

CITY COUNCIL

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Elected	E110	Elected City Council Member	5.00	5.00
SUBTOTAL Elected			5.00	5.00
TOTAL FTE- City Council			5.00	5.00

CITY CLERK

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Elected-FT	E100	Elected City Clerk	1.00	1.00
SUBTOTAL Elected			1.00	1.00
Full Time	M830	Assistant City Clerk	1.00	1.00
Full Time	O320	Deputy City Clerk	1.00	1.00
Full Time	O415	City Clerk Records Technician	1.00	1.00
Full Time	O310	Administrative Assistant II	1.00	1.00
SUBTOTAL Full Time			4.00	4.00
TOTAL FTE- City Clerk			5.00	5.00

CITY TREASURER

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Elected	E105	Elected City Treasurer	1.00	1.00
TOTAL FTE - City Treasurer			1.00	1.00

CITY MANAGER

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N115	City Manager	1.00	1.00
Full Time	N100	Assistant City Manager	1.00	1.00
Full Time	N120	Deputy City Manager	1.00	2.00
Full Time	M310	Communications Manager	1.00	1.00
Full Time	N195	Director of Capital Projects	1.00	-
Full Time	M760	Principal Engineer	1.00	1.00
Full Time	M540	Diversity, Equity and Inclusion Officer	1.00	-
Full Time	M560	Management Analyst II	1.00	1.00
Full Time	M570	Management Analyst I	-	1.00
Full Time	O410	Executive Assistant to the City Manager	1.00	-
Full Time	O310	Administrative Assistant II	2.00	2.00
SUBTOTAL Full Time			11.00	10.00
Hourly	X280	Miscellaneous Hourly	0.08	0.08
SUBTOTAL Hourly			0.08	0.08
TOTAL FTE- City Manager			11.08	10.08

FINANCE

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N145	Director of Finance	1.00	1.00
Full Time	M845	Deputy Finance Director	1.00	1.00
Full Time	M770	Financial Services Manager	2.00	2.00
Full Time	M630	Accounting Supervisor	1.00	1.00
Full Time	M560	Management Analyst II	1.00	1.00
Full Time	M610	Financial Analyst II	2.00	2.00
Full Time	M625	Senior Accountant	1.00	1.00
Full Time	M100, M620	Accountant I/II	1.00	1.00
Full Time	O275, O270	Payroll Specialist I/II	2.00	2.00
Full Time	A480, A225	Accounting Assistant I/II	2.00	2.00
Full Time	A230	Accounting Technician	1.00	1.00
Full Time	O310	Administrative Assistant II	1.00	1.00
SUBTOTAL Full Time			16.00	16.00
Hourly	X370	Mail Courier	0.30	0.30
SUBTOTAL Hourly			0.30	0.30
TOTAL FTE- Finance			16.30	16.30

HUMAN RESOURCES

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N130	Director of Human Resources	1.00	1.00
Full Time	M775	Human Resources Manager	2.00	2.00
Full Time	M271	Senior Human Resources Analyst	2.00	2.00
Full Time	M700, M270	Human Resources Analyst I/II	2.00	2.00
Full Time	O265	Human Resources Technician	3.00	3.00
SUBTOTAL Full Time			10.00	10.00
Hourly	X115	Intern Hourly	0.17	0.17
SUBTOTAL Full Time			0.17	0.17
TOTAL FTE- Human Resources			10.17	10.17

ECONOMIC AND COMMUNITY DEVELOPMENT

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N140	Director of Economic and Community Development	1.00	1.00
Full Time	M145	Deputy Director of Economic and Community Development	1.00	1.00
Full Time	M210	Building Official	1.00	1.00
Full Time	M155	City Planner	1.00	1.00
Full Time	M190	Economic Development Manager	1.00	1.00
Full Time	M170	Economic Development Specialist	1.00	1.00
Full Time	M195	Housing Manager	1.00	1.00
Full Time	M215	Assistant Building Official	2.00	2.00
Full Time	M590	Principal Planner	2.00	2.00
Full Time	M335	Senior Planner	4.00	4.00
Full Time	M570	Management Analyst I	1.00	-
Full Time	M560	Management Analyst II	3.00	4.00
Full Time	A462	Planning Technician	1.00	1.00
Full Time	A700	Senior Permit Technician	1.00	1.00
Full Time	A460	Permit Technician	1.00	1.00
Full Time	A400	Senior Building Inspector	2.00	2.00
Full Time	A135	Building Inspector	3.00	3.00
Full Time	O315	Administrative Assistant I	2.00	2.00
Full Time	O310	Administrative Assistant II	2.00	2.00
SUBTOTAL Full Time			31.00	31.00
Hourly	X280	Miscellaneous Hourly (Promotores)	1.00	1.00
SUBTOTAL Hourly			1.00	1.00
TOTAL - Economic & Community Development			32.00	32.00

FIRE

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N150	Fire Chief	1.00	1.00
Full Time	M110	Deputy Fire Chief	1.00	1.00
Full Time	M780	Emergency Services Captain	1.00	1.00
Full Time	M570	Management Analyst I	1.00	1.00
Full Time	M560	Management Analyst II	1.00	1.00
Full Time	M410	Fire Marshal	1.00	1.00
Full Time	B205	Deputy Fire Marshal	1.00	1.00
Full Time	M390	Fire Battalion Chief (56 Hours)	3.00	3.00
Full Time	M420	EMS Battalion Chief (40 Hours)	1.00	1.00
Full Time	M205	Fire Battalion Chief (40 Hours)	1.00	1.00
Full Time	B120	Fire Apparatus Engineer	15.00	15.00
Full Time	B100	Fire Captain	15.00	15.00
Full Time	B130	Paramedic Firefighter	39.00	35.00
Full Time	B135	Paramedic Firefighter Recruit	-	4.00
	B200, B195,			
Full Time	B190	Safety Inspector I/II/III	4.00	4.00
Full Time	A460	Permit Technician	1.00	1.00
Full Time	O315	Administrative Assistant I	1.00	1.00
Full Time	O340	Senior Administrative Assistant	1.00	1.00
Full Time	A225	Accounting Assistant II	1.00	1.00
SUBTOTAL Full Time			89.00	89.00
FT Contract	X181	Safety Inspector	1.00	1.00
FT Contract	X281	Emergency Medical Technician	4.20	4.20
SUBTOTAL PT Regular			5.20	5.20
Hourly	X540	Fire Courier	0.50	0.50
SUBTOTAL Hourly			0.50	0.50
TOTAL - Fire			94.70	94.70

POLICE

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N155	Police Chief	1.00	1.00
Full Time	M280	Police Captain	3.00	3.00
Full Time	M275	Police Lieutenant	5.00	5.00
Full Time	C165	Police Sergeant	12.00	12.00
Full Time	C100	Police Corporal	16.00	16.00
Full Time	C115	Police Officer	48.00	48.00
Full Time	M285	Police Communications and Records Manager	1.00	1.00
Full Time	C200	Supervising Police Records Specialist	1.00	1.00
Full Time	C110	Police Property/ Evidence Specialist	2.00	2.00
Full Time	C105	Police Records Specialist	4.00	4.00
Full Time	M315, M320	Crisis Response Clinician I/II	1.00	1.00
Full Time	A365	Supervising Dispatcher	2.00	2.00
Full Time	A150	Communications Dispatcher	12.00	12.00
Full Time	A155	Lead Communications Dispatcher	2.00	2.00
Full Time	C220	Police Media Technician	1.00	1.00
Full Time	C125	Police Service Technician	3.00	3.00
Full Time	O340	Senior Administrative Assistant	1.00	1.00
Full Time	M570	Management Analyst I	1.00	1.00
Full Time	O315	Administrative Assistant I	1.00	1.00
SUBTOTAL Full Time			117.00	117.00
Hourly	X445	Communications Dispatcher	0.60	0.60
Hourly	X192	Police Service Technician	2.00	2.00
Hourly	X193	Police Court Liaison	0.48	0.48
SUBTOTAL Hourly			3.08	3.08
TOTAL - Police			120.08	120.08

PUBLIC WORKS

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N160	Director of Public Works	1.00	1.00
Full Time	M820	Deputy Director of Public Works	1.00	1.00
Full Time	M760	Principal Engineer	1.00	1.00
Full Time	M340	Senior Engineer	5.00	5.00
Full Time	A168	Senior Engineering Technician	1.00	1.00
Full Time	M750	Program Manager	2.00	2.00
Full Time	M560	Management Analyst II	1.00	1.00
Full Time	A500	Senior Electrical Technician	1.00	1.00
Full Time	A370	Sweeper Operator	2.00	2.00
Full Time	A200	Lead Public Works Maintenance Worker	4.00	4.00
Full Time	A360	Senior Public Works Maintenance Worker	3.00	4.00
Full Time	A275	Public Works Maintenance Worker	11.00	11.00
Full Time	A345	Lead Equipment Mechanic	1.00	1.00
Full Time	A335	Lead Electrical Technician	1.00	1.00
Full Time	A160	Electrical Technician	2.00	2.00
Full Time	M255	Maintenance Supervisor	2.00	2.00
Full Time	M835	Electrical Maintenance Supervisor	1.00	1.00
Full Time	A310	Public Works Inspector	1.00	1.00
Full Time	A175	Equipment Operator	1.00	1.00
Full Time	A170	Equipment Mechanic	3.00	3.00
Full Time	M355	Plant Superintendent	1.00	1.00
Full Time	M465	Assistant Plant Superintendent	1.00	1.00
Full Time	M745	Plant Maintenance Supervisor	1.00	1.00
Full Time	M450	Environmental Compliance Supervisor	1.00	1.00
Full Time	M220	Laboratory Supervisor	1.00	1.00
Full Time	D190	Lead Plant Operator	4.00	4.00
Full Time	D180	Lead Plant Mechanic	1.00	1.00
Full Time	D170	Senior Laboratory Chemist	1.00	1.00
Full Time	D160	Senior Environmental Compliance Inspector	1.00	1.00
Full Time	D210, D155, D145, D150,	Environmental Compliance Inspector I/II	3.00	3.00
Full Time	D200	Plant Operator I/II/III	10.00	10.00
Full Time	D130, D135	Plant Mechanic I/II	6.00	6.00
Full Time	D105, D140	Plant Electrician I/II	3.00	3.00
Full Time	D125	Plant Utility Worker	2.00	2.00
Full Time	D120	Laboratory Chemist	3.00	3.00
Full Time	D220	Plant Mechanic, Apprentice	1.00	1.00
Full Time	O310	Administrative Assistant II	2.00	2.00
Full Time	O315	Administrative Assistant I	4.00	4.00
Full Time	A145	Code Enforcement Officer	3.00	3.00
Full Time	A245	Parking System Technician	1.00	1.00
Full Time	M510	Plant Operations Supervisor	1.00	1.00
Full Time	PENDING	Utility Locator	1.00	-
SUBTOTAL Full Time			97.00	97.00
Hourly	X280	Miscellaneous Hourly (Interns)	1.85	1.85
Hourly	X545	Laboratory Chemist	-	-
Hourly	X345	Public Works - Maintenance Worker	2.52	2.52
Hourly	X415	Office Specialist - Hourly	0.50	0.50
SUBTOTAL Hourly			4.87	4.87
TOTAL - Public Works			101.87	101.87

LIBRARY

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N110	Library Director	1.00	1.00
Full Time	M640	Assistant Library Director	1.00	1.00
Full Time	M560	Management Analyst II	1.00	1.00
Full Time	M230, M235	Library Program Manager I/II	4.00	4.00
Full Time	M500	Literacy Program Manager	1.00	1.00
Full Time	A445	Literacy Services Coordinator	4.60	4.00
Full Time	A670	Supervising Library Specialist	2.00	2.00
Full Time	A210, A240	Librarian I/II	7.00	8.00
Full Time	A215	Library Assistant I/II	1.00	1.00
Full Time	O310	Administrative Assistant II	2.00	2.00
SUBTOTAL Full Time			24.60	25.00
PT Regular	A215	Library Assistant II	2.40	2.40
SUBTOTAL PT Regular			2.40	2.40
Hourly	X210	Librarian I	1.26	1.26
Hourly	X220	Library Assistant I	5.92	5.92
Hourly	X225	Library Assistant II - Hourly	1.00	1.00
Hourly	X235	Library Clerk	4.90	4.90
Hourly	X250	Library Page	2.97	2.97
Hourly	X415	Office Specialist- Hourly	1.00	1.50
Hourly	X440	Office Assistant- Hourly	0.05	0.05
Hourly	X655	Literacy Services Assistant Coordinator - Hourly	0.38	0.38
Hourly	X665	Literacy Services Assistant I - Hourly	1.23	0.38
Hourly	X670	Librarian II	1.80	1.80
SUBTOTAL Hourly			20.51	20.16
TOTAL FTE - Library			47.51	47.56

INFORMATION TECHNOLOGY

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N165	Information Technology Director	1.00	1.00
Full Time	M805	Information Technology Manager	-	1.00
Full Time	M650	Information Systems Administrator	2.00	2.00
Full Time	M790	Senior Information Systems Administrator	1.00	1.00
Full Time	O310	Administrative Assistant II	1.00	1.00
Full Time	M810	Applications Analyst	1.00	1.00
Full Time	O525	Computer Services Technician	2.00	2.00
Full Time	O530	Senior Computer Services Technician	1.00	1.00
SUBTOTAL Full Time			9.00	10.00
TOTAL FTE- Information Technology			9.00	10.00

PARKS AND RECREATION

Status	Job Code	Position Title	2025-26 Budget	2026-27 Budget
Full Time	N175	Director of Parks and Recreation	1.00	1.00
Full Time	M840	Deputy Director of Parks and Recreation	1.00	1.00
Full Time	M750	Program Manager	4.00	4.00
Full Time	M570	Management Analyst I	1.00	1.00
Full Time	M560	Management Analyst II	1.00	1.00
Full Time	O310	Administrative Assistant II	2.00	2.00
Full Time	O315	Administrative Assistant I	1.00	1.00
Full Time	M295	Recreation and Community Services Supervisor	6.00	6.00
Full Time	M800	Childcare Assistant Supervisor	1.00	1.00
Full Time	M530	Recreation and Community Services Program Coordinator	15.27	15.00
Full Time	A495, A680	Preschool Teacher I/II	8.00	8.00
Full Time	TBD	Building Maintenance Stationary Engineer	1.00	-
Full Time	M255	Maintenance Supervisor	4.00	5.00
Full Time	A465	Building Maintenance Craftsworker	2.00	2.00
Full Time	A190	Lead Building Maintenance Custodian	2.00	2.00
Full Time	A320	Senior Building Maintenance Custodian	6.00	6.00
Full Time	A140	Building Maintenance Custodian	9.50	10.00
Full Time	TBD	Arborist Technician	1.00	-
Full Time	A375	Tree Trimmer	2.00	2.00
Full Time	A505	Groundsperson	2.00	2.00
Full Time	A280	Maintenance Craftsworker	2.00	2.00
Full Time	TBD	Maintenance Craftsworker - Lead	-	1.00
Full Time	A195	Lead Park Maintenance Worker	3.00	3.00
Full Time	A350	Senior Park Maintenance Worker	5.00	5.00
Full Time	A250	Park Maintenance Worker	14.00	14.00
SUBTOTAL Full Time			94.77	95.00
PT Regular	M530	Recreation and Community Services Program Coordinator	-	0.50
PT Regular	A650	Cultural Arts Specialist	0.75	0.75
PT Regular	A285	Natural Resource Specialist	0.75	0.75
PT Regular	A610	Recreation Leader II	1.00	1.00
PT Regular	A620	Recreation Leader III	0.75	0.75
PT Regular	A515	Recreation Leader IV	0.75	0.75
SUBTOTAL PT Regular			4.00	4.50
Hourly	X280	Miscellaneous Hourly (Natural Resource Aid)	0.50	0.50
Hourly	X555	Hourly, Van Driver	1.00	1.00
Hourly	X185	Hourly, Building Maintenance Custodian	3.90	3.90
Hourly	X440	Hourly, Office Assistant	0.50	0.50
Hourly	X300	Hourly, Park Maintenance Worker	3.07	3.57
Hourly	X350	Hourly, Recreation Instructor	10.13	10.13
Hourly	X360	Hourly, Recreation Leader I	1.83	1.83
Hourly	X365	Hourly, Recreation Leader II	11.27	12.92
Hourly	X370	Hourly, Recreation Leader III	47.68	58.27
Hourly	X375	Hourly, Recreation Leader IV	7.15	10.45
Hourly	X700	Hourly, Recreation & Community Service Program Coordinator	0.30	0.30
SUBTOTAL Hourly			87.33	103.37
TOTAL - Parks and Recreation			186.10	202.87

CITYWIDE FTE BY DEPARTMENT

Department	2025-26 Budget	2026-27 Budget
City Council	5.00	5.00
City Clerk	5.00	5.00
City Treasurer	1.00	1.00
City Manager	11.08	10.08
Finance	16.30	16.30
Human Resources	10.17	10.17
Economic & Community Development	32.00	32.00
Fire	94.70	94.70
Police	120.08	120.08
Public Works	101.87	101.87
Library	47.51	47.56
Information Technology	9.00	10.00
Parks & Recreation	186.10	202.87
TOTAL	639.81	656.63