## AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF SOUTH SAN FRANCISCO AND REDWOOD PUBLIC LAW LLP

WHEREAS, the City of South San Francisco ("City") and Redwood Public Law, LLP ("Law Firm") entered into a Professional Services Agreement in March 2024; and

WHEREAS, effective December 12, 2024, the City and Law Firm agreed to a first amendment to said agreement to modify the compensation provided to Law Firm to add additional services related to labor negotiations; and

WHEREAS, the City and Law Firm desire to amend said agreement to modify the compensation provided to Law Firm for basic and special legal services.

Effective July 1, 2025, the City and Law Firm do hereby agree as follows:

1. Section 4 "Compensation - Basic Services" is hereby amended to read as follows:

Beginning July 1, 2025, City shall compensate Law Firm for all Basic Services as described in Section 1 on an hourly basis at the rate of \$338 per hour for Partners and "Of Counsel" attorneys and \$299 per hour for Associate attorneys.

Beginning July 1, 2025, in addition to Basic Services compensation, Law Firm shall also be paid for: 1) successor agency services or redevelopment legal services at the rate of \$372 per hour for Partners and "Of Counsel" attorneys and \$299 per hour for Associate attorneys; 2) enterprise fund matters (e.g., Sewer, Storm water and Solid Waste) at the rate of \$403 per hour for Partner and "Of Counsel" attorneys, \$372 per hour for Senior Associate attorneys, and \$318 per hour for Junior Associate attorneys; 3) labor and employment matters at the rate of \$386 per hour for Senior Partner attorneys, \$380 per hour for Junior Partner attorneys, \$375 per hour for Senior Of Counsel attorneys, \$370 per hour for Of Counsel attorneys, \$358 per hour for Senior Associate attorneys, and \$342 per hour for Associate attorneys; 4) labor negotiations matters at the rate of \$446 per hour of Partner and "Of Counsel" attorneys, \$368 per hour for Associate attorneys, and \$247 per hour for paralegals; and 5) cost recovery matters involving land use entitlements at the rate of \$465 per hour for Senior Partner attorneys, \$403 per hour for Junior Partner and Of Counsel attorneys, \$372 per hour for Senior Associate attorneys, and \$318 per hour for Junior Associate attorneys, and \$191 per hour for paralegals, with the City's costs reimbursed by the development applicant.

2. The first sentence of Section 5 "Compensation – Special Services" is hereby amended to read as follows:

Beginning July 1, 2025, City shall compensate Law Firm for all Special Services as described in Section 2 hereof on an hourly basis at the rate of \$473 per hour for Senior Partners, \$417 per hour for Junior Partners and Of Counsel attorneys, \$356 per hour for

Associate attorneys, and \$191 per hour for paralegals, except that City shall compensate Law Firm for bond counsel services described in Section 2(g) at the standard market rates for bond counsel at bond closing.

Except as expressly provided herein, all other terms and conditions of the Professional Services Agreement between the City and Law Firm shall remain in full force and effect

Date:	City of South San Francisco, a Municipal Corporation of the State of California and South San Francisco Successor Agency
	By:Sharon Ranals, City Manager
Attest:	
City Clerk	
	Redwood Public Law, LLP
	By:Sky Woodruff, Partner