



FY 2025-26 Action Plan

April 9, 2025

Major Focus Areas

Housing and
Supportive
Services

Quality of Life

Modern and
Sustainable
Organization

Welcoming and
Connected
Community

Infrastructure
and the
Environment

Major Focus Areas | Key Strategies

Housing and Supportive Services

- Pursue creative financing strategies
- Encourage balanced housing supply

Quality of Life

- Support a sustainable retail environment

Modern and Sustainable Organization

- Ensure financial sustainability

Welcoming and Connected Community

- Engage community volunteers

Activity/Initiative

Lead
department

Estimated
time frame

Resources
needed



Housing and Supportive Services

Evaluate housing bonds, PPP,
middle income tax exempt
financing

ECD

2026 Q1

No
additional
resources

Deploy grant funds already
secured (IIG, PIP, LTHF, PLHA)

ECD

Several
years

No
additional
resources

Ownership: Issue RFP for 905
Linden for for-sale, affordable
developer

ECD

2025 Q3

No
additional
resources

Rental: Pursue AHSC Round 9 application with Bridge Housing for 1051 Mission Road

ECD

May 2025

No additional resources

Ownership: Zoning Text Amendment to allow ADUs to be sold separately from primary dwelling units

ECD

2025 Q3

No
additional
resources

Ownership: Continue to ensure affordability and supply of BMR units by City acquisition and prevent from entering regular market

ECD

Ongoing

Commercial
Linkage
Fees

Quality of Life

Park Development on Linden Avenue

Capital
Projects

Two years

O&M costs
TBD for FY
2026-27

Expansion of Senior Services

P&R

Ongoing

TBD

Women's Services

P&R

TBD

No
additional
resources

Continue to support and preserve
existing commercial tenants at
City-owned properties

ECD

Ongoing

No
additional
resources

Complete zoning study to look at
retail supportive/friendly
regulations along El Camino Real

ECD

2026
Q1

\$30,000

Continue to support and
incentivize mixed-use
development through zoning

ECD

Ongoing

No
additional
resources

Support pop-ups / microbusinesses through zoning

ECD

Ongoing

No
additional
resources

Continue pursuing Downtown PBID

ECD

2026 Q1

No
additional
resources

Implement Launch Local!

ECD

2025 Q2

No
additional
resources

Complete visioning study and community engagement for future multi-modal improvements to El Camino Real

ECD

2026 Q2

No
additional
resources

Roll out shop local resources for City procurement and Business to Business (B2B) purchases

ECD

2025 Q3

No
additional
resources



Modern and Sustainable Organization

Implement the utility cut and heavy vehicle fees currently under development

PW

2025 Q2

No
additional
resources

Vacant City Properties (i.e. MSB, WOL)

P&R

2 months

No
additional
resources

Explore revenue enhancement options with the support of a consultant

CMO

2025 Q2

\$50,000



Biennial community survey

CMO

2025 Q3

\$60,000

Enterprise Resource Planning (ERP) system implementation

IT/Fin/HR

2027 Q1

TBD

Continue to manage/enforce
short-term (STR) vacation rental
renewals

Finance

Ongoing

No
additional
resources

Continue to manage/enforce
cannabis permit renewals

ECD

Ongoing

No
additional
resources

Enforcement of business license ordinance

Finance

Ongoing

TBD

Continue to work with consultants to establish transportation demand management (TDM) penalty structure

ECD

Ongoing

No
additional
resources



Welcoming and Connected Community

Explore adding a Senior Commission

CMO

3 months

\$6,000 per
year +
staff time

Westborough Childcare Expansion

P&R

2 years

TBD

Complete Age Friendly Survey

P&R

1 month

No additional resources to complete, but TBD on implementation of recommendations

Continue to have BPAC Members
participate in Safe Routes to School
& other community programs

ECD

Ongoing

No
additional
resources

Commissioners attend training sessions, provide presentations on planning policy, regulations, and resource at Planning Commission meetings

ECD

Ongoing

No
additional
resources

Continue to pursue grants to support community events and partner with community groups to execute

ECD

Ongoing

No
additional
resources

Signature event (i.e. Women's Leadership Conference, Pride Event)

CMO

TBD

TBD

THANK YOU



FY 2025-26 Action Plan
City of South San Francisco