No.	GP Goal	GP Policy	GP Action	Dept	Status: Complete	Status: Ongoing	Status: Underway	Status: No Action	Timeframe	Notes
LAND USE ELEMENT										
1	Goal LU-1. Create complete neighborhoods, where residents can access most of their daily needs within a short walk, bike, or transit trip.	LU-1.1. Support mixed use activity centers.	LU-1.1.1. Maintain expand building incentives.	Econ Dev				•	6-10 years	
2			LU-1.1.2. Implement mixed use housing.	Planning	•				Complete	Completed with adoption of Zoning Ordinance Update.
3			LU-1.1.3. Complete Downtown Plan.	Planning				•	3-5 years	
4		LU-1.2. Connectivity in complete neighborhoods.	LU-1.2.1. Department coordination for complete neighborhoods planning.	Planning		•			Ongoing	
5			LU-1.2.2. Develop infrastructure improvements for complete neighborhoods.	Planning			•		3-5 years	Planning & Engineering are working on the Neighborhood Traffic Calming Policy & Plan which will be a toolkit for mobility improvements for neighborhoods.
6			LU-1.2.3. Rezoning and public easements for healthy foods.	Planning				•	3-5 years	
7		LU-1.3. Maintain and expand public facilities and services.		City			•		3-5 years	Village Maintenance Facility master is scheduled to come online in Fall 2026. Downtown Plan is underway, Design of new Fire Station 81 is in progress. Design of new Fire Station 82 is in progress. Fiscal Year 2024 Adopted Budget includes funding for a Fire Station 84 in Downtown. Fiscal Year 2024 Adopted Budget includes funding for a Fire Station 85 in Lincoln Plaza. Fire Station 85 is in design. Design of new Fire Station 82 is in progress. Design of new Fire Station 84 is in progress. Fire Station 85 is in design. Capital Improvement Program

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
Downtown Sub-Area					**8**	**6**	**9**	**4**		
97	Goal SA-1: The City supports existing neighborhood commerce and provides opportunities to expand commercial Downtown.	SA-1.1: Reinforce Downtown dining and retail.		Econ Dev		*			Ongoing	
98		SA-1.2: Support small locally-owned businesses.		Planning		*			Ongoing	
99		SA-1.3: Support community-based organizations.	SA-1.3.1: Create space for community-based organizations.	Planning			*		3-5 years	
100	Goal SA-2: The history and culture of Downtown and its residents are celebrated through arts and cultural resources.	SA-2.1: Strengthen Downtown identity.	SA-2.1.1: Establish arts and cultural district.	Planning			*		3-5 years	Lindenville Specific Plan identified standards to create an arts and cultural district along South Linden Ave, just south of Downtown.
101			SA-2.1.2: Incentivize artist and makers spaces.	Planning			*		3-5 years	Lindenville Specific Plan identified standards to create an arts and cultural district along South Linden Ave, just south of Downtown.
102			SA-2.1.3: Downtown marketing and branding.	Econ Dev			*		3-5 years	
103			SA-2.1.4: Develop Downtown Gateways:	Planning				*	3-5 years	
104			SA-2.1.5: Encourage community events and programming.	Recrea		*			Ongoing	In 2024, returned Santa Comes to Town event back to City Hall and worked with SSF Chamber of Commerce to expand participation of local merchants. This continued in 2025.
105		SA-2.2: Protect historic buildings.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
106	Goal SA-3: The City promotes new residential, mixed use, and employment uses to add business patrons and residents to create a sustainable and thriving Downtown, while maintaining a scale and character that is complementary to existing uses.	SA-3.1: Implement the Downtown Station Area Specific Plan.	SA-3.1.1: Engage with community on Downtown growth.	CM			*		3-5 years	Began Cafecitos with Mayor Eddie.
107		SA-3.2: Create mixed use neighborhood centered along Colma Creek.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
108		SA-3.3: Balance parking needs and impacts Downtown.		Planning		*			Ongoing	
109		SA-3.4: Focus housing growth Downtown.		Planning		*			Ongoing	
110		SA-3.5: Encourage Downtown parcel aggregation. Encourage flexibility in allowing developers to aggregate parcels.		Planning				*	3-5 years	

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
111	Goal SA-4: New opportunities are created to live Downtown and to protect existing residents against threats of displacement.	SA-4.1: Preserve existing affordable housing.	SA-4.1.1: Homeownership expansion.	Housing			*		3-5 years	Participate (fund) in regional down payment assistance program through HEART. Undertaking anti-displacement study (with rounds of public engagement and consultant deliverables completed) and live work preference ordinance.
112		SA-4.2: Leverage publicly-owned land Downtown.		Housing		*			Ongoing	City Council has acquired and closed 3 parcels in downtown for commercial preservation and residential rehab. The City closed in May 2024.
113		SA-4.3: Encourage moderate density housing types.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
114	Goal SA-5: New improvements are focused on Grand Avenue and Linden Avenue to restore these historic corridors to once again being the focus of the community.	SA-5.1: Improve Downtown pedestrian and bicycle network.		Eng/PW			*		3-5 years	On going, corridor studies have been done. Need to identify funding to move forward with design and construction.
115		SA-5.2: Maintain Downtown properties and businesses.	SA-5.2.1: Support Downtown business upkeep and maintenance.	Econ Dev			*		3-5 years	
116		SA-5.3: Enhance Downtown streetscapes.		Eng/PW				*	3-5 years	Need to identify funding.
117		SA-5.4: Improve Downtown signage.		Eng/PW				*	3-5 years	
118	Goal SA-6: Contextual building design and development benefits current and future residents.	SA-6.1: Develop new buildings to be compatible with Downtown building scale and character.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
119	Goal SA-7: Airport Boulevard is improved as a gateway to the city.	SA-7.1: Encourage a mix of uses on Airport Boulevard.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
120		SA-7.2: Encourage active ground floor uses.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
121		SA-7.3: Require context-sensitive design.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
122		SA-7.4: Continue to recognize Gimbal's/Bettera Brands as a legacy use.		Planning	*				Complete	
123		SA-7.5: Improve Airport Boulevard streetscape.		Planning			*		3-5 years	Conceptual Airport Blvd streetscape plan developed with preliminary estimate. Additional project development needed.
El Camino Real Sub-Area					**8**	**11**	**9**	**4**		
124		SA-8.1: Housing diversity on El Camino Real.	SA-8.1.1: Remove ground floor retail requirement.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
125	Goal SA-8: A range of housing types are produced for different income levels and household types along El Camino Real and throughout the corridor.	SA-8.2: Develop high-density housing.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
126		SA-8.3: Encourage parcel aggregation along El Camino Real.		Planning			*		3-5 years	
127		SA-8.4: Inclusionary housing along El Camino Real.		Planning		*			Ongoing	Zoning Ordinance permits multi-family mixed-use development.
128		SA-8.5: Leverage publicly-owned land along El Camino Real.	SA-8.5.1: Facilitate affordable housing development on the Municipal Services Building site.	Planning			*		6-10 years	Zoning Ordinance permits multi-family mixed-use development.
129	Goal SA-9: Mixed use development is encouraged along El Camino Real and business developed is supported along the corridor.	SA-9.1: Support implementation of the entitled residential development on the SFPUC site.	SA-9.1.1: Allow mixed use development along Mission Road.	Planning		*			Ongoing	City staff continues to support developer in effort to implement SFPUC development.
130		SA-9.2: Encourage redevelopment of Winston Manor Center as mixed use center.		Planning		*			Ongoing	Zoning Ordinance permits multi-family mixed-use development.
131	Goal SA-10: The South San Francisco BART Station is developed as a mixed use hub; continue to work closely with BART to coordinate on land use changes an development near the Station.	SA-10.1: Allow mix of uses at South San Francisco BART.	SA-10.1.1: Coordinate with BART on developing housing at SSF BART station.	Planning				*	6-10 years	
132			SA-10.1.2: Create station area access plan.	Planning				*	3-5 years	
133		SA-10.2: Intensify residential uses.		Planning				*	6-10 years	
134		SA-10.3: Encourage active ground floor uses near South San Francisco BART.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
135	Goal SA-11: Active pedestrian-oriented, mixed use centers are created at the El Camino Real/Chestnut Avenue area.	SA-11.1: Develop mixed use hub at the El Camino Real/Chestnut Avenue area.	SA-11.1.1: Reduce building heights to be consistent with residential height allowances Downtown.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
136			SA-11.1.2: Continue to implement the El Camino Real/Chestnut Avenue Area Plan.	Planning		*			Ongoing	
137		SA-11.2: Develop retail center at El Camino Real/Chestnut Avenue area.		Planning		*			3-5 years	Zoning Ordinance permits multi-family mixed-use development.
138		SA-12.1: Allow mix of uses in the South Spruce Avenue area.	SA-12.1.1: Increase residential densities in proximity to El Camino Real and South Spruce Avenue.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
139	Goal SA-12: A hub of activity is developed at the South Spruce Avenue Area with a mix of personal services, restaurants, markets and grocery stores, offices, retail, entertainment, and gathering places.	SA-12.2: Encourage redevelopment of Brentwood Shopping Center.		Planning		*			Ongoing	Zoning Ordinance permits multi-family mixed-use development.
140		SA-12.3: Create new connections to the Centennial Way Trail in the South Spruce Avenue Area.		Eng/PW			*		3-5 years	Centennial Way Master Plan identifies potential improvements.
141		SA-12.4: Continue to recognize Bimbo's Bakery as legacy use.		Planning	*				Complete	
142		SA-12.5: Continue to recognize See's Candies as a legacy use.		Planning	*				Complete	
143		SA-12.6: Encourage residential development within 65 db noise contour.	SA-12.6.1: Review consistency with San Francisco International Airport Land Use Compatibility Plan.	Planning		*			Ongoing	Zoning Ordinance includes standards related to ALUCP compatibility.
144	Goal SA-13: A quality public realm along El Camino Real with appropriate transitions to nearby neighborhoods.	SA-13.1: Support small locally-owned businesses.	SA-13.1.1: Business support for El Camino Real businesses.	Econ Dev				*	3-5 years	
145		SA-13.2: Implement El Camino Real streetscape enhancements.		Eng/PW		*			Ongoing	El Camino Real Mobility Plan is currently under development.
146		SA-13.3: Require sidewalk widening along El Camino Real.		Eng/PW		*			Ongoing	El Camino Real Mobility Plan is currently under development.
147		SA-13.4: Require context-sensitive design.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
148	Goal SA-14: Improved pedestrian, bicycle, and roadway connections between adjacent residential neighborhoods and El Camino Real.	SA-14.1: Improve pedestrian and bicycle connections through SFPUC site.		Cap Proj			*		3-5 years	Implemented improvements to Centennial Way Trail between Spruce Ave. and Huntington. Improvements included trail resurfacing, widening, signage and improved lighting. Improvements were completed Summer 2024.
149		SA-14.2: Improve Colma Creek connections from El Camino Real.		Planning			*		6-10 years	Colma Creek studies ongoing.
150		SA-14.3: Improve safety of El Camino Real crossings.	SA-14.3.1: Implement El Camino Real wayfinding signage.	Planning			*		3-5 years	El Camino Real Mobility Plan is currently under development.
151		SA-14.4: Improve pedestrian and bicycle connections to the Centennial Way Trail.	SA-14.4.1: Chestnut Avenue and Antoinette Lane intersection improvement.	Planning			*		3-5 years	Mobility improvements in this area are underway.
152		SA-14.5: Maintain roadway connectivity in El Camino Real.	SA-14.5.1: New Roadway connection in El Camino Real in SFPUC / Kaiser area.	Planning			*		6-10 years	Potential connections have been identified.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
153	Goal SA-15: Opportunities for new recreational spaces that offer public services, entertainment options, and open space.	SA-15.1: Continue the Community Civic Campus.		Cap Proj		*			Ongoing	Continuing to support the operations of the first two phases of the Community Civic Campus and are currently in Design Drawing phase of CCC Phase 3.
154		SA-15.2: Develop outdoor programming and cultural events.		Recrea		*			Ongoing	LPR completed in 2023. Centennial Way master plan identifies additional areas within the ECR corridor.
155		SA-15.3: Create art and gathering spaces along El Camino Real.		Recrea			*		3-5 years	Via public art ordinance, art will be delivered with redevelopment
East of 101 Sub-Area					**6**	**5**	**11**	**9**		
156	Goal SA-16: A new transit-oriented community in East of 101 with a diverse mix of uses, places, and programming to inspire creativity and social interthat welcome all South San Francisco residents and visitors.	SA-16.1: Require high-density development near the Caltrain station.	SA-16.1.1: Introduce shared district parking.	Planning				*	6-10 years	
157		SA-16.2: Implement public realm improvements near the Caltrain station.	SA-16.2.1: Develop retail, restaurants, and vendors strategy.	Planning				*	3-5 years	
158		SA-16.3: Create new parks and open spaces in East of 101.		Parks		*			Ongoing	Two phases of Oyster Point Marina park improvements were completed, including a new dog park. Staff is presently working with Genentech to construct a new park along the Bay Trail, construction to begin 2026/27.
159		SA-16.4: Adequate public services and utilities in East of 101.		Eng/PW				*	6-10 years	
160		SA-16.5: Encourage development of hotels near the Caltrain Station.		Planning				*	6-10 years	
161	Goal SA-17: Sufficient housing is built to provide for a range of housing types for different income levels and household types and that sustains services and amenities to support residents and businesses.	SA-17.1: Develop affordable and market rate housing in East of 101.	SA-17.1.1: Designate residential priority sites.	Planning			*		3-5 years	Zoning in place, opportunity sites identified in Housing Element. Researching grant opportunities for South Airport Corridor Specific Plan.
162			SA-17.1.2: Remove parking minimums in East of 101.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
163			SA-17.1.3: Encourage property assemblage and master planning along South Airport Boulevard.	Planning			*		3-5 years	Zoning in place, opportunity sites identified in Housing Element. Researching grant opportunities for South Airport Corridor Specific Plan.
164			SA-17.1.4: South Airport Boulevard Specific Plan.	Planning			*		3-5 years	Researching grant opportunities for South Airport Corridor Specific Plan.
165		SA-17.2: Leverage publicly-owned land for affordable housing.		Housing		*			Ongoing	Issued RFQ for affordable ownership housing at 905 Linden. Ongoing exploration of best use of public properties.

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					Complete	Ongoing	Underway	No Action		
SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
166		SA-17.3: Incentivize housing near the Caltrain Station.		Planning		*			Ongoing	Zoning Ordinance permits multi-family mixed-use development.
167		SA-17.4: Create standards for housing design that mitigate for air quality impacts.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
168	Goal SA-18: A well-connected and accessible district with high-quality transit and walking and biking paths that seamlessly connect East of 101 with Downtown, Lindenville and the rest of the City.	SA-18.1: Require small block sizes for new residential neighborhoods.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
169		SA-18.2: Improve sidewalk and related pedestrian amenities.		Eng/PW			*		3-5 years	On going, corridor studies have been done. Need to identify funding to move forward with design and construction.
170		SA-18.3: Improve pedestrian and bicycle infrastructure to the San Francisco Bay Ferry Terminal.		Eng/PW			*		3-5 years	
171		SA-18.4: Maintain roadway connections.	SA-18.4.1: Create new connection between Lindenville and East of 101.	Eng/PW			*		6-10 years	Utah Ave Overcrossing studies ongoing.
172			SA-18.4.2: Study other potential roadway connections.	Planning			*		3-5 years	
173			SA-18.4.3: Create roadway maintenance schedule.	Eng/PW				*	3-5 years	
174		SA-18.5: Encourage parcel assembly within Beacon Street corridor.		Planning				*	6-10 years	
175	Goal SA-19: Vehicle trips are minimized through parking requirements, Transportation Demand Management, and alternative travel modes.	SA-19.1: Evaluate a Transportation Management Authority (TMA).		CM				*	3-5 years	
176		SA-19.2: Explore a vehicle trip cap for East of 101.		Planning			*		1-2 years	Worked with traffic consultant on this proect in 2024, will bring forward for City Council consideration in 2026.
177		SA-19.3: Integrate emerging transit services into East of 101.		CM		*			Ongoing	
178		SA-19.4: Implement mobility hubs.		Planning				*	6-10 years	
179		SA-19.5: Study parking strategies.		Planning				*	3-5 years	
180		SA-19.6: Develop employee-serving amenities.		Planning		*			Ongoing	Zoning Ordinance exempts certain employee-service amenities from Floor Area Ratio calculations.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
181	Goal SA-20: The creativity of the district is harnessed to create collaborative solutions to complex district challenges, such as sea level rise and traffic congestion.	SA-20.1: Explore funding mechanisms to finance East of 101 district improvements.	SA-20.1.1: Create Community Facilities District.	CM			*		3-5 years	SB 390, a legislative amendment which allows Community Facility Districts within San Mateo County to include BCDC land easements, was signed into law by Governor Newsom in October 2025.
182			SA-20.1.2: Identify funds for roadway maintenance and repairs.	CM			*		3-5 years	Public Works is leading this effort with support from the City Attorney's Office; Study session to be held in 2026.
183			SA-20.1.3: Support building upkeep and maintenance.	Planning			*		3-5 years	Fold into the South Airport Specific Plan.
184	Goal SA-21: Continue to promote the expansion of an innovation district with R&D uses in the northern portion of the East of 101 area.	SA-21.1: Promote urban campus-style life science uses.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
185		SA-21.2: Restrict warehousing and distribution uses in Business Technology Park areas.	SA-21.2.1: Update Non-Conforming Regulations in Zoning Ordinance.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
186		SA-21.3: Allow building heights in the East of 101 area to the maximum limits permitted under Federal Aviation regulations.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
Lindenville Sub-Area					**29**	**3**	**8**	**1**		
187	Goal SA-22: A new residential neighborhood centered along Colma Creek within a short walk of Downtown amenities and services that provides a range of housing types for different income levels and housing types.	SA-22.1: Introduce a mix of affordable and market rate housing in Lindenville.	SA-22.1.1: Develop Lindenville master or specific plan.	Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
188			SA-22.1.2: Designate residential priority sites.	Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
189			SA-22.1.3: Require context-sensitive design.	Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
190		SA-22.2: Encourage lot assembly to facilitate housing and mixed use development in Lindenville.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
191		SA-22.3: Golden Gate Produce Terminal and Park 'N Fly sites.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
192		SA-22.4: Placemaking and infrastructure improvements in areas to be developed with residential uses.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
193		SA-22.5: Require buffering of residential uses in Lindenville.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
194		SA-22.6: Require small block sizes for new residential neighborhoods.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
195		SA-22.7: Adequate public services in Lindenville.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
196	Goal SA-23: Living, working, and shopping options are expanded in new mixed use neighborhoods in Lindenville.	SA-23.1: Create active mixed use corridor along South Spruce Avenue.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
197		SA-23.2: Encourage active ground floor uses.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
198		SA-23.3: Improve the South Spruce Avenue streetscape.		Eng/PW			*		3-5 years	Initiating South Spruce right-of-way plan.
199		SA-23.4: Encourage South Spruce Avenue building continuity.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
200		SA-23.5: Support retail and dining opportunities in Lindenville.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
201		SA-23.6: Provide convenient connections to amenities and services.		Eng/PW				*	3-5 years	
202	Goal SA-24: Colma Creek is transformed and new open spaces are created to provide opportunities for social interaction, recreation, flood protection, and urban ecology.	SA-24.1: Transform Colma Creek into a walkable amenity.		Planning			*		6-10 years	Lindenville Specific Plan includes policy to transform Colma Creek. Working with OneShoreline on Colma Creek adaptability feasibility studies.
203		SA-24.2: Create development standards for construction adjacent to Colma Creeks.		Planning		*			Ongoing	Lindenville Specific Plan includes development standards. Future South Airport Specific Plan and other planning efforts to further such standards.
204		SA-24.3: Promote high-quality building design.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
205	Goal SA-25: A core area of light industrial and service uses that provide jobs for South San Francisco residents are preserved.	SA-25.1: Minimize land use compatibility conflicts.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
206		SA-25.2: Continue to recognize the Golden Gate Produce Terminal as a legacy use.		Planning	*				Complete	
207		SA-25.3: Buffer residential neighborhoods from industrial uses.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
208		SA-25.4: Preserve the existing "core" of industrial land uses.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
209		SA-25.5: Retain industrial uses.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
210		SA-25.6: Adjust parking requirements for industrial uses. Adjust zoning and parking requirements as necessary to ensure reinvestment can occur in buildings while maintaining industrial uses.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
211	Goal SA-26: Industries, artists, institutions, and programs that spur the creative economy are supported.	SA-26.1: Create an arts and cultural district.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
212		SA-26.2: Incentivize makers and artists.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
213		SA-26.3: Encourage affordable art spaces.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
214		SA-26.4: Encourage live/work industrial uses.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
215		SA-26.5: Encourage lot assembly. Encourage lot assembly to allow businesses to grow and expand in Lindenville.		Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
216	Goal SA-27: There are safe, comfortable, and accessible pedestrian and bicycle facilities that connect people to Downtown, El Camino, and East of 101.	SA-27.1: Provide connections to and across Colma Creek.	SA-27.1.1: Develop a park near Colma Creek.	Cap Proj			*		6-10 years	The City is working with OneShoreline on feasibility studies for the entire Colma Creek Watershed, including potential naturalization within the Lindenville sub-area
217		SA-27.2: Incorporate street trees, lighting, and landscaping.		Planning			*		1-2 years	Lindenville Specific Plan sets basic standards. Objective Design Standards Update / Public Realm Standards project started in 20255.
218		SA-27.3: Improve sidewalk conditions and amenities.	SA-27.3.1: Establish design and development standards for frontage.	Planning			*		1-2 years	Lindenville Specific Plan sets basic standards. Objective Design Standards Update / Public Realm Standards project started in 2025.
219			SA-27.3.2: Prepare and implement streetscape improvement plan.	Planning			*		1-2 years	Lindenville Specific Plan sets basic standards. Objective Design Standards Update / Public Realm Standards project started in 2025.
220		SA-27.4: Develop new roadway connections to better connect people to and within Lindenville.	SA-27.4.1: Study potential roadway connections.	Planning	*				Complete	Completed with adoption of Lindenville Specific Plan in 2023.
221			SA-27.4.2: Support implementation of the new east-west roadway connection.	Planning		*			Ongoing	Utah Ave Overcrossing studies ongoing.

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					Complete	Ongoing	Underway	No Action		
SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
222	Goal SA-28: High-quality, transit-oriented employment uses adjacent to the San Bruno BART Station.	SA-28.1: Establish transit-oriented commercial campus.	SA-28.1.1: Create publicly accessibly open spaces.	Cap Proj			*		3-5 years	Implemented improvements to Centennial Way Trail between Spruce Ave. and Huntington. Improvements included trail resurfacing, widening, signage and improved lighting. Improvements were completed Summer 2024.
223		SA-28.2: Provide pedestrian network connecting campus to surrounding areas and San Bruno BART Station.	SA-28.2.1: Provide campus pedestrian network.	Planning		*			Ongoing	Southline Campus Phase 1 has created start of pedestrian and road network, with direct access to San Bruno BART Station and Tanforan area; Active South City Plan identifies future project.
224			SA-28.2.2: Create convenient and safe pedestrian and bike access.	Eng/PW			*		1-2 years	
225		SA-28.3: Redevelop underutilized parcels.		Planning	*				Complete	Completed with adoption of Southline Campus Specific Plan in 2022 and Lindenville Specific Plan in 2023.
226		SA-28.4: Require transition from adjacent residential neighborhood.		Planning	*				Complete	Completed with adoption of Southline Campus Specific Plan in 2022.
227		SA-28.5: Require sustainable and environmentally sensitive design.		Planning	*				Complete	Completed with adoption of Southline Campus Specific Plan in 2023.
Avalon Brentwood Sub-Area					**0**	**0**	**1**	**2**		
228	Goal SA-29: Avalon-Brentwood is a walkable, attractive, and safe neighborhood with a variety of housing options, accessible recreational amenities, and quality infrastructure.	SA-29.1: Provide connections to El Camino Real and South Spruce Avenue.	SA-29.1.1: Minimize El Camino Real parking overflow.	Maint				*	6-10 years	
229			SA-29.1.2: Coordinate with the County of San Mateo on infrastructure.	Eng/PW				*	6-10 years	
230		SA-29.2: Allow annexation on a case-by-case basis.	SA-29.2.1: Conduct annexation planning study.	CM			*		1-2 years	Annexation process study underway.
Orange Park Sub-Area					**1**	**1**	**2**	**1**		
231	Goal SA-30: There are context-sensitive transitions from El Camino Real and South Spruce Avenue to residential uses in Orange Park.	SA-30.1: Require context-sensitive design.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
232	Goal SA-31: Pedestrian connections, recreational amenities, and streetscapes are improved in Orange Park.	SA-31.1: Implement Orange Memorial Park Master Plan.	SA-31.1.1: Coordinate with Cal Water to purchase or lease land.	CM		*			Ongoing	CalWater is currently not interested in selling the property and the City cannot afford to lease it.
233		SA-31.2: Improve Centennial Way Trail Connections to Orange Park.		Cap Proj				*	3-5 years	Centennial Way Master Plan identifies potential improvements.
234		SA-31.3: Improve South San Francisco High School connections.		Cap Proj			*		3-5 years	Centennial Way Master Plan identifies potential improvements.
235		SA-31.4: Provide connections to El Camino Real and South Spruce Avenue.		Eng/PW			*		3-5 years	El Camino Real Mobility Plan is currently under development
Paradise Valley / Terrabay Sub-Area					**3**	**0**	**1**	**4**		
236	Goal SA-32: Paradise Valley/Terrabay is a safe and walkable neighborhood with convenient access to amenities.	SA-32.1: Expand parks and open space.		Parks			*		3-5 years	Parks & Rec Master Plan update to study in more detail. Look to acquire additional properties for open space preservation. Staff to study ways to acquire additional Sign Hill properties.
237		SA-32.2: Improve pedestrian connections to mixed use area.		Eng/PW				*	3-5 years	
238		SA-32.3: Regulate development on steep hillside areas.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
239		SA-32.4: Improve pedestrian access to the San Bruno Mountains.	SA-32.4.1: Coordinate with local and regional open space agencies.	Eng/PW				*	6-10 years	
240		SA-32.5: Create buffering from US-101.		Eng/PW				*	6-10 years	
241		SA-32.6: Beautify Peck's subdivision.		Eng/PW				*	3-5 years	
242		SA-32.7: Preserve the north side of Sign Hill.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
243		SA-32.8: Limit development and excessive grading on the north side of Sign Hill.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
Sign Hill Sub-Area					**0**	**2**	**1**	**0**		
244	Goal SA-33: Sign Hill is a walkable and attractive neighborhood that	SA-33.1: Preserve and protect open space on Sign Hill and protect from fire hazard risk.	SA-33.1.1: Brush management.	Parks		*			Ongoing	On-going funding for maintenance of fire breaks not currently funded.
245		SA-33.2: Improve pedestrian connections to Sign Hill.		Eng/PW			*		3-5 years	

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
246	maintains a variety of housing options.	SA-33.3: Preserve the federally-designated Sign Hill historic site.		Parks		*			Ongoing	Additional funding needed to sustain and grow programs and staffing. Staff continue to look for funding to acquire privately owned Sign Hill parcels.
Sunshine Gardens Sub-Area					**0**	**2**	**4**	**1**		
247	Goal SA-34: There is new residential infill development in proximity to the South San Francisco BART Station, Mission Road, and El Camino Real.	SA-34.1: Expand housing opportunity.		Housing			*		6-10 years	Requested BART include SSF in their short-medium term plan to develop their properties. BART kept SSF in their long term category.
248	Goal SA-35: Streetscapes are improved and connections are made to the wider South San Francisco community and create more public open spaces and gathering spaces for the benefit of the community.	SA-35.1: Improve connections to Civic Center Campus.		Cap Proj			*		1-2 years	Centennial Way Master Plan identifies potential improvements.
249		SA-35.2: Identify streetscape improvement opportunities.	SA-35.2.1: Implement designated bicycle lane on Mission Road.	Eng/PW			*		3-5 years	Active South City Plan identifies desired bicycle lane improvements.
250		SA-35.3: Improve crossings near the South San Francisco BART station.		Eng/PW				*	3-5 years	
251		SA-35.4: Collaborate with SSFUSD to provide access to SSFUSD sites recreational facilities.		Recrea		*			Ongoing	Joint Use Agreement with SSFUSD, activating SSFUSD sites for events, desire to bring park to Sunshine Gardens, partnership in SSFUSD bond measure projects.
252		SA-35.5: Support commercial building upkeep.		Econ Dev			*		1-2 years	
253		SA-35.6: Monitor vacant and underutilized site conversion.		Econ Dev		*			Ongoing	
Westborough Sub-Area					**1**	**2**	**1**	**2**		
254	Goal SA-36: There is new residential infill development and recreational and childcare amenities in Westborough.	SA-36.1: Allow mixed use shopping centers.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
255		SA-36.2: Provide childcare in Westborough.		Recrea			*		3-5 years	August 2024, began working with consultant to design a new Westborough Preschool, adding 60 spaces. Work continued in 2025.
256		SA-36.3: Encourage infill housing development in Westborough.		Planning		*			Ongoing	Zoning Ordinance permits multi-family mixed-use development.
257		SA-36.4: Expand parks and walking trails in Westborough.	SA-36.4.1: Support the development of a new park and bicycle and pedestrian trails along Skyline Boulevard in collaboration with Caltrans.	Parks				*	6-10 years	Will start to be addressed by Common Greens Master Plan.

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SUB-AREAS ELEMENT					**57**	**32**	**48**	**31**		
258	Goal SA-37: Access to services, recreational opportunities, commercial development, and housing is improved in Westborough.	SA-37.1: Create Gateway signage in Westborough.		CM				*	3-5 years	One Gateway sign has been completed (off Skyline); currently insufficient funds to complete others.
259		SA-37.2: Improve connections to public services.		CM		*			Ongoing	Free South City Shuttle expanded to Westborough, West Winston Manor, etc in Fall 2023 and Veterans Village in Colma beginning Memorial Day 2024. Also participating in Got Wheels Program (subsidized taxi transportation).
Winston Serra Sub-Area					**1**	**0**	**1**	**3**		
260	Goal SA-38: New residential infill development is encouraged in Winston Serra.	SA-38.1: Explore housing development and open space on Serra Vista school site.		CM			*		3-5 years	Housing Element opportunity sites kept as is during the MSB study session. The future of Serra Vista is unclear, as SSFUSD did not renew the lease for the CNA program.
261	Goal SA-39: Access to local and city-wide services and park spaces in Winston Serra is improved.	SA-39.1: Develop new parks in Winston Serra.	SA-39.1.1: Implement linear parks in Winston Serra.	Parks				*	6-10 years	To be assessed in Parks and Recreation Master Plan.
262			SA-39.1.2: Develop new park at SFPUC site.	Cap Proj				*	3-5 years	
263			SA-39.1.3: Maintain "Button Property" as Open Space.	Planning				*	6-10 years	
264		SA-39.2: Collaborate with SSFUSD to provide access to Buri Buri Elementary recreational facilities.		Recrea	*				Complete	Delivery of Buri Buri School ballfield complete, open for public and sports group use.

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PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
265	Goal PE-1: South San Francisco remains a premier location for biotechnology and related industries.	PE-1.1: Ensure long-term viability of biotechnology.	PE-1.1.1: Monitor constraints to biotechnology and related businesses.	Econ Dev		*			Ongoing	
266		PE-1.2: Diversify the biotechnology and life science cluster to include related businesses.	PE-1.2.2: Biotechnology outreach.	Econ Dev		*			Ongoing	Incorporated into regular biotech outreach and annual BIO conference
267	Goal PE-2: A resilient and diverse South San Francisco economy supports existing industries while accommodating emerging growth opportunities.	PE-2.1: Reinvest in industrial property.	PE-2.1.1: Conduct outreach to industrial property owners.	Econ Dev		*			Ongoing	
268			PE-2.1.2: Support infrastructure improvements.	Planning				*	6-10 years	
269		PE-2.2: Facilitate redevelopment of industrial property.	PE-2.2.1: Identify obstacles to redevelopment.	Econ Dev		*			Ongoing	
270		PE-2.3: Encourage multi-level logistics/distribution buildings.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
271		PE-2.4: Encourage construction and occupancy of office space.	PE-2.4.1: Attract tenants to ground floor spaces that support day-to-day services in the neighborhood.	Econ Dev				*	3-5 years	
272		PE-2.5: Target industry diversification opportunities.	PE-2.5.1: Monitor regional business and employment trends and analyze linkages to workforce development opportunites for residents.	Econ Dev		*			Ongoing	Part of Economic Advancement Center
273			PE-2.5.2: Focus efforts on emerging technology industries.	Econ Dev		*			Ongoing	Looking into opportunities with AI industry.
274			PE-2.5.3: Focus efforts on emerging industrial technologies.	Econ Dev		*			Ongoing	Looking into opportunities with AI industry.
275			PE-2.5.4: Focus efforts on advanced food industries.	Econ Dev		*			Ongoing	
276		PE-2.6: Maintain a strong hotel Transient Occupancy Tax base by supporting the city's hospitality industry.	PE-2.6.1: Facilitate hotel investment and development.	Econ Dev		*			Ongoing	Coordinate with a hoteliers consortium.
277			PE-2.6.2: Promote the city as a hotel destination.	Econ Dev		*			Ongoing	Work closely with the SF Peninsula to promote hotel industry with Super Bowl and World Cup in 2026.

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					Complete	Ongoing	Underway	No Action		
PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
278			PE-2.6.3: Engage in marketing efforts to attract events to the South San Francisco Conference Center.	Comm		*			Ongoing	Promoted 2024 City Council Reorganization Ceremony and Domestic Violence/Human Trafficking Seminar.
279			PE-2.6.4: Implement public realm improvements along South Airport Blvd.	Eng/PW				*	6-10 years	
280		PE-3.1: Collaborate with the local business community to identify and implement improvements in business districts.	PE-3.1.1: Establish business districts.	Econ Dev			*		3-5 years	Outreach continues for an eventual formation.
281			PE-3.1.2: Conduct regular outreach with the business community.	CM		*			Ongoing	ECD leading the effort to consider a business improvement district. CM represents the City as an ex-officio member of the SSF Chamber. ECD Manager attends the SSF Chamber meetings. CM also regularly attends the quarterly hotel general manager meetings.
282		PE-3.2: Monitor economic conditions.	PE-3.2.1: Monitor business license data.	Finance		*			Ongoing	Finance keeps staff informed of latest economic developments. Finance staff completed outreach to business community to solicit support for Measure W ballot measure on Business License Tax, which was adopted with over 80% support. Ongoing monitoring of revenue trends will continue going forward.
283			PE-3.2.2: Engage businesses.	Econ Dev			*		3-5 years	Engagement with Downtown businesses as part of PBID formation.
284			PE-3.2.3: Ensure City staff have access to appropriate data sources.	Econ Dev		*			Ongoing	
285			PE-3.2.4: Identify vulnerable businesses.	Econ Dev		*			Ongoing	Rolling out a new business liaison assistance program for vulnerable small businesses looking to locate or expand.
286		PE-3.3: Publicize and periodically review economic development strategies based on economic conditions.	PE-3.3.1: Maintain an accessible public database of economic development projects, goals, and city demographics.	Info Tech				*	Ongoing	
287	Goal PE-3: The City of		PE-3.3.2: Prepare/update economic development strategic plans.	Econ Dev			*		3-5 years	

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PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
288	South San Francisco's economic development efforts sustain a healthy business climate through public-private collaborations, data tracking, and promotional activities.	PE-3.4: Engage in promotional and support activities for the citywide business community.	PE-3.4.1: Communicate trends and news to the business community.	Econ Dev		*			Ongoing	Working on an updated Communications Strategy.
289			PE-3.4.2: Conduct regular outreach.	Econ Dev		*			Ongoing	
290			PE-3.4.3: Provide siting assistance.	Econ Dev		*			Ongoing	
291			PE-3.4.4: Establish local business procurement opportunities, with a focus on businesses owned by people of color and historically disenfranchised community members.	Econ Dev		*			Ongoing	Renaissance Entrepreneurship Center continues to support this effort.
292			PE-3.4.5: Promote the city's "business friendly" reputation in all promotional materials.	Comm		*			Ongoing	Promoted ribbon-cuttings and downtown events on social media and Mayor's Newsletter; collaborated with the SSF Chamber on social media posts (i.e. Nation's, Santa Comes to Town, etc.); Included a Construction Update in 2024 and 2025 print newsletters promoting new businesses; supported the City's presence at the annual Bio conference, and updated the biotech video and materials for biotech speaker series.
293			PE-3.4.6: Increase and improve communication with the public about new business developments.	Comm		*			Ongoing	Developed a more active social media strategy that promotes the new developments; distributed a press release providing updates on the Safeway on El Camino Real and Spruce; developed an outreach calendar with Planning and Engineering to help better inform promotions.
294		PE-3.5: Engage in promotional activities of citywide shopping and recreational opportunities.	PE-3.5.1: Create a Downtown marketing program.	Comm		*			Ongoing	Launched a Flashvote in September to survey residents for PBID; Partnering with Economic Development Manager and SSF Chamber on strategy for promotions.
295			PE-3.5.2: Develop and implement a "shop local" program.	Econ Dev		*			Ongoing	Working with SSF Chamber of Commerce on this effort
296			PE-3.5.3: Promote recreational opportunities.	Recrea		*			Ongoing	Rec RX program launched, the New Aquatic Center is under construction, and expandion of senior programs and programs at the LPR. The P&R Master Plan update will also study this.
297		PE-4.1: Improve regional access to quality jobs.		Eng/PW		*			Ongoing	

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PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
298	Goal PE-4: Infrastructure investments support job access, job growth, and address climate hazards impacting South San Francisco businesses.	PE-4.2: Encourage growth near transit.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
299		PE-4.3: Provide enhanced multimodal commute options.	PE-4.3.1: Expand transit and active transportation alternatives.	Cap Proj		*			Ongoing	
300		PE-4.4: Mitigate the risk of sea level rise.	PE-4.4.1: Partner with impacted property owners.	Sustain		*			Ongoing	Public Works obtained a $15 million grant from the USACE to address sea level rise at the WQCP. In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Feasibility Study to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026.
301			PE-4.4.2: Regional collaboration.	Sustain		*			Ongoing	The City Manager's Office organizes and facilitates quarterly Sea Level Rise meetings with staff from the City of SSF, OneShoreline, SamTrans, and SFO. These productive conversations identify collaboration opportunities and links between projects sponsored by the participating agencies.
302		PE-5.1: Provide functional retail space.	PE-5.1.1: Create design and building standards for ground-floor space.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
303			PE-5.1.2: Identify reinvestment opportunities in retail properties.	Econ Dev		*			Ongoing	Coordinating a ULI Technical Assistance Panel in 2026 to understand retail feasibiliy, opportunities, and challenges along the El Camino Real cooridor.
304		PE-5.2: Encourage retail concentration.	PE-5.2.1: Create ground floor requirements.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
305		PE-5.3: Encourage redevelopment of underperforming centers.	PE-5.3.1: Ensure appropriate zoning.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
306			PE-5.3.2: Monitor sales tax performance.	Econ Dev		*			Ongoing	

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PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
307	Goal PE-5: The city has vibrant and healthy commercial districts and shopping centers that include amenities serving residents and outside shoppers.		PE-5.3.3: Conduct outreach and enforcement for underperforming shopping centers.	Econ Dev		*			Ongoing	
308		PE-5.4: Enhance retail district environment.	PE-5.4.1: Provide public investment for streetscapes and façades.	Cap Proj				*	3-5 years	
309		PE-5.5: Foster a vibrant Downtown South San Francisco.	PE-5.5.1: Target growth of arts and culture uses to Downtown and Lindenville.	Econ Dev			*		1-2 years	Lindenville Specific Plan identifies location for Arts & Culture District
310			PE-5.5.2: Collaborate with Downtown community to support events.	CM		*			Ongoing	Cultura Fest was held in downtown on August 23rd. Santa Comes to Town held at City Hall in December 2025.
311			PE-5.5.3: Ensure zoning accommodates arts and culture uses.	Planning	*				Complete	Lindenville Specific Plan identifies location for Arts & Culture District
312			PE-5.5.4: Support retention and attraction of resident-serving businesses.	Econ Dev		*			Ongoing	
313			PE-5.5.5: Expand use of public facilities.	CM		*			Ongoing	Further expanded use of WOL with a lease with the BGCP for temporary relocation of the clubhouse while the Orange Avenue Clubhouse is under construction.
314		PE-5.6: Support development of complete neighborhoods.	PE-5.6.1: Maintain goods and services inventory.	Planning				*	3-5 years	
315			PE-5.6.2: Coordinate with real estate community on space needs of goods and services businesses.	Econ Dev		*			Ongoing	
316			PE-5.6.3: Identify existing shopping destinations and services.	Econ Dev		*			Ongoing	
317			PE-5.6.4: Attract retail and services to emerging residential areas.	Econ Dev		*			Ongoing	
318		PE-5.7: Support retail businesses and restaurants in adapting to e-commerce needs.	PE-5.7.1: Provide resources and training in online marketing.	Econ Dev		*			Ongoing	
319		PE-5.8: Engage in business recruitment and retention.	PE-5.8.1: Develop a neighborhood retail business attraction and retention program.	Econ Dev		*			Ongoing	

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PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
320			PE-5.8.2: Prioritize recruitment and retention of anchor businesses.	Econ Dev		*			Ongoing	
321		PE-5.9: Encourage housing and job growth near shopping districts.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
322	Goal PE-6: South San Francisco residents achieve upward mobility and equitably shared prosperity.	PE-6.1: Collaborate on workforce development programs.	PE-6.1.1: Determine skills needs of South San Francisco residents.	Econ Dev		*			Ongoing	
323			PE-6.1.2: Seek funding and partnerships for workforce development programs.	Econ Dev		*			Ongoing	
324			PE-6.1.3: Coordinate with workforce development agencies.	Econ Dev		*			Ongoing	
325			PE-6.1.4: Provide customized local workforce training.	Econ Dev		*			Ongoing	
326			PE-6.1.5: Expand partnerships with major local employers.	Econ Dev		*			Ongoing	
327			PE-6.1.6: Support community wide efforts to provide English as a Second Language education.	CM		*			Ongoing	ECD-led efforts to expand bilingual EAC offerings through NLC and Genentech grants (added Mandarin, Tagalog). Library has free conversation group that works on ESL at CLC.
328		PE-6.2: Coordinate South San Francisco's employment and job training efforts with local youth educational institutions.	PE-6.2.1: Develop shared work program with SSFUSD.	CM		*			Ongoing	P&R is leading this effort. Working on childcare workforce effort.
329			PE-6.2.2: Establish youth job training with local employers.	CM		*			Ongoing	
330			PE-6.2.3: Continue City practice of providing internships and mentoring.	CM		*			Ongoing	City budgeted for the next season of Youth in Government, to be held in Spring 2026.
331		PE-6.3: Encourage affordable housing and access to jobs.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
332	Goal PE-7: South San Francisco provides a business climate that	PE-7.1: Provide technical assistance information to small businesses.	PE-7.1.1: Disseminate resources.	Econ Dev		*			Ongoing	
333			PE-7.1.2: Provide targeted resources to home-based businesses.	Econ Dev		*			Ongoing	
334		PE-7.2: Explore opportunities to enhance access to capital.	PE-7.2.1: Consider creation of a program that provides low-cost business loans.	Econ Dev			*		3-5 years	

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PROSPEROUS ECONOMY FOR ALL ELEMENT					**8**	**56**	**6**	**7**		
335	supports the success of local entrepreneurs and existing small, local, minority-owned, and culturally diverse businesses.	PE-7.3: Augment channels of communication with the business community.	PE-7.3.1: Increase coordination with business organizations.	Econ Dev		*			Ongoing	
336			PE-7.3.2: Ensure informational materials for businesses are published in multiple languages.	Econ Dev		*			Ongoing	
337		PE-7.4: Support the retention and formation of local businesses owned by people of color and historically disenfranchised community members.	PE-7.4.1: Conduct targeted engagement.	Econ Dev		*			Ongoing	
338	Goal PE-8: Business growth and investment provide financial and other contributions that meet the needs of South San Francisco residents.	PE-8.1: Maintain and implement new funding mechanisms to address the impacts of development and support infrastructure needs.	PE-8.1.1: Periodically update impact fees.	Finance		*			Ongoing	Working with consultant to conduct comprehensive impact fee study, scheduled to be considered by City Council with a feasibility study in 2026.
339			PE-8.1.2: Establish district-based financing tools.	Econ Dev			*		3-5 years	Downtown Property-Based Improvement District underway, East of 101 Community Facilities District underway, and Tourism Improvement District formation completed.
340		PE-8.2: Explore equitable services spending.		CM				*	3-5 years	
341		PE-8.3: Establish community benefits contributions.	PE-8.3.1: Maintain and expand density bonus incentive program.	Housing		*			Ongoing	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
MOBILITY AND ACCESS ELEMENT					**1**	**11**	**7**	**10**		
342	Goal MOB-1: South San Francisco prioritizes safety in all aspects of transportation planning and engineering.	MOB-1.1: Use a systemic safety approach to proactively identify and address safety risks.	MOB-1.1.1: Develop a Vision Zero Plan.	Eng/PW			*		1-2 years	City received grant to start process.
343		MOB-1.2: Strive to reduce vehicle speeds throughout the city to reduce the frequency and severity of collisions.	MOB-1.2.1: Incorporate street calming.	Eng/PW		*			Ongoing	
344			MOB-1.2.2: Evaluate reducing speed limits.	Eng/PW			*		1-2 years	Implementing 15 MPH School Zone
345	Goal MOB-2: South San Francisco provides a multimodal network with convenient choices for everyone.	MOB-2.1: Incorporate complete streets improvements into all roadway and development projects.	MOB-2.1.1: Complete multimodal design and impact analysis.	Eng/PW			*		1-2 years	Corridor studies have been completed or are underway. Need to identify funding to move forward with design and construction.
346			MOB-2.1.2: Create multimodal prioritization process.	Eng/PW				*	1-2 years	
347			MOB-2.1.3: Implement Active South City Pedestrian and Bicycle Plan.	Eng/PW		*			Ongoing	
348			MOB-2.1.4: Implement transit speed, reliability, and access improvements.	Eng/PW				*	3-5 years	
349			MOB-2.1.5: Address ADA accessibility.	Eng/PW		*			Ongoing	
350			MOB-2.1.6: Pilot an open streets program.	Eng/PW				*	3-5 years	
351		MOB-2.2: Advance more equitable transportation within South San Francisco.	MOB-2.2.1: Implement Safe Routes to Schools program.	Eng/PW		*			Ongoing	
352			MOB-2.2.2: Develop free bus and shuttle services for residents.	CM		*			Ongoing	Completed City Council's 2024 priority to add Simme seats, update the shuttle app, and add QR codes. Future efforts include electrification of the shuttle fleet and pursuit of grant funds to pay for the cost.
353			MOB-2.2.3: Incorporate equitable prioritization process.	Eng/PW				*	1-2 years	
354		MOB-2.3: Interaction between truck routes and bicycle/ pedestrian priority streets.		Eng/PW				*	3-5 years	
355		MOB-3.1: Promote mode shift among employers.	MOB-3.1.1: Update and implement TDM Ordinance.	Planning		*			Ongoing	Zoning Ordinance updated TDM ordinance; implementation is ongoing.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
MOBILITY AND ACCESS ELEMENT					**1**	**11**	**7**	**10**		
356	Goal MOB-3: South San Francisco proactively manages traffic and parking demand.		MOB-3.1.2: Implement East of 101 Trip Cap.	Planning			*		3-5 years	Worked with traffic consultant on this proect in 2024, will bring forward for City Council consideration in 2026.
357		MOB-3.2: Optimize traffic operations on City streets.	MOB-3.2.1: Update traffic operations metrics.	Eng/PW		*			Ongoing	
358			MOB-3.2.2: Incorporate new street connections.	Eng/PW				*	6-10 years	
359		MOB-3.3: Right-size parking supply and maximize the efficiency of curb space.	MOB-3.3.1: Incorporate parking maximums.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
360			MOB-3.3.2: Evaulate curb management practice.	Eng/PW				*	3-5 years	
361		MOB-3.4: Use parking management tools to manage limited street space in residential neighborhoods.	MOB-3.4.1: Create funding and staffing plan for the Residential Parking Permit Program.	CM				*	3-5 years	City hired LAZ Parking to manage parking throughout South San Francisco. The City also recently installed parking signs downtown to share real-time information about the number of space avaiable in the Miller Avenue Parking Deck.
362	Goal MOB-4: South San Francisco's land use and transportation actions reduce vehicle miles traveled (VMT) and greenhouse gas emissions.	MOB-4.1: Increase substantially the proportion of travel using modes other than driving alone.	MOB-4.1.1: Use site plan review to improve connectivity.	Planning		*			Ongoing	
363			MOB-4.1.2: Expand transit service.	CM		*			Ongoing	The City is currently participating in SMCTA's Peninsula Shuttle Program Funding Strategy working group to identify opportunities to create a long-term financially sustainable shuttle system.
364			MOB-4.1.3: Leverage employee transit subsidies.	CM		*			Ongoing	The City promotes transit subsidy materials.
365			MOB-4.1.4: Incorporate first/last-mile connections.	Planning		*			Ongoing	
366		MOB-4.2: Embrace innovation.		Eng/PW				*	3-5 years	
367	Goal MOB-5: South San Francisco residents have easy access to play,	MOB-5.1: Expand the low-stress bike and pedestrian network.	MOB-5.1.1: Complete Rails to Trails project.	Eng/PW			*		6-10 years	Initial Rails to Trails projects have been constructed in East of 101, need to be linked to broader network.
368			MOB-5.1.2: Develop Bikeways and slow streets.	Eng/PW			*		6-10 years	
369			MOB-5.1.3: Expand bicycle parking at activity centers.	Eng/PW				*	1-2 years	

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MOBILITY AND ACCESS ELEMENT					**1**	**11**	**7**	**10**		
370	fitness, and active transportation networks.	MOB-5.2: Enhance access to the trail network.		Cap Proj			*		3-5 years	Implemented improvements to Centennial Way Trail between Spruce Ave. and Huntington. Improvements included trail resurfacing, widening, signage and improved lighting. Improvements were completed Summer 2024.

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
371	Goal PR-1: South San Francisco equitably provides improved parkland, recreational facilities, and services for all residents.	PR-1.1: Prioritize disadvantaged community park and recreation.		Recrea		*			Ongoing	Expanded Learning Opportunities Program (ELOP), expansion of senior and youth services, scholarships for low income communitys, support for Big Lift, subsidy for P&R programs, free programs like Jr. Giants, etc. Beginning in spring 2025, staff partnering with San Mateo County on Rec Rx program. Expanded marketed of scholarship program. Staff also supports local and regional efforts to prioritize disadvantaged communities.
372		PR-1.2: Strive to have all residents within a 10-minute walk access to parks.		Recrea		*			Ongoing	Centennial Way Park South and Oyster Point Shoreline Park improvements completed in 2024, Linden Park to be completed in 2026.
373		PR-1.3: Design parks and facilities to meet universal access standards.		Parks		*			Ongoing	Design of new all abilities playground at Orange Memorial Park to begin in 2026.
374		PR-1.4: Ensure equitable distribution of park and recreation opportunities.	PR-1.4.1: Provide targeted recreational services.	Recrea			*		3-5 years	P&R Master Plan update to begin in 2026. Senior Programs have expanded at Teglia and Bulos.
375		PR-1.5: Use underutilized spaces for recreational services.		Recrea			*		3-5 years	Oyster Point Marina Park, a new park on Linden Ave, Centennial Way Park South.
376		PR-1.6: Translate information for park and recreational programs.		Recrea		*			Ongoing	Continuing to expand. Built out the Community Resource team at the LPR that provides resources and referrals.
377		PR-1.7: Identify needs of underserved groups.		Recrea		*			Ongoing	Age Friendly, Child Care Master Plan, P&R Master Plan (update in 2026), Orange Memorial Park Master Plan, Centennial Way Master Plan, Puble Art Master Plan all inform this.
378		PR-1.8: Match resident needs with services.		Recrea		*			Ongoing	P&R Master Plan and supplemental plans.
379		PR-1.9: Support community events.		Recrea		*			Ongoing	Festa Italiana, Cultura Fest, Fiestas Patrias and other city departments and community groups to continue. Concert in the Park continues to expand it's community reach.
380		PR-2.1: Meet improved parkland standard.	PR-2.1.1: Adopt and implement Parks and Recreation Master Plan.	Parks				*	1-2 years	This effort will begin in 2026.

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
381	Goal PR-2: The city has an expanded network of improved parkland to accommodate the physical and social needs of users of all ages and abilities.		PR-2.1.2: Complete update of the Orange Memorial Park Master Plan.	Parks	*				Complete	Adopted early 2023.
382		PR-2.2: Use underutilized sites for improved parks.		Parks		*			Ongoing	Centennial Way Park South opened in September 2024. Centennial Way Park North to begin design 2026. Linden Park, Dundee (renovation), Willow Gardens (rehab + expansion) started in 2025/2026.
383		PR-2.3: Foster innovative park types.		Parks		*			Ongoing	Centennial Way Park South opened in September 2024. Included new bicycle pump track, playgrounds, skate park, and pollinator garden. Centennial Way Park North to begin design in 2026.
384		PR-2.4: Determine alternative temporary park locations.		Parks				*	3-5 years	
385		PR-2.5: Develop community gardens.		Parks				*	3-5 years	Unfunded, exploring grant opportunities with non-profit partners.
386		PR-2.6: Plan for new parks in East of 101 and Lindenville.		Planning			*		3-5 years	Lindenville Specific Plan identified potential park locations within Lindenville. Researching grant opportunities for South Airport Corridor Specific Plan.
387	Goal PR-3: South San Francisco maintains a network of open spaces that provide recreational opportunities and are managed to encourage healthy ecosystems, improve air and water quality, and adapt to a changing climate.	PR-3.1: Meet open space standard:		Parks		*			Ongoing	Attemps are on-going to acquire open spaces.
388		PR-3.2: Minimize environmental impact of support facilities.		Parks		*			Ongoing	
389		PR-3.3: Create new public access points to open spaces.		Parks				*	3-5 years	Unfunded, but adopted Sign Hill Master Plan explores adding additional trails. Contingent upon additional open space acquisition.
390		PR-4.1: Maintain joint use facilities standard.		Parks		*			Ongoing	
391		PR-4.2: Coordinate with South San Francisco Unified School District on facility access.	PR-4.2.1: Establish Sunshine Gardens Shared use agreement.	CM			*		1-2 years	P&R has hired a landscape architect to prepare a concept plan; will share with neighborhood activists. City continues to raise the issue at SSFUSD/City liaison committee meetings.
392			PR-4.2.2: Provide recreational programming in joint use facilities.	Recrea		*			Ongoing	Expansion of the ELOP program.

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
393	Goal PR-4: The City collaborates with a strong network of partners to improve and expand park and recreational opportunities across South San Francisco.		PR-4.2.3: Expand afterschool and summer childcare.	Recrea		*			Ongoing	Partnered with SSFUSD to deliver free after school programs as part of the Expanded Learning Opportunities Program (ELOP).
394		PR-4.3: Partner with South San Francisco Unified School District to transform former school sites.		CM		*			Ongoing	
395		PR-4.4: Maintain Caltrain plaza joint use agreement.		CM		*			Ongoing	
396		PR-4.5: Maintain Bay Area Rapid Transit (BART) joint use agreement.		CM		*			Ongoing	
397		PR-4.6: Convert public easements.		CM			*		3-5 years	Capital Projects Director is collaborating with the county to convey the county-owned public easement at the corner of Camaritas and Westborough, at the site of the future Fire Station 63, to the City.
398		PR-4.7: Provide publicly accessible, private open space.		Planning	*				Complete	Zoning ordinance allows for development of publicly accessible private open space.
399		PR-4.8: Support non-profit partnerships for park maintenance and programing.		Parks		*			Ongoing	City works with co-sponsored sports leagues to activate programs in parks. Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education.
400	Goal PR-5: Downtown has improved access to parks, gathering spaces, and public amenities.	PR-5.1: Create downtown network of parks.	PR-5.1.1: Fund Downtown pop-up parks.	Parks			*		1-2 years	Design of new park on Linden Ave is underway, to be completed in 2026.
401			PR-5.1.2: Designate new Downtown/Lindenville park site.	Parks			*		1-2 years	Downtown park site has been designated.
402			PR-5.1.3: Study City Hall park space opportunities.	Cap Proj				*	6-10 years	This effort has been reclassified as a long-term project.
403		PR-5.2: Expand Downtown park acquisition opportunities.		CM			*		1-2 years	City purchased the Successor Agency-owned parcel that is part of the Linden Avenue Park project by remitting payment to taxing entities based on the City's most recent assessment, forwent its share of the proceeds, and allocated its share to the other taxing entities..
404		PR-5.3: Partner with private developers to facilitate community gathering spaces in Downtown.		CM				*	3-5 years	

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
405		PR-5.4: Develop Downtown pedestrian corridors.		CM			*		3-5 years	In October 2025, the City released an RFP for activiation of the Downtown public access walkway called "The Breezeway." Responses are currently being reviewed.
406		PR-5.5: Upgrade park amenities and playgrounds.		Parks			*		1-2 years	Centennial Way Park North to begin design 2026. Linden Park, Dundee (renovation), Willow Gardens (rehab + expansion) started in 2025/2026. Cypress and Pine Park design to start in 2026. Orange Memorial Park Pickleball Project design underway. The Parks and Recreation Master Plan Update and Deferred Maintenance assessment will prioritize additional park needs and updates.
407	Goal PR-6: The City provides convenient and safe trails and other pedestrian connections throughout the community.	PR-6.1: Maintain and expand trail connectivity.	PR-6.1.1: Create Colma Creek trail.	Parks			*		6-10 years	Lindenville Specific Plan and other Colma Creek studies identify potential trail alignments.
408			PR-6.1.2: Implement active transportation improvements to parks and open space.	Planning			*		6-10 years	Active South City and Lindenville Specific Plan identify potential locations of active transportation improvements.
409			PR-6.1.3: Implement Centennial Trail Vision Plan.	Parks		*			Ongoing	Centennial Trail Vision Plan adopted, and improvements along Centennial Way Park South have been completed.
410			PR-6.1.4: Develop Pacific Gas and Electric and Union Pacific trails.	Parks				*	6-10 years	
411			PR-6.1.5: Require new development to link to trails.	Planning			*		3-5 years	Zoning Ordinance and Lindenville Specific Plan include public open space requirements.
412		PR-6.2: Connect parks to trails.		Parks		*			Ongoing	Created new park on Centennial Way Trail between Spruce and Huntington. Improvemetns to Centennial Way Park South to begin design in 2026.
413		PR-6.3: Improve access to San Bruno Mountain State and County Park.		Parks				*	6-10 years	
414		PR-6.4: Provide sidewalk, trail, and transit links to parks.		Eng/PW		*			Ongoing	
415		PR-6.5: Improve trail amenities and safety.		Parks		*			Ongoing	Centennial Trail Improvements and Sign Hill Master Plan adopted. Trailhead signs, maps, and wayfinding on Sign Hill also replaced.
416		PR-6.6: Ensure visibility along Centennial Way Trail.		Parks		*			Ongoing	City responsibility for all BART property to keep this maintained properly. Lighting improvements are being studied presently.

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
417		PR-6.7: Ensure visibility along the Bay Trail.		Parks		*			Ongoing	
418		PR-6.8: Provide educational signage about biological resources.		Parks		*			Ongoing	New interpretive signage added on Centennial Way Park South and Oyster Point Marina.
419	Goal PR-7: South San Francisco provides well-maintained and sustainable parks and recreational facilities to meet the needs of current and future residents.	PR-7.1: Meet park and facility maintenance staffing targets.		Parks			*		3-5 years	Requires additional budget to sustain. Will need more resources for the new park on Linden and Pine, Westborough Preschool expansion, Centennial Way Park North, and the Aquatic Center.
420		Policy: PR-7.2: Maintain park and recreation facilities.		Parks		*			Ongoing	Requires additional budget to sustain. Will need more resources for the new park on Linden and Pine, Westborough Preschool expansion, Centennial Way Park North, and the Aquatic Center.
421		PR-7.3: Maintain park amenities.		Parks		*			Ongoing	Requires additional budget to sustain. Will need more resources for the new park on Linden and Pine, Westborough Preschool expansion, Centennial Way Park North, and the Aquatic Center.
422		PR-7.4: Upgrade playgrounds.		Parks		*			Ongoing	As funding is made available. Commons Greens Playground assessment is underway, deferred maintenance assessment of parks and facilities to start 2026.
423		PR-7.5: Redesign underused parks.		Parks			*		6-10 years	Starting with Dundee Park. Dedicated funding is needed to do this citywide.
424		PR-7.6: Modernize aquatics facilities.	PR-7.6.1: Complete pool design and financing studies.	Cap Proj			*		1-2 years	Began construction of the New Orange Memorial Park Aquatic Center. Phase 1 scheduled to open Mid 2026.
425		PR-7.7: Incorporate public art in parks and open spaces.	PR-7.7.1: Adopt Public Art Master Plan.	Recrea	*				Complete	Adopted 2023.
426			PR-7.7.2: Facilitate community engagement on public art selection.	Recrea		*			Ongoing	New public art solication process, which includes outreach/engagement.
427			PR-7.7.3: Educate community on public art.	Recrea		*			Ongoing	Monthly CAC spotlight, page in activity guide, maps/guides.
428			PR-7.7.4: Support community-based creation of public art.	Recrea		*			Ongoing	Library | Parks and Rec Center includes Creator Studio. Community art build days are part of the Public Art process.
429		PR-7.8: Integrate sustainable landscape strategies.		Parks		*			Ongoing	

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
430		PR-7.9: Ensure lighting and visibility in parks.		Parks		*			Ongoing	Many park electrical systems are aging out and need full redesign for new technologies. Terrabay Recreation Center exterior lights are being upgraded. DPW is studying a systemwide lighting upgrade.
431		PR-7.10: Provide historical education in parks.		Parks			*		3-5 years	Some interpretive signs exist on Centennial Way Trail, Bay Trail, Oyster Point Marina, and other parks and facilities.
432		PR-7.11: Install electric vehicle charging infrastructure at City-owned parks and facilities.		Eng/PW				*	3-5 years	
433		PR-7.12: Consider health-related outcomes of park interventions.		Parks			*		1-2 years	Partnering with San Mateo County to pilot a Rec Rx program to compliment the existing SMC Park Rx program.
434	Goal PR-8: Parks and recreational facilities have the appropriate staffing to offer high-quality recreational programs and offerings for residents of all ages.	PR-8.1: Meet Recreational Services Program staffing target.		Recrea		*			Ongoing	Additional resources will be needed for the new Westborough Preschool and Aquatic Center.
435		PR-8.2: Provide varied recreational programming.		Recrea		*			Ongoing	
436		PR-8.3: Maximize class offerings.		Recrea		*			Ongoing	
437		PR-8.4: Provide cultural diversity in program offerings.		Recrea		*			Ongoing	New Hindu program and others expanded with special cultural events. Staff supported numerous other cultural events.New Hindu program and others expanded with special cultural events. Staff supported numerous other cultural events.
438		PR-8.5: Provide multigenerational spaces.		Recrea		*			Ongoing	Expansion of multi-generational programs with seniors and preschoolers with new program "Grandfriends"
439		PR-8.6: Expand performing arts programs and facilities.		Recrea		*			Ongoing	Performing arts included as part of the Cultural Arts Commision programming and art shows.
440		PR-8.7: Expand environmental stewardship programs.		Parks		*			Ongoing	This is being done through the Improving Public Places, group Sign Hill Stewards and other staff / volunteer groups.
441		PR-8.8: Connect services through shuttles.		CM		*			Ongoing	Expansion of SSF Shuttle via Orange Line in Fall 2023; Pursuing grant funding for future electrification of shuttle fleet.
442		PR-8.9: Provide youth skill-building opportunities.		Parks		*			Ongoing	Annually host six to eight D-Tech High School interns, one YSIP intern, and work with SFCC on Sign Hill to engage youth looking to enter the work pipeline.

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
443		PR-8.10: Involve youth in enrichment programs.	PR-8.10.1: Identify and pilot enrichment programs.	Recrea		*			Ongoing	In third year of partnership with SSFUSD on the ELOP free after school program. ELOP was expandded in 2025, and propoosed again for expansion in 2026.
444			PR-8.10.2: Target locations for enrichment programs.	Recrea				*	1-2 years	P&R Master Plan update to begin in 2026 and will identify priorities.
445		PR-8.11: Explore park stewardship.		Parks		*			Ongoing	This is being done through the Improving Public Places, group Sign Hill Stewards and other staff / volunteer groups.
446		PR-8.12: Explore an adopt a park program.		Parks		*			Ongoing	This is being done through the Improving Public Places, group Sign Hill Stewards and other staff / volunteer groups.
447	Goal PR-9: South San Francisco maintains quality childcare and preschool programs citywide.	PR-9.1: Enhance Childcare Program.	PR-9.1.1: Implement Child Care Master Plan.	Recrea		*			Ongoing	Work is ongoing. A Child Care Grant program for private providers is being developed to fund expansion.
448		PR-9.2: Expand early childhood education for families of color and low-income families.	PR-9.2.1: Expand funding for universal preschool.	Recrea				*	6-10 years	
449		PR-9.3 Expand childcare options.	PR-9.3.1: Update Zoning code for childcare.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
450			PR-9.3.2: Maintain land inventory for childcare.	Planning				*	3-5 years	
451			PR-9.3.3: Explore parking reductions for childcare facilities.	Planning				*	1-2 years	
452			PR-9.3.4: Provide incentives for new development to create childcare facilities.	Econ Dev				*	3-5 years	
453			PR-9.3.5: Coordinate citywide childcare programs.	Recrea			*		3-5 years	Work is ongoing. A Child Care Grant program for private providers is being developed to fund expansion. The City also supported the Boys and Girls Club's temporary use of the West Orange Library, provided space for the YCMA Preschool, and in discussions to support IZZI.
454		PR-9.4: Support business development for childcare.	PR-9.4.1: Explore grant funding for childcare.	Recrea				*	3-5 years	
455			PR-9.4.2: Maintain online portal for childcare.	Recrea		*			Ongoing	Staff created a central location of resources on the City's website for providers and families.
456		PR-9.5: Advocate for childcare.		Recrea		*			Ongoing	

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ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
457		PR-9.6: Partner with San Mateo County and other organizations to provide quality childcare and preschool services.		Recrea		*			Ongoing	Partnered with the County for the creation of the SMC Childcare Blueprint.
458	Goal PR-10: South San Francisco provides engaging and convenient programming and services for older adults.	PR-10.1: Expand Senior Services Program.		Recrea		*			Ongoing	New Congregate Nutrition program for seniors, expansion of services at the LPR, Bulos Center and Teglia Center. Additional grant funding for the Congregate Nurtition Program received.
459		PR-10.2: Maintain Adult Day Care Program.		Recrea		*			Ongoing	Increased enrollment in 2025.
460		PR-10.3: Partner with San Mateo County to extend senior services.		Recrea			*		1-2 years	Congregate Nutrition Program is grant funded by San Mateo County.
461		PR-10.4: Provide shuttle and van service to senior services.		CM				*	3-5 years	
462		PR-10.5: Publish Senior Connections Newsletter.		Comm		*			Ongoing	Parks & Recreation's newsletter includes a section dedicated to programs and services for older adults.
463	Goal PR-11: South San Francisco maintains an equitable, flexible, and sustainable funding approach to maintain park and recreational standards for existing and future residents.	PR-11.1: Diversify park funding.		Parks		*			Ongoing	Oyster Point CFD will assist with funding maintenance at Oyster Point Shoreline Park. Staff also will recieve limited term funding from Southline developers for maintenance of Centennial Way.
464		PR-11.2: Reduce long term operations and maintenance costs.		Parks			*		6-10 years	Implementing solar, water efficent landscapes, and use of electric tools and fleet.
465		PR-11.3: Regularly review developer impact fees.		CM		*			Ongoing	Feasibility study being led by ECD.
466		PR-11.4: Seek grant funding to help fund capital projects.		CM		*			Ongoing	In 2025, the City sold DNA Way to Genetech for $25 million. City Council dedicated these funds to the new Fire Station 63.
467		PR-11.5: Explore bond funding.		CM		*			Ongoing	Future bond capacity depends on the performance of Measure W. As of the FY 2024-25 mid-year budget update, Measure W is projected to be $1.5M less than projected for this fiscal year, which diminishes this resource's ability to back additional bonding.
468		PR-11.6: Provide publicly accessible private open space.		Planning	*				Complete	Zoning ordinance allows for development of publicly accessible private open space.

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					Complete	Ongoing	Underway	No Action		
ABUNDANT AND ACCESSIBLE PARKS AND RECREATION ELEMENT					**5**	**58**	**22**	**17**		
469		PR-11.7: Explore alternative funding sources.		Finance			*		3-5 years	The City has initiated internal discussion and study on funding sources and options for various operating, capital, and infrastructure needs. No specific funding options have been pursued, and the discussions and study remain ongoing.
470		PR-11.8: Explore allowing limited economic activity in public spaces.		CM				*	3-5 years	
471		PR-11.9: Combined State, local, and federal childcare funds.		CM		*			Ongoing	
472		PR-11.10: Explore maintenance funding opportunities.		Parks		*			Ongoing	Community Facilities District, other revenue sources being sought.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
EQUITABLE COMMUNITY SERVICES ELEMENT					**5**	**40**	**9**	**6**		
473	Goal ECS-1. All residents are engaged in decisions that impact their lives.	ECS-1.1: Enhance language accessibility for City processes.	ECS-1.1.1: Hire multilingual staff.	Hum Res		*			Ongoing	
474			ECS-1.1.2: Create multilingual hub.	CM			*		1-2 years	City website includes translation to primary demographic languages (Spanish, Tagalog, Simplified Chinese, etc.)
475		ECS-1.2: Provide live multilingual interpretation.		CM			*		1-2 years	City newsletter format changed to leverage the capabilities of web browsers/Google to translate text into hundreds/thousands of languages.
476		ECS-1.3: Establish equitable engagement practices.	ECS-1.3.1: Provide navigation of City services.	Econ Dev		*			Ongoing	
477			ECS-1.3.2: Create partnerships to improve outreach.	CM		*			Ongoing	City staff have been growing partnership with Rise South City, the local CBO.
478			ECS-1.3.3: Develop ongoing feedback portal.	CM		*			Ongoing	Implemented OpenForms for members of the public to provide feedback on website. Removed cityinfo email address, so all general inquiries are being directed through OpenForms.
479		ECS-1.4: Engage Youth Commission.		CM		*			Ongoing	Youth Commissioners have engaged community by organizing special events such as toy drives for childhood cancer patients and the Peninsula Humane Society; volunteering at Library programs and events featuring STEAM learning for kids; discussing and reaching out to local policy members on issues beyond the local level.
480		ECS-1.5: Maintain diversity in boards and commissions.		CM		*			Ongoing	The Community Advisory Committee (CAC) for the City's Anti-Displacement efforts, led by ECD, serves as a model of diverse board composition.
481		ECS-1.6: Continue ongoing community meetings.		CM		*			Ongoing	
482		ECS-2.1: Increase internal capacity for equity.	ECS-2.1.1: Maintain dedicated staff for equity and inclusion.	CM	*				Complete	Completed with creation of Diversity, Equity and Inclusion Officer staff position.
483			ECS-2.1.2: Join national race / equity network membership.	CM			*		1-2 years	Member of National League of Cities, looking into Government Alliance on Race and Equity. Additionally, joined the "Racial Wealth Divide Learning Community" via NLC. Meetings are scheduled quarterly.
484			ECS-2.1.3: Partner regionally to support equity priorities.	CM		*			Ongoing	Meet with County quarterly on this item. Attend monthly meetings with Community Collaborative for Children's Success.

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					Complete	Ongoing	Underway	No Action		
EQUITABLE COMMUNITY SERVICES ELEMENT					**5**	**40**	**9**	**6**		
485	Goal ECS-2. South San Francisco is a leader in incorporating equity considerations into policies, programs, and procedures.		ECS-2.1.4: Create equity trainings for City staff.	CM		*			Ongoing	
486		ECS-2.2: Implement programs and procedures to advance racial and social equity.	ECS-2.2.1: Implement Racial and Social Equity Plan.	CM			*		1-2 years	Currently being implemented, most goals and suggestions have been accomplished.
487			ECS-2.2.2: Develop standardized reporting.	CM			*		3-5 years	
488		ECS-2.3: Conduct equity assessment for policies and ordinances.		CM		*			Ongoing	
489		ECS-2.4: Institutionalize equity in departmental operations.		CM		*			Ongoing	DEI Officer meets with department heads on a regular cadence to discuss departmental operations, and provides feedback on how they would incorporate equity.
490		ECS-2.5: Provide inclusive communications. Reflect the languages, cultures, and ethnicities found in the South San Francisco community in promotional materials and library collections.		Library		*			Ongoing	This past year the Library featured community programs and events for Lunar New Year, Black History Month, Asian American and Pacific Islander Heritage Month, Pride Month, Hispanic/LatinX Heritage Month, Filipino America History Month, Women's History Month and more; international collections continue to grow, including materials in Cantonese, Spanish, Tagalog.
491		ECS-2.6: Reduce documentation for services.		CM				*	1-2 years	
492	Goal ECS-3. South San	ECS-3.1: Ensure equitable distribution of opportunities.	ECS-3.1.1: Expand placement of events.	CM		*			Ongoing	2025 Events included National Night Out (with locations spread across the city), Santa Comes to Town at City Hall, Cultura Fest in downtown, Cafecitos in a few election districts, Memorial Day at Fire Station 61, and the Turkey Trot along the shoreline.
493			ECS-3.1.2: Expand internet connectivity.	Info Tech			*		6-10 years	City completed installation of a fiber optic cable to the Westborough area in 2025, improving broadband connectivity to Westborough Preschool and Fire Station 64.
494			ECS-3.1.3: Explore Downtown Resource Center.	Cap Proj	*				Complete	Established with the Economic Advancement Center, which provides multiple community resources.
495		ECS-3.2: Meet community needs for programing and services.	ECS-3.2.1: Conduct ongoing evaluation of services.	CM		*			Ongoing	Commission on Equity and Public Safety implemented a survey in June 2025 and conducted interviews in August 2025.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
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EQUITABLE COMMUNITY SERVICES ELEMENT					**5**	**40**	**9**	**6**		
496	Goal ECS-3. South San Francisco equitably provides public services for all residents.		ECS-3.2.2: Pilot equitable involvement in services.	CM			*		1-2 years	Completed a FlashVote survey; P&R will follow-up on results (i.e. more 20-something programming).
497			ECS-3.2.3: Target locations of services.	Recrea		*			Ongoing	P&R Master Plan update to begin in 2026 and will identify priorities.
498		ECS-3.3: Consider expanding Universal Basic Income Pilot.		CM				*	1-2 years	Since the City has exhausted its ARPA funding and the General Fund has a structural deficit, it is unlikely that we will be able to expand on UBI.
499		ECS-3.4: Develop community benefits agreements program.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
500		ECS-3.5: Develop and promote small businesses.		Econ Dev		*			Ongoing	
501		ECS-3.6: Enhance language accessibility for City programs and services.		CM			*		1-2 years	City Clerk's Office is researching this within regards to Council meetings and packets.
502		ECS-3.7: Support age-friendly initiatives.	ECS-3.7.1: Pursue age-friendly community designation.	CM	*				Complete	AARP designated the City as age friendly in June 2023. Age friendly action plan was approved by City Council in October 2025.
503	Goal ECS-4. South San Francisco provides well-maintained and sustainable facilities to meet the needs of current and future residents.	ECS-4.1: Sustain facility maintenance staffing targets.		Facilities		*			Ongoing	Additional resources will be needed for new facilities to open.
504		Policy: ECS-4.2: Maintain existing and future city facilities.		Facilities		*			Ongoing	
505		ECS-4.3: Identify reductions to long term operations and maintenance costs.		Facilities		*			Ongoing	Sustainability measures are constantly being considered, including solar, water savings, and electrification.
506		ECS-4.4: Integrate sustainable landscape strategies.		Parks		*			Ongoing	Implementing solar, water efficent landscapes, and use of electric tools and fleet.
507		ECS-4.5: Activate City facilities.		Recrea		*			Ongoing	
508		ECS-5.1: Develop partnerships for education.	ECS-5.1.1: Collaborate with life sciences industry.	Econ Dev		*			Ongoing	
509			ECS-5.1.2: Identify special education opportunities.	Econ Dev				*	3-5 years	
510			ECS-5.1.3: Expand arts education.	Recrea		*			Ongoing	Implemented extended gallery schedule at LPR.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
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EQUITABLE COMMUNITY SERVICES ELEMENT					**5**	**40**	**9**	**6**		
511	Goal ECS-5. The City provides high-quality educational opportunities for all children and youth by maintaining a positive relationship with the South San Francisco Unified School District.		ECS-5.1.4: Mitigate summer learning slide.	Library		*			Ongoing	The Summer Learning Challenge included programming for all ages and distributed over 10,000 free books in the Library, at schools and preschools, to summer camp participants and at library and city programs and events. Attendance at 2025 Summer Learning Challenge programs topped 9,000.
512		ECS-5.2: Provide a variety of youth programming.	ECS-5.2.1: Target placement of programming.	Recrea		*			Ongoing	P&R Master Plan update to begin in 2026 and will identify priorities.
513			ECS-5.2.2: Create summer internship pilot.	CM		*			Ongoing	While the City was able to offer its Youth Summer Internship Program (YSIP) in Summer 2024, due to budget reductions in FY 2024-25, the City will need to scale back internship program offerings.
514			ECS-5.2.3: Create youth pilot programs to address resource gaps.	CM			*		1-2 years	
515		ECS-5.3: Maintain a data sharing agreement with South San Francisco Unified School District.		CM		*			Ongoing	
516	Goal ECS-6. South San Francisco promotes community safety and a sense of belonging for all	ECS-6.1: Improve public safety.	ECS-6.1.1: Maintain community fire stations.	Fire		*			Ongoing	Completed a grant funded project that upgraded electronic security access at all stations and improved fencing and security as Stations 61 and 64. Station 62 is in need of perimeter fencing and a security gate.
517			ECS-6.1.2: Establish Community Safety and Equity Advisory Board.	Police	*				Complete	
518			ECS-6.1.3: Strengthen community cohesion through engagement with Police and Fire.	Police		*			Ongoing	
519		ECS-6.2 Develop and expand diversion programs.		CM				*	3-5 years	
520		ECS-6.3: Develop partnerships for referrals.		Housing		*			Ongoing	Promotores program provides an intake point for residents in need of social service connections including for housing resources, homelessness prevention, foodbank referrals and healthcare needs
521		ECS-6.4: Support reentry and restorative justice programs.		CM				*	3-5 years	

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EQUITABLE COMMUNITY SERVICES ELEMENT					**5**	**40**	**9**	**6**		
522	sense of belonging for all residents.	ECS-6.5: Enhance programs for unhoused population.		Housing		*			Ongoing	Fund Samaritan House and Life Moves, which operate shelters. Have an inter-departmental monthly coordination roundtable. Efforts to prevent homelessness such as emergency rental assistance and anti-displacement study. Permanent supportive housing project at former Ramada Inn (Homekey project). City is also a target recipient and partner of San Mateo County's encampment resolution grant.
523		ECS-6.6: Minimize surveillance.		CM				*	3-5 years	
524		ECS-6.7: Coordinate public safety programs.		Police		*			Ongoing	Continue to conduct various community relations programs and public education, host community events, etc.
525		ECS-6.8: Report public safety data.		Police		*			Ongoing	Report annual crime statistics at City Council meetings, implemented Citizen RIMS, Flock Transparency Portal, various community meetings, enhance social media platforms, etc.
526	Goal ECS-7. South San Francisco public libraries serve as centralized hubs for educational and social services.	ECS-7.1: Ensure adequate library services, staffing, and facilities.		Library		*			Ongoing	LPR opened on October 28, 2023; this shared facility provides access to information, leisure reading, computer services, health and wellness programs, cultural programs and classes, community gathering spaces, special programs connecting residents to social services and quality-of-life information, outside play, exercise and contemplation spaces, including a well-used, accessible playground.
527		ECS-7.2: Promote libraries as community hubs.		Library		*			Ongoing	High usage and attendance - checking out materials, attending programms, reading, networking, learning new skills, and just hanging out. Libraries are open and provide access to all during the year end holidays, maintaining vital resources and services year-round.
528		ECS-7.3: Promote literacy programs.		Library		*			Ongoing	Project Read adult and family literacy staff attend local programs and events throughout the year.
529		ECS-7.4: Sustain diversity in library collections.		Library		*			Ongoing	Collection development is attuned to needs, requests and trending topics, promoting diversity of interests and backgrounds of our community.

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EQUITABLE COMMUNITY SERVICES ELEMENT					**5**	**40**	**9**	**6**		
530		ECS-7.5: Expand outreach about diverse authors.		Library		*			Ongoing	Author talks are scheduled and promoted throughout the year, including local authors featuring cultural programming for Lunar New Year, AAPI, Pride month, STEM and AI speakers, and film programs including audience feedback and participation.
531		ECS-7.6: Provide navigation of City programs.		Library		*			Ongoing	Library staff connect the community to a wide variety of local programs and events via multiple means of communications including word-of mouth, Library and City e-newsletters, social media and electronice announcements.
532		ECS-7.7: Conduct regular evaluation of library services.		Library		*			Ongoing	Library Board meets monthly and includes updates and statistics on programs and services.

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COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT					**6**	**33**	**7**	**17**		
533	Goal CHEJ-1. South San Francisco is a leader in promoting healthy communities through collaboration, prevention, and education.	CHEJ-1.1: Increase access to healthcare.	CHEJ-1.1.1: Assist in navigation of health and social services	Econ Dev		*			Ongoing	
534			CHEJ-1.1.2: County health partnerships.	Econ Dev		*			Ongoing	
535			CHEJ-1.1.3: Offer health literacy programs.	Recrea		*			Ongoing	Will attempt to partner with SMC when their new SSF health clinic opens.
536			CHEJ-1.1.4: Partner with SSFUSD to provide school-based health centers.	CM		*			Ongoing	San Mateo County Department of Health is lead partner with SSFUSD on health services.
537			CHEJ-1.1.5: Explore healthcare public private partnerships.	Econ Dev		*			Ongoing	
538			CHEJ-1.1.6: Assist in the provision of nonprofit and community health centers.	CM			*		3-5 years	San Mateo County was able to secure a Justice Assistance Grant to fund the City's Crisis Response Clinician for FY 2025-26, which will stretch out the opioid settlement funds a bit more.
539			CHEJ-1.1.7: Establish community paramedicine program.	Fire				*	6-10 years	Currently, the program is not feasible for South San Francisco. Additional analysis is needed to determine areas of opportunity to address this need. Federal funding continues to be unreliable and these types of programs require federal and/or state funding to be economically feasible.
540			CHEJ-1.1.8: Reduce documentation for healthcare access.	CM				*	1-2 years	
541		CHEJ-1.2. Improve crisis response.	CHEJ-1.2.1: Continue to participate in mental health crisis response pilot.	CM		*			Ongoing	San Mateo County was able to secure a Justice Assistance Grant to fund the City's Crisis Response Clinician for FY 2025-26, which will stretch out the opioid settlement funds a bit more.
542			CHEJ-1.2.2: Connect health and homeless services.	CM		*			Ongoing	Via the HOT team.
543			CHEJ-1.2.3: Develop pandemic preparedness plan.	CM				*	1-2 years	Restoration of Operations (ROOP) was in place in early COVID. Communications Manager to collaborate with Emergency Services Captain on the pandemic preparedness plan.
544		CHEJ-1.3: Collaborate with San Mateo County Health to share health-related data.	CHEJ-1.3.1: Maintain and report health data.	CM				*	3-5 years	DEI Officer to discus with County Health, who compiles such data.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
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COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT					**6**	**33**	**7**	**17**		
545		CHEJ-1.4: Integrate Health in All Policies approach.	CHEJ-1.4.1: Require health impact assessment.	Planning				*	3-5 years	
546			CHEJ-1.4.2: Develop healthy development guidelines.	Planning				*	3-5 years	
547		CHEJ-1.5: Facilitate community input on health-focused programs and priorities.		Planning				*	3-5 years	
548	Goal CHEJ-2. All low-income residents in the city have access to healthy food options.	CHEJ-2.1: Ensure healthy food access.	CHEJ-2.1.1: Explore economic incentives for food access.	Housing			*		1-2 years	Ongoing discussions with supermarkets / specialty markets for service in disadvantaged communities.
549			CHEJ-2.1.2: Provide healthy food education.	CM		*			Ongoing	Recreation Division and Pre-school offers the Science of Habits class; Congregate Nutrition program with seniors.
550			CHEJ-2.1.3: Work with developers to provide a grocery store.	Econ Dev				*	6-10 years	
551			CHEJ-2.1.4: Expand farmers' markets.	Econ Dev				*	1-2 years	
552		CHEJ-2.2: Encourage urban agriculture.		Parks			*		1-2 years	Partnering with non-profits to expand community gardens. Seeking funding to redevelop existing community gardens to make them more accessible to more people.
553		CHEJ-2.3: Allow food microenterprises.		Planning				*	1-2 years	
554		CHEJ-2.4: Encourage acceptance of food affordability programs.		Econ Dev		*			Ongoing	
555		CHEJ-2.5: Promote good nutrition.	CHEJ-2.5.1: Adopt an ordinance that requires City-funded events offer healthy food choices to participants.	CM		*			Ongoing	Pre-school program has policy; need to expand to all city events.
556			CHEJ-2.5.2: Partner with SSFUSD to implement school nutrition education programs.	CM		*			Ongoing	Afterschool programs are currently providing nutrition education programs. Encouraging SSFUSD to provide similar programs.
557		CHEJ-2.6: Limit fast food and alcohol outlet concentration.		Planning		*			Ongoing	
558		CHEJ-3.1: Support regional efforts to improve air quality and protect human health.	CHEJ-3.1.1: Monitor air quality in Lindenville, East of 101, and Downtown.	Planning				*	3-5 years	
559		CHEJ-3.2: Reduce mobile source pollution.	CHEJ-3.2.1: Maintain truck route maps to minimize exposure.	Eng/PW		*			Ongoing	
560			CHEJ-3.2.2: Adopt an ordinance establishing vehicle idling restrictions.	Planning				*	3-5 years	

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COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT					**6**	**33**	**7**	**17**		
561	Goal CHEJ-3. South San Francisco neighborhoods near highways and industrial uses have improved air quality.		CHEJ-3.2.3: Transition the City's vehicle fleet to lower-emission fuel technologies.	Maint			*		6-10 years	
562		CHEJ-3.3: Support businesses in transitioning their operations to emit fewer air pollutants.	CHEJ-3.3.1: Explore incentives for pollution reduction.	Sustain			*		6-10 years	On June 9, 2021, South San Francisco adopted its Residential Electrification Reach Code which mandates that all newly constructed residential buildings be electric-only, i.e., designed without the use of gas. The City readopted our Electrification Reach Code on October 22, 2025 during the most recent code cycle readoption. The City has development agreements in place with some Office/R&D projects that require all electric construction; these projects include the two Steelwave projects at 180 El Camino Real and 101/131 Terminal Court) and both IQHQ projects (580 Dubuque Avenue, which is now constructed, and 800 Dubuque Avenue). The Public Works Department and others have ongoing efforts to electrify their fleets and equipment. The City Manager's Office is participating in the County Office of Sustainability's countywide RICAPS meetings to collaborate with the County and local jurisdictions and explore ways to reduce pollution.
563			CHEJ-3.3.2: Reduce indoor air pollution.	Building		*			Ongoing	Accomplished with changes within the California Green Code which regulates more healthy standards for materials and lower VOC's.
564		CHEJ-3.4: Encourage participation in the Green Business Program.		Econ Dev		*			Ongoing	
565		CHEJ-3.5: Discourage development of sensitive uses near sources of pollution.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023.
566		CHEJ-3.6: Incentivize air filtration in multifamily residential buildings.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023.

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COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT					**6**	**33**	**7**	**17**		
567		CHEJ-3.7: Expand tree canopy.		Parks		*			Ongoing	Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education.
568	Goal CHEJ-4. South San Francisco generates less solid waste, cleans up hazardous sites, and ensures safe storage and transportation of hazardous materials in Lindenville and East of 101.	CHEJ-4.1: Support Brownfield remediation.	CHEJ-4.1.1: Maintain map of hazardous sites.	Planning				*	1-2 years	
569			CHEJ-4.1.2: Precautions for Oyster Point Landfill.	Eng/PW			*		3-5 years	
570		CHEJ-4.2: Require remediation before development.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023.
571		CHEJ-4.3: Reduce exposure from hazardous materials.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023.
572		CHEJ-4.4: Maintain map of hazardous materials transport route.		Eng/PW		*			Ongoing	
573		CHEJ-4.5: Establish land use restrictions on new toxic wastes.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update in 2022 and Lindenville Specific Plan in 2023.
574		CHEJ-4.6: Expand community engagement on remediation.		Planning					3-5 years	
575	Goal CHEJ-5. Residents of all incomes, ages and abilities have opportunities to lead active lifestyles.	CHEJ-5.1: Provide recreational programming to increase physical activity.		Recrea		*			Ongoing	Partnering with San Mateo County to pilot a Rec Rx program.
576		CHEJ-5.2: Develop partnerships to promote physical activity.		Recrea		*			Ongoing	Partnering with San Mateo County to pilot a Rec Rx program.
577		CHEJ-5.3: Promote active transportation.		Planning		*			Ongoing	
578		CHEJ-5.4: Access to clean drinking water.		CM		*			Ongoing	
579		CHEJ-6.1: Strengthen programs to maintain a safe and sanitary supply of affordable housing.	CHEJ-6.1.1: Continue working with San Mateo Fall Prevention Task Force.	Building		*			Ongoing	
580			CHEJ-6.1.2: Establish lead and asbestos removal program.	Building				*	6-10 years	San Mateo County leads this effort for initial evaluations.

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COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT					**6**	**33**	**7**	**17**		
581	Goal CHEJ-6. Low-income residents have access to safe housing and shelter throughout South San Francisco.	CHEJ-6.2: Enforce housing maintenance and building codes safety.		Housing		*			Ongoing	The City has developed a standing cross-departmental bi-weekly meeting to discuss properties with code violations or building code violations and ensure that safety is addressed and tenants are aware of their rights.
582		CHEJ-6.3: Track HUD inspections.		Housing		*			Ongoing	
583		CHEJ-6.4: Strengthen programs to provide housing and services for unhoused residents.	CHEJ-6.4.1: Provide safe restroom facilities.	CM			*		1-2 years	New restroom, The Throne, is now available at Linden Park.
584			CHEJ-6.4.2: Implement permanent supportive housing.	Housing		*			Ongoing	Coordinating with San Mateo County and Homekey funding to convert the former Ramada Inn at 721 Airport Blvd into permanent supportive housing.
585			CHEJ-6.4.3: Provide services for unhoused families.	Housing		*			Ongoing	Support a family shelter in Daly City, LifeMoves at 50 Hilcrest Dr.
586			CHEJ-6.4.4: Provide services for unhoused families.	Housing		*			Ongoing	Support a family shelter in Daly City, LifeMoves at 50 Hilcrest Dr.
587		CHEJ-6.5: Partner with the local shelters.		CM		*			Ongoing	CMO/ECD Staff and a few elected officials toured Safe Harbor in July 2024. SSFPD places unhoused individuals at Safe Harbor for emergency shelter. CMO staff will bring leftover food from city events to Safe Harbor.
588	Goal CHEJ-7. Low-income households are protected from displacement.	CHEJ-7.1: Support residents who are at-risk of being displaced.	CHEJ-7.1.1: Provide renter education and assistance.	Housing		*			Ongoing	Created anti-displacement Community Advisory Committee (CAC). Ongoing YMCA rental assistance. program.
589			CHEJ-7.1.2: Develop anti-displacement plan.	Housing	*				Complete	Anti-Displacement Roadmap adopted in 2025.
590			CHEJ-7.1.3: Create a rental and eviction registry.	Housing		*			Ongoing	Rental registry is in effect through the City's Business License requirements. Eviction data is tracked by San Mateo County.
591			CHEJ-7.1.4: Provide housing for people with disabilities.	Planning				*	3-5 years	
592		CHEJ-7.2: Create pathways for homeownership.	CHEJ-7.2.1: Connect residents to mortgage assistance resources.	Housing		*			Ongoing	Participate (fund) in regional down payment assistance program, HEART.
593		CHEJ-7.3: Encourage resident controlled limited-equity housing.		Cap Proj				*	1-2 years	
594		CHEJ-7.4: Expand housing funds and programs.		Recrea				*	1-2 years	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
COMMUNITY HEALTH AND ENVIRONMENTAL JUSTIC ELEMENT					**6**	**33**	**7**	**17**		
595		CHEJ-7.5: Enforce fair housing laws.	CHEJ-7.5.1: Provide resident housing rights education.	Housing		*			Ongoing	Ongoing partnerships with nonprofits such as Project Sentinel that provide legal/rights education, funded by HOME funds.
596			CHEJ-7.5.2: Provide landlord housing rights education.	Housing		*			Ongoing	Project Sentinel (funded by SSF) also provides advice to landlords and will mediate for free.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
COMMUNITY RESILIENCE ELEMENT					**7**	**26**	**6**	**14**		
597	Goal CR-1: The City proactively advances community resilience and is prepared for all hazards, including climate disruption.	CR-1.1: Prioritize the needs of vulnerable populations.		Sustain		*			Ongoing	
598		CR-1.2: Participate in regional hazard planning initiatives.	CR-1.2.1: Continue to fund and contribute to the San Mateo County Flood and Sea Level Rise Resiliency District.	CM		*			Ongoing	City submitted annual letter of intent seeking funding to address sea level rise. City is facilitating sea level rise efforts between SFO, Samtrans, One Shoreline, including WQCP. City will continue to contribute to OneShoreline for the next three fiscal years; $50,000 per year for three years beginning in 2025-26. Public Works secured grant funds from the USACE for sea level rise at the WQCP
599			CR-1.2.2. Coordinate utility redundancy.	CM			*		6-10 years	Library | Parks and Rec Center includes photovoltaics, backup batteries and microgrids. New Aquatic Center will include photovoltaics.
600		CR-1.3: Mainstream municipal climate preparedness planning and assessment.	CR-1.3.1: Participate in the countywide Hazard Mitigation Plan.	Fire		*			Ongoing	2023 Countywide hazard mitigation plan and SSF Annex to the plan were approved by Council. Continuous five year review and approval of this plan.
601			CR-1.3.2: Conduct municipal building and facility sea level rise studies.	Water Qu		*			Ongoing	
602			CR-1.3.3: Require multi-hazard real estate disclosure.	Planning				*	3-5 years	
603		CR-1.4: Develop and maintain resilient infrastructure standards.		Eng/PW				*	1-2 years	
604		CR-1.5: Require capital projects in high hazard areas to adhere to risk assessment guidance.		Eng/PW		*			Ongoing	
605		CR-1.6: Continually strengthen emergency management and operations.	CR-1.6.1: Develop a resiliency hub program.	Fire			*		1-2 years	Funding has been approved for new Station 63 and its associate landed has been aquired. City Staff are working with the design team to complete construction documents and move the porject out to bid.
606			CR-1.6.2: Upgrade the Emergency Operations Center.	Fire	*				Complete	EOC audio and visual equipment has been replaced with internal funding. The equipment is in place and the upgrade is complete.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
COMMUNITY RESILIENCE ELEMENT					**7**	**26**	**6**	**14**		
607			CR-1.6.3: Establish a resilience education program.	Econ Dev		*			Ongoing	City partners with regional entities on resiience education programs through the Silicon Valley Econ Development Alliance, San Mateo County and through the City's Economic Advancement Center.
608			CR-1.6.4: Identify locations for post-disaster emergency housing.	Planning				*	3-5 years	
609			CR-1.6.5: Maintain evaluation route plans.	Fire		*			Ongoing	Partnering with San Mateo County Department of Emergency Operations to regularly evaluate evacuation routes and exercise evacuation implementation with our police department.
610		CR-1.7: Expand Community Emergency Response Team.	CR-1.7.1: Foster Community Emergency Response Team – Promotores collaboration.	Fire		*			Ongoing	Workplan for 2026
611			CR-1.7.2: Increase Community Emergency Response Team outreach in community.	Fire		*			Ongoing	2025 CERT Academy completed training for 25 new CERT members. The next CERT Academy is scheudled for 2027.
612			CR-1.7.3: Expand Community Emergency Response Team outreach at the library.	Fire				*	1-2 years	Workplan for 2026
613		CR-1.8: Enhance post-disaster recovery planning.	CR-1.8.1: Prepare a post-disaster recovery plan.	Fire				*	1-2 years	Grant funds requested to hire a consultant, have not gained funding yet
614			CR-1.8.2: Adopt post-disaster repair standards for existing buildings.	Building		*			Ongoing	SSF has a Back to Business (B2B) program that allows commercial buildings to establish a contract with the City to appoint private, qualified personel (engineers) to evaluate their buildings post disaster to expedite their opening back up.
615		CR-1.9: Assess needs and resources for future pandemic response.		CM				*	3-5 years	
616		CR-2.1: Use best available sea level rise projections.		Sustain		*			Ongoing	In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Porject to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
COMMUNITY RESILIENCE ELEMENT					**7**	**26**	**6**	**14**		
617	Goal CR-2: A resilient community that protects existing and future development and people from sea level rise and flooding.	CR-2.2: Implement a variety of adaptation solutions.	CR-2.2.1: Pursue shoreline protection for existing and future development.	Sustain		*			Ongoing	In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Feasibility Study to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026. Applicable to future development, the City adopted a Floodplain / Sea Level Rise Overlay district (SSFMC 20.180) which applies to areas along the San Francisco Bay Shoreline.
618			CR-2.2.2: Use nature-based solutions for ecosystem resilience.	Eng/PW		*			Ongoing	
619		CR-2.3: Use green infrastructure to reduce flooding.		Eng/PW				*	3-5 years	
620		CR-2.4: Site municipal buildings and facilities at higher elevations.	CR-2.4.1: Conduct Fire Station 61 and 62 relocation feasibility study.	Fire			*		1-2 years	Prioritizing Station 62 due to recent impacts from sea level rise associated with king tides.
621		CR-2.5: Require floodproofing for new development in sea level rise inundation zones.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
622		CR-2.6: Require redevelopment in sea level rise inundation zones to adhere to sea level rise policies.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
623		CR-2.7: Require rebuilding of flood-damaged properties to meet sea level rise policies.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.

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COMMUNITY RESILIENCE ELEMENT					**7**	**26**	**6**	**14**		
624		CR-2.8: Partner with public and quasi-public agencies to minimize the impacts of sea level rise.		Sustain			*		1-2 years	The City will continue funding OneShoreline $50,000 each year, beginning in 2025-26, for three years up to a total of $150,000. The City Manager's Office organizes and facilitates quarterly Sea Level Rise meetings with staff from the City of SSF, OneShoreline, SamTrans, and SFO. These productive conversations identify collaboration opportunities and links between projects sponsored by the participating agencies.
625		CR-2.9: Prioritize landward relocation of the Bay Trail realignment after flooding.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
626		CR-2.10: Explore sea level rise adaptation financing options.		Sustain			*		1-2 years	The Shoreline Protection and Connectivity Feasbility Study Report will include a realistic funding strategy to advance the project recommendations into the next phase. This is anticipated to be completed by December 2026.
627	Goal CR-3: A transformed Colma Creek.	CR-3.1: Develop Colma Creek adaptation solutions.		Planning			*		3-5 years	OneShoreline staff started adaptation feasibility studies within the Colma Creek corridor in 2025; City staff is assisting in these efforts.
628	Goal CR-4: The City minimizes the risk to life and property from seismic activity and geologic hazards in South San Francisco.	CR-4.1: Protect buildings, infrastructure, and other assets from seismic hazards.	CR-4.1.1: Conduct seismic assessments for municipal assets.	Building		*			Ongoing	Municipal buildings were last seismically assessed in 1990s and had retrofit work completed if necessary.
629			CR-4.1.2: Continually update the Building Code for seismic and other hazard safety.	Building		*			Ongoing	Completed every three years with the updated Title 24 California State Codes.
630			CR-4.1.3: Maintain a soft-story buildings inventory.	Building				*	6-10 years	
631			CR-4.1.4: Expand seismic retrofit incentive program expansion.	Building		*			Ongoing	Done through State and federal programs.
632		CR-4.2: Maintain emergency response capabilities.		Fire		*			Ongoing	Continue to evaluate ambualnce transport model to identify a more effective service delivery option that also support fire suppression response.
633		CR-4.3: Discourage hillside area development on slopes more than 30 percent.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.

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					Complete	Ongoing	Underway	No Action		
COMMUNITY RESILIENCE ELEMENT					**7**	**26**	**6**	**14**		
634		CR-4.4: Protect buildings, infrastructure, and other assets from other geologic hazards.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
635	Goal CR-5: The City minimizes the risk to life and property from wildfire in South San Francisco.	CR-5.1: Implement Sign Hill wildfire mitigation measures.		Fire		*			Ongoing	Cooperating with Parks & Recreation to identify and remove fuels and reduce fire danger
636		CR-5.2: Maintain a comprehensive fire management program.		Fire		*			Ongoing	
637		CR-5.3: Expand access to evacuation and early warning technology for wildfire.		Fire		*			Ongoing	Evacuation software and plans exist. Currently working on a continuous campaign to educate the community.
638		CR-5.4: Maintain adequate emergency response resources.		Fire		*			Ongoing	Partnering with San Mateo County Department of Emergency Operations to regularly evaluate evacuation routes and exercise evacuation implementation with our police department.
639	Goal CR-6: A City prepared for the combined impacts of extreme heat and poor air quality.	CR-6.1: Support resilient building design.	CR-6.1.1: Review and update funding programs for resilient building design.	Sustain				*	1-2 years	
640			CR-6.1.2: Create a community engagement for weatherization programs.	Housing				*	3-5 years	
641		CR-6.2: Maintain clear and high-quality hazard communications.	CR-6.2.1: Develop an early warning systems for heat and air quality.	Fire				*	6-10 years	
642			CR-6.2.2: Work with utilities to prevent shutoff during extreme events.	CM				*	1-2 years	
643		CR-6.3: Reduce heat island impacts through adaption strategies.	CR-6.3.1: Identify heat island priority areas.	Planning				*	3-5 years	
644		CR-6.4: Maintain adequate cooling and warming centers.	CR-6.4.1: Prepare a cooling and warming centers distribution plan.	Fire		*			Ongoing	Working with Parks & Recreation to identify locations, personnel and policy to open cooling and warming centers.
645		CR-6.5: Coordinate transportation system with air quality improvements.		Eng/PW				*	3-5 years	
646		CR-7.1: Minimize risk from hazardous materials.		Fire		*			Ongoing	Continue researching new equipment designed to mitigate incidents involving hazardous materials. The primary focus is on lithium ion batteries.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
COMMUNITY RESILIENCE ELEMENT					**7**	**26**	**6**	**14**		
647	Goal CR-7: Strong coordination with regulatory agencies to ensure safe and effective remediation of hazardous and toxic materials.	CR-7.2: Coordinate hazardous material regulation and management.		Fire		*			Ongoing	Annual inspection of all occupancies identified as having high hazardous material quantities.
648		CR-7.3: Assess hazardous materials management during development review.		Fire		*			Ongoing	
649		CR-7.4: Maintain awareness of hazardous waste handling and awareness.	CR-7.4.1: Offer educational programing on hazardous materials disposal and pesticides.	Maint		*			Ongoing	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
CLIMATE PROTECTION ELEMENT					**2**	**18**	**10**	**17**		
650	Goal CP-1: A carbon neutral community by 2045.	CP-1.1: Maintain and update the Climate Plan.	CP-1.1.1: Update greenhouse gas reduction measures.	Sustain		*			Ongoing	The City is continuing to track GHG inventory and explore methods to reduce carbon emissions. Energy usage is tracked monthly via an EnergyCAP Energy Dashboard; the contract for the energy dashboard is being extended another 3 years, to expire December 31, 2028.
651			CP-1.1.2: Establish greenhouse gas emission thresholds.	Planning		*			Ongoing	
652		CP-1.2: Monitor progress towards carbon neutrality goal.	CP-1.2.1: Update the community greenhouse gas inventory every five years.	Sustain		*			Ongoing	The City is continuing to track GHG inventory and explore methods to reduce carbon emissions. Energy usage is tracked monthly via an EnergyCAP Energy Dashboard; the contract for the energy dashboard is being extended another 3 years, to expire December 31, 2028.
653			CP-1.2.2: Prepare Municipal Greenhouse Gas inventory.	Sustain			*		1-2 years	Started work to prepare a municipal GHG inventory, need a commuter analysis to complete this benchmarking.
654		CP-1.3: Utilize innovative technologies to reduce emissions.		Sustain		*			Ongoing	
655		CP-1.4: Explore innovative pilot programs.		Sustain		*			Ongoing	
656		CP-1.5: Seek funding to support greenhouse emission reductions.		Sustain		*			Ongoing	The Public Works Department received a grant from MTC to participate in a program to review the City's current fleet and equipment and provide an electrification Replacement Plan report.
657		CP-1.6: Community education about greenhouse gas reduction incentives.		Sustain		*			Ongoing	In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to rebates, incentives, and resources from Peninsula Clean Energy, CalWater, Bay Area Air District, and others.
658		CP-2.1: Maintain Peninsula Clean Energy membership.		Sustain		*			Ongoing	The City joined Peninsula Clean Energy in 2016, and continues to maintain its membership.

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					Complete	Ongoing	Underway	No Action		
CLIMATE PROTECTION ELEMENT					**2**	**18**	**10**	**17**		
659	Goal CP-2: A resilient and fossil fuel free energy system.	CP-2.2: Reduce emissions associated with natural gas infrastructure.		Sustain			*		3-5 years	The Building Division provides over the counter (OTC) permitting for conversion of gas water heaters or furnaces to all electric heat pump-style appliances. This streamlining reduces the wait time and expense often associated with this type of upgrade, making the project more affordable and easier to complete.
660		CP-2.3: Develop community solar projects.		Sustain				*	3-5 years	
661		CP-2.4: Install energy resilience infrastructure.		Sustain				*	6-10 years	The City has development agreements in place with some Office/R&D projects that require all electric construction.
662		CP-2.5: Coordinate with Pacific Gas and Electric Public Safety Power Shutoffs.		Sustain				*	1-2 years	
663	Goal CP-3: Green buildings are the standard in South San Francisco for new construction and major renovations.	CP-3.1: Building code maintenance for new and major renovations (energy efficiency).	CP-3.1.1: Incentivize energy efficient new construction.	Building		*			Ongoing	Via California Energy Code and via Reachcodes adopted by the City
664			CP-3.1.2: Require non-residential all-electric new construction.	Building				*	6-10 years	On hold until issues surrounding litigation and electrical infrastructure are resolved.
665			CP-3.1.3: Retrofit all-electric in existing buildings during major renovations.	Building				*	6-10 years	On hold until issues surrounding litigation and electrical infrastructure are resolved.
666			CP-3.1.4: Require installation of photovoltaic panels.	Building	*				Complete	Required for new construction via California Energy Code.
667		CP-3.2: Building code maintenance for new and major renovations (water efficiency).	CP-3.2.1: Require high-efficiency indoor water fixture.	Building	*				Complete	California Senate Bill 407 requires all existing fixtures to meet maximum usage standards. Compliance is verified during permit inspection.
668			CP-3.2.2: Update landscaping water requirements.	Building		*			Ongoing	Performed through the California Green Code
669		CP-3.3: Encourage the addition of battery storage.		Sustain				*	1-2 years	
670		CP-3.4: Adopt Electric Vehicle charging reach code. Adopt higher electric vehicle charging requirements than CALGreen for multifamily and nonresidential new construction.		Sustain				*	1-2 years	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
CLIMATE PROTECTION ELEMENT					**2**	**18**	**10**	**17**		
671	Goal CP-4: The performance of existing buildings in South San Francisco is improved.	CP-4.1: Establish efficiency upgrade programs.	CP-4.1.1: Energy audits for homes and businesses.	Sustain			*		3-5 years	Track energy audits for homes and businesses by pushing out rebate programs with PCE and San Mateo County Energy upgrade. In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to rebates, incentives, and resources from Peninsula Clean Energy, CalWater, Bay Area Air District, and others.
672		PR-4.2: Coordinate with South San Francisco Unified School District on facility access.	CP-4.1.2: Adopt Commercial Benchmarking ordinance.	Building				*	3-5 years	
673			CP-4.1.3: Retrocommissioning partnership.	Sustain			*		3-5 years	Working with the County's Office of Sustainability to explore incentives for property owners to understake retrocommissioning.
674		CP-4.2: Prepare a Building Electrification Plan.	CP-4.2.1: Require electric panel upgrade at point of sale.	Building				*	3-5 years	
675			CP-4.2.2: Adopt Burnout Ordinance.	Sustain			*		1-2 years	Exploring this burnout ordinance with the County's Office of Sustainability.
676		CP-4.3: Establish Graywater permitting.		Sustain				*	3-5 years	
677		CP-4.4: Community education about energy and water incentives.		Sustain		*			Ongoing	In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to rebates, incentives, and resources from Peninsula Clean Energy, CalWater, Bay Area Air District, and others.
678	Goal CP-5: Improve the environmental efficiencies and performance of municipal buildings, facilities, landscaping, and parks in South San	CP-5.1: Require minimum of LEED silver rating or equivalent for new buildings.		Cap Proj		*			Ongoing	Noting that current California Building Code Green Building standards are the equivalent of a LEED Silver rating.
679		CP-5.2: Benchmark environmental performance of municipal buildings and facilities.		Sustain			*		1-2 years	The City is continuing to track GHG inventory and explore methods to reduce carbon emissions. Energy usage is tracked monthly via an EnergyCAP Energy Dashboard; the contract for the energy dashboard is being extended another 3 years, to expire December 31, 2028.
680		CP-5.3: Municipal building retrofits and operational changes.		Sustain				*	3-5 years	

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CLIMATE PROTECTION ELEMENT					**2**	**18**	**10**	**17**		
681	parks in South San Francisco.	CP-5.4: Require 75% waste diversion for municipal construction and demolition projects.		Cap Proj		*			Ongoing	
682		CP-5.5: Energy resilience of municipal buildings.		Cap Proj		*			Ongoing	LPR building completed in 2023 is all electric. New Aquatic Center will be all electric with solar. Installing solar to Corporation Yard.
683		CP-5.6: Electric vehicle chargers at municipal facilities.		Cap Proj		*			Ongoing	Providing EV chargers at Aquatic Center.
684	Goal CP-6: The City continues to divert organics from landfill in accordance with State targets.	CP-6.1: Maintain and update Waste Reduction Plan.	CP-6.1.1: Adopt a Zero-waste plan.	Maint				*	1-2 years	
685			CP-6.1.2: SSF Scavenger partnership.	Maint		*			Ongoing	
686			CP-6.1.3: Establish waste reduction compliance pathways.	Maint				*	1-2 years	
687		CP-6.2: Educational outreach about waste diversion.		Sustain			*		1-2 years	The Public Works Department reguarly coordinates with SSF Scavengers on educational materials regarding waste diversion.
688		CP-6.3: Modify waste rate structures.		Sustain			*		3-5 years	Currently engaged with SSF Scavenger on amending the franchise agreement to include the cost of a Code Enforcement Supervisor, transfer station vouchers for multi-family units, and illegal dumping services.
689		CP-6.4: Establish City green purchasing program. Establish a green purchasing program for City of South San Francisco.		Sustain				*	1-2 years	The City has established requirements that align with SB 1383's recycled-content paper procurement requirements. Each year, the Public Works Department prepares a SB 1383 compliance report for CalRecycle.
690	Goal CP-7: The City increases carbon sequestration in public	CP-7.1: Protect and expand wetland habitat.		Sustain				*	3-5 years	
691		CP-7.2: Expand tree canopy cover.		Parks		*			Ongoing	Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education.

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
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CLIMATE PROTECTION ELEMENT					**2**	**18**	**10**	**17**		
692	lands, in open spaces, and in the urban forest through marsh enhancement and tree planting.	CP-7.3: Enhance Colma Creek ecological corridor.		Sustain				*	3-5 years	The City is participating in OneShoreline's Colma Creek Working Group which is providing input on two initiatives - a Colma Creek Watershed Plan and the evaluation & design of capital projects along the Creek near Highway 101.
693		CP-7.4: Explore carbon farming. Explore compost application on available acres of appropriate open space.		Sustain				*	3-5 years	The Public Works Department participates in a program in which compost is used on farms within San Mateo County.
694	Goal CP-8: The South San Francisco – San Bruno Water Quality Control Plant is a model for sustainable, resilient operations.	CP-8.1: Evaluate system efficiency.		Water Qu		*			Ongoing	
695		CP-8.2: Explore renewable biogas production.		Water Qu			*		1-2 years	Studying feasibility
696		CP-8.3: Explore recycled water supply.		Water Qu			*		1-2 years	Studying feasibility

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT					**7**	**18**	**8**	**27**		
697	Goal ES-1: The City supports nature in South San Francisco to encourage healthy ecosystems, improve air and water quality, improve public health, and adapt to a changing climate.	ES-1.1: Develop a connected open space network.		Parks				*	6-10 years	Discussion on acquisition of private properties on Sign Hill on-going.
698		ES-1.2: Strive for habitat diversity across the city.		Parks		*			Ongoing	New Centennial Way Park South includes a pollinator garden, pollinator friendly plants are encourgared in all new planting projects and rehab of existing landscape areas.
699		ES-1.3: Create a connected network of wildlife corridors.		Parks				*	6-10 years	Continued work to expand trail networks along Centennial Way Trail and the SF Bay Trail.
700		ES-1.4: Plant for biodiversity.	ES-1.4.1: Manage vegetation at parks and open space for biodiversity.	Parks		*			Ongoing	New Centennial Way Park South includes a pollinator garden, pollinator friendly plants are encourgared in all new planting projects and rehab of existing landscape areas.
701		ES-1.5: Conduct equity assessments for conservation efforts.		CM				*	3-5 years	
702	Goal ES-2: South San Francisco is a steward of the San Francisco Bay and its habitat.	ES-2.1: Protect marsh and wetland habitat.		Sustain			*		3-5 years	In late 2025, the Engineering Division kicked off the Shoreline Protection and Connectivity Feasibility Study to identify, evaluate, and recommend conceptual flood protection strategies that address current and future coastal flood risks from sea level rise and increased storm surges. The study area is along the San Francisco Bay shoreline near the outfalls of Colma Creek and San Bruno Creek. This project will wrap up in December 2026.
703		ES-2.2: Maintain development standards adjacent to the San Francisco Bay to support habitat.	ES-2.2.1: Require bird safe design East of 101.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
704	Goal ES-3: Colma Creek is an ecological corridor that supports community resilience and livability.	ES-3.1: Enhance Colma Creek as an ecological corridor.	ES-3.1.1: Implement Colma Creek interpretive signage.	Parks				*	6-10 years	
705		ES-3.2: Co-locate park and open space patches along Colma Creek.		Parks				*	6-10 years	
706		ES-3.3: Maintain development standards along Colma Creek to support habitat.		Planning	*				Complete	Zoning Ordinance and Lindenville Specific Plan include development standards adjacent to Colma Creek.
707		ES-3.4: Implement stormwater management throughout the Colma Creek watershed.		Eng/PW				*	3-5 years	

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					Complete	Ongoing	Underway	No Action		
ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT					**7**	**18**	**8**	**27**		
708		ES-3.5: Maintain stormwater management partnerships.		Water Qu		*			Ongoing	
709	Goal ES-4: An abundant, robust urban forest that contributes to South San Francisco's quality of life as it combats the effects of climate change.	ES-4.1: Expand tree canopy cover.	ES-4.1.1: Implement the City's Urban Forest Plan.	Parks		*			Ongoing	Partnering with Rise South City to give away free trees.
710		ES-4.2: Avoid tree removal.		Parks		*			Ongoing	Working with Public Works to create advanced paving solutions to minimize root damage and subsequent removal (namely Silva cells). More diversity in tree selection is also promoted.
711		ES-4.3: Support the staged succession of tree planting.		Parks		*			Ongoing	
712		ES-4.4: Plan for tree planting to promote tree health.		Parks	*				Complete	
713		ES-4.5: Promote good tree maintenance.		Parks		*			Ongoing	
714		ES-4.6: Support education and engagement about the urban forest.		Parks		*			Ongoing	Staff is partnering with Rise South City to give away free trees and working with their promotores to educate residents on the importance of the urban forest. Staff also share educational resources for community education.
715		ES-4.7: Enforce the Tree Preservation Ordinance.		Maint		*			Ongoing	
716		ES-4.8: Maintain and update the tree inventory.		Parks		*			Ongoing	Inventory completed; maintenance is ongoing.
717		ES-4.9: Choose native, climate-adaptive trees.		Parks		*			Ongoing	
718		ES-4.10: Require tree survey with project applications.		Planning			*		1-2 years	Will add requirement to Planning Application
719	Goal ES-5: Landscape design standards for new development enhance	ES-5.1: Remove invasive species.		Planning				*	3-5 years	
720		ES-5.2: Control and manage invasive plants found on site.		Planning				*	3-5 years	
721		ES-5.3: Use a waterwise planting palette during new construction.	ES-5.3.1: Update the planting guidelines.	Planning				*	3-5 years	
722		ES-5.4: Preserve native plants during construction.		Planning				*	3-5 years	
723		ES-5.5: Plant using a multi-layered cluster to support wildlife.		Planning				*	3-5 years	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT					**7**	**18**	**8**	**27**		
724	development enhance habitat quality, reduce water use, and support a diverse ecosystem.	ES-5.6: Create pollinator habitats in medians and landscapes.		Parks		*			Ongoing	New Centennial Way Park South includes a pollinator garden, pollinator friendly plants are encourgared in all new planting projects and rehab of existing landscape areas.
725		ES-5.7: Discourage herbicide and pesticide use.		Parks		*			Ongoing	Administratively adopted new Integrated Pest Management policy.
726		ES-5.8: Design irrigation systems for water conservation.		Planning				*	3-5 years	
727		ES-5.9: Encourage alternative irrigation water sources.		Parks		*			Ongoing	OMP Stormwater Capture, rain capture barrels.
728		ES-5.10: Use regenerative design practices.		Planning				*	3-5 years	
729	Goal ES-6: Threatened and endangered wildlife and plant species thrive in South San Francisco.	ES-6.1: Catalog wildlife and plant inventories.		Planning				*	3-5 years	
730		ES-6.2: Conduct wildlife and plant assessments for new development.		Planning			*		1-2 years	Will add requirement to Planning Application, applicable to projects located within environmentally sensitive areas as identified in GP.
731		ES-6.3: Conduct site-specific assessments for new development in ecologically sensitive habitat areas.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
732		ES-6.4: Manage and conserve natural areas at risk.		Parks		*			Ongoing	City is exploring opportunities to purchase privately owned parcels on Sign Hill.
733	Goal ES-7: The City increases stormwater infiltration and reduces the amount of pollutants entering the stormwater system.	ES-7.1: Develop and implement comprehensive watershed management strategy.		Eng/PW				*	3-5 years	
734		ES-7.2: Integrate green infrastructure in City projects.	ES-7.2.1: Implement the Green Infrastructure Plan.	Eng/PW		*			Ongoing	
735			ES-7.2.2: Identify opportunities to implement green Infrastructure in parks and open space.	Parks		*			Ongoing	All new projects require green infrastructure and minimize impervious surfaces. Expand use of technology to support this goal.
736		ES-7.3: Require stormwater management practices for new and redevelopment projects.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
737		ES-7.4: Encourage pervious surfaces in new developments.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
738		ES-8.1: Optimize groundwater recharge in new development.		Planning				*	3-5 years	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
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ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT					**7**	**18**	**8**	**27**		
739	Goal ES-8: Clean and sustainable groundwater.	ES-8.2: Implement potable water demand reduction measures.		Sustain				*	3-5 years	In Fall 2025, the City Manager's Office created a new webpage titled "Sustainability Resources for Your Home" which includes links to CalWater resources about reducing water consumption.
740	Goal ES-9: Protect important historic architectural resources for the aesthetic, educational, economic, and scientific contribution they make to South San Francisco's identity and quality of life.	ES-9.1: Maintain a Historic Resources Inventory.	ES-9.1.1: Explore the feasibility of a Downtown Historic Commercial District development.	Planning				*	3-5 years	
741			ES-9.1.2: Prepare Downtown urban design guidelines.	Planning			*		1-2 years	Objective Design Standards Update / Public Realm Standards project started in 2025.
742			ES-9.1.3: Expand historic markers and maps to promote and celebrate history.	Planning				*	3-5 years	
743			ES-9.1.4: Expand historic resources education through partnerships.	Planning				*	3-5 years	
744			ES-9.1.5: Preservation resources.	Planning				*	3-5 years	
745		ES-9.2: Identify historic resources.		Planning				*	3-5 years	
746		ES-9.3: Encourage adaptive reuse of historic resources.		Planning				*	3-5 years	
747		ES-9.4: Protect hardscape and cultural landscape elements.		Planning				*	3-5 years	
748		ES-9.5: Require historic surveys as part of development project requirements.	ES-9.5.1: Historic evaluation.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
749	Goal ES-10: South San Francisco's archaeological resources provide a link to the city's prehistoric and historic past and strengthen the city's sense of place.	ES-10.1: Maintain archaeological procedures for new development.		Planning				*	1-2 years	Will incorporate into Standard Conditions of Approval for development projects.
750		ES-10.2: Support archaeological education.		Planning				*	3-5 years	
751		ES-10.3: Require that development proposals be referred to appropriate archaeological resources.		Planning			*		1-2 years	Will include requirement to refer projects to NAHC and local Native Americal tribes on Planning Application form.
752		ES-10.4: Ensure the protection of known archaeological resources through records review.		Planning			*		1-2 years	Will include requirement to refer projects to NAHC and local Native Americal tribes on Planning Application form.
753		ES-10.5: Discovery of significant historic or prehistoric archaeological artifacts.		Planning			*		1-2 years	Standard mitigation measure.

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ENVIRONMENTAL AND CULTURAL STEWARDSHIP ELEMENT					**7**	**18**	**8**	**27**		
754	Goal ES-11: South San Francisco protects sites, features, places, or objects that are of cultural value to one or more California Native American Tribes.	ES-11.1: Identification of tribal cultural resources.		Planning			*		1-2 years	Standard mitigation measure.
755		ES-11.2: Include history of Native American peoples in Colma Creek transformation.		Planning				*	6-10 years	
756		ES-11.3: Conduct tribal consultation during development review.		Planning		*			Ongoing	

No.	GP Goal	GP Policy	GP Action	Dept	Status				Timeframe	Notes
					Complete	Ongoing	Underway	No Action		
NOISE ELEMENT					**4**	**2**	**1**	**1**		
757	Goal NOI-1: Residents and employees of South San Francisco are exposed to acceptable noise levels.	NOI-1-1: Ensure new development complies with Noise Compatibility guidelines.	NOI-1.1.1: Enforce Exterior and Interior noise limits.	Building		*			Ongoing	Via SSF municipal code requirements and requirements for interior noise level maximums from California Building Code and California Residential Code.
758			NOI-1.1.2: Incorporate noise compatibility conditions of approval.	Planning				*	1-2 years	
759			NOI-1.1.3: Require noise study in applicable areas.	Planning			*		1-2 years	Will add requirement to Planning Application.
760			NOI-1.1.4: Enforce Noise Insulation Standards.	Building		*			Ongoing	Via SSF municipal code requirements and requirements for interior noise level maximums from California Building Code and California Residential Code.
761			NOI-1.1.5: Require noise control for new developments.	Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
762	Goal NOI-2: Prevent the exposure of residents and employees of South San Francisco unacceptable vibration levels.	NOI-2.1: Require vibration analysis for sensitive receptors.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
763		NOI-2.2: Require vibration analysis for rail lines.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.
764	Goal NOI-3: Historic structures are not exposed to unacceptable vibration levels.	NOI-3.1: Require vibration analysis for historic structure protection.		Planning	*				Complete	Completed with adoption of Zoning Ordinance Update.

Timeframe

Ongoing
1-2 years
3-5 years
6-10 years
Complete

City Departments

CM
Comm
Cap Proj
Sustain
Econ Dev
Housing
Building
Planning
Parks
Facilities
Recrea
Eng/PW
Maint
Water Qu
Finance
Hum Res
Info Tech
Fire
Police
Library

Status

Ongoing
No Action
In Progress
Complete