

Total Compensation Benefits All Workers



**TOTAL COMPENSATION HELPS
CREATE INCOME EQUALITY
BETWEEN FRONT AND
HEART-OF-HOUSE EMPLOYEES**

70%

of heart-of-house
are Latino
workers



**GUARANTEES
MORE THAN
STATE
MINIMUM
WAGE FOR
TIPPED
WORKERS**

**WAGE LADDERS
ENCOURAGE:**

LONGEVITY

CAREER
DEVELOPMENT

HARD WORK

**PROTECTS
THE WAGE
LADDER**



Helps small restaurants that are primarily
women- and minority-owned and that
cannot absorb cost increases as easily