

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	PAY RATE	MINIMUM	CONTROL POINT	MAXIMUM
ACM / CHIEF SUSTAINABILITY OFFICER	N100	30-JUN-2017	EXEC	Hourly Rate	101.94	112.13	123.34
				Bi-Weekly Rate	8154.91	8970.40	9867.44
				Monthly	17668.97	19435.87	21379.45
ASSISTANT TO THE CITY MANAGER	N180	30-JUN-2017	EXEC	Hourly Rate	59.32	65.25	71.78
				Bi-Weekly Rate	4745.45	5220.00	5742.00
				Monthly	10281.82	11310.00	12441.00
CHIEF INNOVATION OFFICER	N165	30-JUN-2017	EXEC	Hourly Rate	86.44	95.08	104.59
				Bi-Weekly Rate	6914.91	7606.40	8367.04
				Monthly	14982.30	16480.53	18128.59
COMMUNICATIONS DIRECTOR	N190	30-JUN-2017	EXEC	Hourly Rate	86.44	95.08	104.59
				Bi-Weekly Rate	6914.91	7606.40	8367.04
				Monthly	14982.30	16480.53	18128.59
ECONOMIC & COMMUNITY DEVELOPMENT DIRECTOR	N140	30-JUN-2017	EXEC	Hourly Rate	88.36	97.20	106.92
				Bi-Weekly Rate	7069.09	7776.00	8553.60
				Monthly	15316.36	16848.00	18532.80
FINANCE DIRECTOR	N145	30-JUN-2017	EXEC	Hourly Rate	88.36	97.20	106.92
				Bi-Weekly Rate	7069.09	7776.00	8553.60
				Monthly	15316.36	16848.00	18532.80
FIRE CHIEF	N150	30-JUN-2017	EXEC	Hourly Rate	98.62	108.48	119.33
				Bi-Weekly Rate	7889.45	8678.40	9546.24
				Monthly	17093.82	18803.20	20683.52
HUMAN RESOURCES DIRECTOR	N130	30-JUN-2017	EXEC	Hourly Rate	86.44	95.08	104.59
				Bi-Weekly Rate	6914.91	7606.40	8367.04
				Monthly	14982.30	16480.53	18128.59
LIBRARY DIRECTOR	N110	30-JUN-2017	EXEC	Hourly Rate	86.44	95.08	104.59
				Bi-Weekly Rate	6914.91	7606.40	8367.04
				Monthly	14982.30	16480.53	18128.59
PARKS & RECREATION DIRECTOR	N175	30-JUN-2017	EXEC	Hourly Rate	86.54	95.19	104.71
				Bi-Weekly Rate	6922.91	7615.20	8376.72
				Monthly	14999.64	16499.60	18149.56
POLICE CHIEF	N155	30-JUN-2017	EXEC	Hourly Rate	97.43	107.17	117.89
				Bi-Weekly Rate	7794.18	8573.60	9430.96
				Monthly	16887.39	18576.13	20433.75
PUBLIC WORKS DIRECTOR	N160	30-JUN-2017	EXEC	Hourly Rate	87.79	96.57	106.23
				Bi-Weekly Rate	7023.27	7725.60	8498.16
				Monthly	15217.09	16738.80	18412.68