

Aquatics Program Update & Operational Readiness

Parks and Recreation Commission
March 17, 2026



Current Operations: A Vital Community Hub



- **Orange Pool distinguishes itself through a comprehensive, multi-generational service model that serves as a cornerstone of community wellness.**
- **Year-Round Operations:** Consistent programming including lap swim, aerobics, and Learn-to-Swim curriculum.
- **Community First:** We prioritize recreational "free swim" blocks to foster a family-friendly environment.
- **Inclusive Access:** Unlike rental-heavy models, we ensure the pool remains accessible to the public daily.

Community Impact & Affordability



- Drowning prevention is a life skill, not a luxury. We ensure economic factors do not become a barrier to safety.
- Recreation Rx Pilot Program
 - Partnering with San Mateo County Health
 - The clinic can refer up to 10 eligible residents for barrier-free, free swimming lessons.
- Prioritizing community wellness and recreational swim access over rental revenue.

Operational Necessity for Dual-Pool Facility



- **Doubling the Footprint:** Transitioning from a single vessel to a two-pool complex essentially doubles our daily staffing requirements
- **Increases Complexity:** Requires comprehensive safety supervision far beyond the pool deck, including the lobby, locker rooms, and activity room.
- **Concurrent Programming:** Simultaneous lap swimming, aerobics, and lessons require separate, dedicated teams operating in tandem.
- **Front-Line Support:** Higher attendance demands dedicated front-line staff for check-ins and facility flow.

Expanded Program Opportunities

Curriculum & Pipeline

- **New Structured Curriculum:** Streamlined progression between swim levels, ensuring a smoother transition for students.
- **Internal Recruitment Pipeline:** Upper-level classes will grow into pre-swim team conditioning and a new *Junior Lifeguarding program* designed to flow directly into our staff onboarding processes.

Capacity & Partnership

- **Increased Capacity:** We will offer expanded afternoon swimming lesson hours to better meet ongoing community demand.
- **Competitive Pathways:** We will continue our strong partnership with the co-sponsored South San Francisco Aquatics Club, connecting recreational swimmers with more competitive aquatic programs.

Recruitment Status & Readiness

WE ARE HIRING

**LIFEGUARD
(RECREATION LEADER III)**
SALARY: \$23.08-\$28.05 (Part-Time)

The City of South San Francisco's Parks and Recreation department is excited to announce open applications for Lifeguards!

- Duties and Responsibilities:** Enforces pool rules and monitors all areas of the facility to prevent accidents, respond to emergencies, and ensure patron safety, including performing rescues and administering first aid or CPR when necessary. Also participates in training and performs additional duties such as maintenance and facility support as assigned.
- Experience:** Candidates must be at least 15 years of age. Prior Lifeguard experience is desirable but not required. Certified.
- Licenses/Certificates:** Possession of a current Red Cross Lifeguard Training Certification is required.

Application deadline: Continuous

calopps.org/city-of-south-san-francisco



- **Hourly Coordinator:** To assist with operations and supervision at the new facility.
- **Current Hires:** Successfully onboarded seven new lifeguards and three swim instructors to address the rising demand. Six additional pending new hires.
- **StarGuard Elite (SGE) Transition:** Upgrading to a modernized, scenario-based training program with transparent safety auditing records.
- **Dual-Pool Drills:** Implementing a specialized transition plan to drill staff on emergency response needs well before the public opening.

Looking Ahead



We are building a standardized, high-performance culture today to ensure the continued success of our programs at the new Orange Memorial Park Aquatics Center



Questions and Discussion

THANK YOU
FOR JOINING US TODAY



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