amended to read as follows:
  - A. Base Salary: Employer agrees to pay Employee an annual base salary of three hundred and seven thousand, five hundred and ninety dollars, and forty cents (\$307,590.40), effective April 28, 2021, payable in installments at the same time that the other management employees of the Employer are paid.

All other terms of the Employment Agreement, Amendment No. 1, Amendment No. 2, Amendment No. 3, Amendment No. 4, Amendment No. 5, and Amendment No. 6 that are not modified by this Amendment No. 7 shall remain in full force and effect.

***[SIGNATURES ON FOLLOWING PAGE]***

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Mayor  
City of South San Francisco

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Michael Futrell

ATTEST:

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City Clerk

APPROVED AS TO FORM:

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City Attorney  
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