



Commission on Equity and Public Safety

Annual Update to City Council
Wednesday, March 25, 2026

Commission Overview



SOUTH SAN FRANCISCO
**Racial & Social Equity
Commission Report**

Racism isn't
Born
it's taught!

ADOPTED BY COMMISSION JULY 21, 2021

- Established February 2022
- 7 members & 1 alternate
- Advisory body to City Manager and City Council
- Meets 3rd Monday of the month at 6:00 pm (City Hall, Conference Room, 400 Grand Ave.)



Commission on Equity and Public Safety

As defined in the Municipal Code Section 2.85.090

The Commission shall be an advisory body to the City Manager and City Council on matters relating to community equity and safety, applying an equity lens to community issues and fostering a sense of safety. The Commission's role includes, but is not limited to, carrying out and, as applicable, making recommendations to the City Manager with respect to the following tasks:

- Diversity, equity, inclusion, and belonging
- Public safety and services
- Youth in the criminal justice system
- Liaisons for the community
- Community connections
- Police-community relations
- Complaints
- Records review (public)
- Data
- Work Plan



2025 Commission Actions

Gather Community Input and Feedback on City Services

Approach:

1. FlashVote Survey
2. Cultura Fest Interviews

What We Learned:

1. The community has an appreciation for recreation programs
2. City events enhance feelings of “belonging”
3. Gaining a better understanding of how the City provides and receives information is worth exploring



THANK YOU

For questions or more information:

www.ssfca.gov or scan QR Code | Email Devin.Stenhouse@ssfca.gov | Call (650) 829-3817



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