

AMENDMENT NO. 3 TO THE PROFESSIONAL SERVICES
AGREEMENT BETWEEN THE CITY OF SOUTH SAN FRANCISCO
AND REDWOOD PUBLIC LAW LLP

WHEREAS, the City of South San Francisco (“City”) and Redwood Public Law, LLP (“Law Firm”) entered into a Professional Services Agreement in March 2024; and

WHEREAS, effective December 12, 2024, the City and Law Firm agreed to a first amendment to said agreement to modify the compensation provided to Law Firm to add additional services related to labor negotiations; and

WHEREAS, the City and Law Firm desire to amend said agreement to modify the compensation provided to Law Firm for basic and special legal services.

Effective July 1, 2026, the City and Law Firm do hereby agree as follows:

1. Section 4 “Compensation - Basic Services” is hereby amended to read as follows:

Beginning July 1, 2026, City shall compensate Law Firm for all Basic Services as described in Section 1 on an hourly basis at the rate of \$355 per hour for Partners and “Of Counsel” attorneys and \$315 per hour for Associate attorneys.

Beginning July 1, 2026, in addition to Basic Services compensation, Law Firm shall also be paid for: 1) successor agency services or redevelopment legal services at the rate of \$385 per hour for Partners and “Of Counsel” attorneys and \$315 per hour for Associate attorneys; 2) enterprise fund matters (e.g., Sewer, Storm water and Solid Waste) at the rate of \$420 per hour for Partner and “Of Counsel” attorneys, \$390 per hour for Senior Associate attorneys, and \$335 per hour for Junior Associate attorneys; 3) labor and employment matters at the rate of \$405 per hour for Senior Partner attorneys, \$400 per hour for Junior Partner attorneys, \$390 per hour for Senior Of Counsel attorneys, \$385 per hour for Of Counsel attorneys, \$375 per hour for Senior Associate attorneys, and \$360 per hour for Associate attorneys; 4) labor negotiations matters at the rate of \$465 per hour of Partner and “Of Counsel” attorneys, \$385 per hour for Associate attorneys, and \$260 per hour for paralegals; and 5) cost recovery matters involving land use entitlements at the rate of \$525 per hour for Senior Partner attorneys, \$475 per hour for Senior Of Counsel attorneys, \$450 per hour for Of Counsel, \$425 per hour for Senior Associate attorneys, and \$400 per hour for Associate attorneys, and \$250 per hour for paralegals, with the City’s costs reimbursed by the development applicant.

2. The first sentence of Section 5 “Compensation – Special Services” is hereby amended to read as follows:

Beginning July 1, 2026, City shall compensate Law Firm for all Special Services as described in Section 2 hereof on an hourly basis at the rate of \$495 per hour for Senior Partners, \$435 per hour for Junior Partners and Of Counsel attorneys, \$370 per hour for

Associate attorneys, and \$200 per hour for paralegals, except that City shall compensate Law Firm for bond counsel services described in Section 2(g) at the standard market rates for bond counsel at bond closing.

Except as expressly provided herein, all other terms and conditions of the Professional Services Agreement between the City and Law Firm shall remain in full force and effect

Date: _____

City of South San Francisco, a Municipal Corporation of the State of California and South San Francisco Successor Agency

By: _____
Laura Snideman, City Manager

Attest:

City Clerk

Redwood Public Law, LLP

By: _____
Sky Woodruff, Partner