

City of South San Francisco | Salary Schedule
Effective 1/5/2026

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/4/2025	EXEC	Hourly	\$ 134.18	\$ 147.60	\$ 162.36
				Bi-Weekly	\$ 10,734.40	\$ 11,808.00	\$ 12,988.80
				Monthly	\$ 23,257.87	\$ 25,584.00	\$ 28,142.40
Assistant to the City Manager	N180	7/4/2025	EXEC	Hourly	\$ 80.30	\$ 88.33	\$ 97.16
				Bi-Weekly	\$ 6,424.00	\$ 7,066.40	\$ 7,772.80
				Monthly	\$ 13,918.67	\$ 15,310.53	\$ 16,841.07
City Clerk	E100	7/4/2025	ELECT	Hourly		\$ 126.68	
				Bi-Weekly		\$ 9,744.80	
				Monthly		\$ 21,113.73	
City Manager	N115	1/5/2026	CM	Hourly		\$ 182.88	
				Bi-Weekly		\$ 14,630.77	
				Monthly		\$ 31,700.00	
Communications Director	N190	7/4/2025	EXEC	Hourly	\$ 115.16	\$ 126.68	\$ 139.35
				Bi-Weekly	\$ 9,212.80	\$ 10,134.40	\$ 11,148.00
				Monthly	\$ 19,961.07	\$ 21,957.87	\$ 24,154.00
Deputy City Manager	N120	7/4/2025	EXEC	Hourly	\$ 115.16	\$ 126.68	\$ 139.35
				Bi-Weekly	\$ 9,212.80	\$ 10,134.40	\$ 11,148.00
				Monthly	\$ 19,961.07	\$ 21,957.87	\$ 24,154.00
Director of Capital Projects	N195	7/4/2025	EXEC	Hourly	\$ 115.16	\$ 126.68	\$ 139.35
				Bi-Weekly	\$ 9,212.80	\$ 10,134.40	\$ 11,148.00
				Monthly	\$ 19,961.07	\$ 21,957.87	\$ 24,154.00
Director of Economic & Community Development	N140	7/4/2025	EXEC	Hourly	\$ 117.53	\$ 129.28	\$ 142.21
				Bi-Weekly	\$ 9,402.40	\$ 10,342.40	\$ 11,376.80
				Monthly	\$ 20,371.87	\$ 22,408.53	\$ 24,649.73
Director of Finance	N145	7/4/2025	EXEC	Hourly	\$ 119.61	\$ 131.57	\$ 144.73
				Bi-Weekly	\$ 9,568.80	\$ 10,525.60	\$ 11,578.40
				Monthly	\$ 20,732.40	\$ 22,805.47	\$ 25,086.53
Fire Chief	N150	7/4/2025	EXEC	Hourly	\$ 124.45	\$ 136.89	\$ 150.58
				Bi-Weekly	\$ 9,956.00	\$ 10,951.20	\$ 12,046.40
				Monthly	\$ 21,571.33	\$ 23,727.60	\$ 26,100.53

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Director of Human Resources	N130	7/4/2025	EXEC	Hourly	\$ 115.16	\$ 126.68	\$ 139.35
				Bi-Weekly	\$ 9,212.80	\$ 10,134.40	\$ 11,148.00
				Monthly	\$ 19,961.07	\$ 21,957.87	\$ 24,154.00
Director of Information Technology	N165	7/4/2025	EXEC	Hourly	\$ 118.48	\$ 130.33	\$ 143.36
				Bi-Weekly	\$ 9,478.40	\$ 10,426.40	\$ 11,468.80
				Monthly	\$ 20,536.53	\$ 22,590.53	\$ 24,849.07
Library Director	N110	7/4/2025	EXEC	Hourly	\$ 115.71	\$ 127.28	\$ 140.01
				Bi-Weekly	\$ 9,256.80	\$ 10,182.40	\$ 11,200.80
				Monthly	\$ 20,056.40	\$ 22,061.87	\$ 24,268.40
Director of Parks and Recreation	N175	7/4/2025	EXEC	Hourly	\$ 120.39	\$ 132.43	\$ 145.67
				Bi-Weekly	\$ 9,631.20	\$ 10,594.40	\$ 11,653.60
				Monthly	\$ 20,867.60	\$ 22,954.53	\$ 25,249.47
Chief of Police	N155	7/4/2025	EXEC	Hourly	\$ 140.76	\$ 154.84	\$ 170.32
				Bi-Weekly	\$ 11,260.80	\$ 12,387.20	\$ 13,625.60
				Monthly	\$ 24,398.40	\$ 26,838.93	\$ 29,522.13
Director of Public Works	N160	7/4/2025	EXEC	Hourly	\$ 124.45	\$ 136.89	\$ 150.58
				Bi-Weekly	\$ 9,956.00	\$ 10,951.20	\$ 12,046.40
				Monthly	\$ 21,571.33	\$ 23,727.60	\$ 26,100.53